



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD
THURSDAY, AUGUST 18, 2022
9:30 A.M.

DOUBLETREE BY HILTON HOTEL MIAMI AIRPORT & CONVENTION CENTER
MACC CONFERENCE CENTER – 2ND FLOOR
CONFERENCE ROOM MACC 1
711 N.W. 72nd AVENUE
MIAMI, FL 33126

The public may choose to view the session online via Zoom. **Registration is required:**
https://us02web.zoom.us/webinar/register/WN_wjgmIoTtSEu4r3ERRDichg

AGENDA

1. Call to Order and Introductions
2. Approval of Meeting Minutes
 - A. June 30, 2022
3. Chairman's Report
4. Executive Director's Report
 - A. Executive Director Update
 - B. Take Stock in Children Presentation
 - C. SFWIB Orientation Presentation
5. Executive Committee
 - A. Information – Youth Service Providers in Monroe County Request for Proposal
 - B. Information – One-Stop Operator Request for Proposal Update
 - C. Information – 2022-2023 and 2023-2024 WIOA Primary Performance Indicators
 - D. Information – USDOL ETA Monitoring Report Update
 - E. Recommendation as to Approval to Allocate Funds for the Rapid Response & Layoff Aversion Project
 - F. Recommendation as to Approval to Allocate Funds to Miami Dade College for the Helpdesk Apprenticeship Program



6. Finance and Efficiency Council
 - A. Information – Financial Report – June 2022
 - B. Recommendation as to Approval to Accept Workforce System Funding
7. Global Talent and Competitiveness Council
 - A. Recommendation as to Approval of a New Training Provider and Program
 - B. Recommendation as to Approval of a New Tech Hire Floor at the Overtown Youth Center
 - C. Recommendation as to Approval of Funding for the Bean Automotive Apprenticeship Program
 - D. Recommendation as to Approval of Funding for the AAR Eagle Sheet Metal Career Pathway Program
 - E. Recommendation as to Approval of the Rapid Response Policy for EconoVue™ Platform
 - F. Recommendation as to Approval of the Incumbent Worker Apprenticeship Training Policy
8. Performance Council
 - A. Information - Balanced Score Card Report
 - B. Information – Consumer Report Card Update
 - C. Information – Youth Balanced Score Card Update

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"Members of the public shall be given a reasonable opportunity to be heard on a specific agenda item, but must register with the agenda clerk prior to being heard."



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 08/18/2022

AGENDA ITEM: 2A

AGENDA TOPIC: MEETING MINUTES

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD MEETING MINUTES

DATE/TIME: June 30, 2022, 9:30am

LOCATION:

VIRTUAL

ONLY:

https://us02web.zoom.us/webinar/register/WN_TRQui30STAWN12piLmUzRA

1. **CALL TO ORDER:** Chairman Gibson called to order the regular meeting of the South Florida Workforce Investment Board at 9:36AM on June 30, 2022.

ROLL CALL: 29 members; 15 required; 17 present: Quorum

SFWIB Members Present	SFWIB Members Absent	SFWIB Staff
1. Brecheisen, Bruce 2. Piedra, Obdulio 3. Lampon, Brenda 4. Reguerio, Maria 5. del Valle, Juan-Carlos, Vice Chair 6. Loynaz, Oscar, MD 7. Gibson, Charles 8. West, Alvin 9. Canales, Dequasia 10. Ferradaz, Gilda 11. Maxwell, Michelle 12. Chi, Joe 13. Perez, Andy 14. Roth, Tom 15. Bridges, Jeff 16. Brown, Clarence	17. Androver, Bernado 18. Clayton, Lovey 19. Coldiron, Michelle, Commissioner 20. Datorre, Roberto 21. Diggs, Bill 22. Garza, Maria 23. Gazitua, Luis 24. Glean-Jones, Camela 25. Hill-Riggins, Brenda 26. Huston, Albert 27. Manrique, Carlos 28. Scott, Kenneth SFWIB Members Excused 29. Rod, Denis	1. Beasley, Rick 2. Bennett, Renee 3. Gilbert, David 4. Kelly, Travis 5. Morgan, Ebony 6. Perrin, Yian 7. Petro, Basil 8. Smith, Robert SFWIB Administration 9. Almonte, Ivan Miami-Dade County Attorney's Office Graves, Shanika, MDC Attorney's Office



Guest Attendees
Girnun, Arnie, FVI Perez, Christopher, The Academy Perez-Borroto, Connie, Youth Co-Op, Inc. Ramos, Mary, The Academy Rattray, Whitney, The Academy Soto, Hildelisa, The Academy Williams, Charles, Department of Economic Opportunity (DEO)

Agenda items are displayed in the order they are discussed.

2. Approval of SFWIB Meeting Minutes - April 28, 2022

Chairman Gibson presented SFWIB Meeting Minutes – April 28, 2022, for review and discussion.

No questions, comments, or changes were presented.

Motion by Mr. Chi: Approve South Florida Workforce Investment Board meeting minutes – April 28, 2022.

Seconded by: Vice-Chair del Valle and **passed without dissent.**

4. Executive Director's Report

Chairman Gibson introduced the item; Mr. Beasley further presented.

Mr. Beasley shared with the Board this past Monday, in partnership with MDC and the Beacon Council, and the largest auto dealership in the nation, Warren Henry. A total of eighty-five (85) technicians are needed; the program began with seventeen (17) apprentices.

He advised Ms. Maxwell that we are looking at how we can also offer the apprenticeship in Monroe County since Warren Henry has recently purchased a Ford auto dealership in Key West.

Due to the size of their organization (Infinity, Range Rover, Audi, Lamborghini, Ford, etc.), and the increased need for human resources, another agenda item may be presented to the SFWIB in the next couple of months.

No questions or comments were presented.



5. Department of Economic Opportunity (DEO) Annual Performance Presentation

Chairman Gibson introduced the item; Charles Williams, Workforce Programs Administrator, DEO, further presented.

The CareerSource South Florida Department of Economic Opportunity Annual Performance Presentation for the period of July 1, 2020 through June 30, 2021, is available for review via the June 30, 2022 SFWIB agenda packet.

Mr. Williams advised that although the information provided may be a bit outdated; quarterly updates are available for review via the following link: <https://floridajobs.org/local-workforce-development-board-resources/program-monitoring-and-reports/state-program-reports/common-measures-performance-reports>.

No questions or comments were presented.

6. Ratification of Agenda Items

Chairman Gibson introduced the items; Mr. Beasley further presented.

Agenda items 6A – 6M have been approved by the SFWIB Executive Board and are presented to the full board for ratification.

No questions or comments were presented.

Motion by Mr. Brown: Move to ratify agenda items 6A-6M.
Seconded by Vice-Chairman del Valle and **passed without dissent.**

7. A. Recommendation as to Approval of Workforce Innovation and Opportunity Act Policies

Chairman Gibson introduced the item; Mr. Beasley further presented.

The USDOL recommended that the Florida Department of Economic Opportunity (DEO) and the SFWIB establish and/or updated programmatic policies in several areas to ensure compliance with the Workforce Innovation and Opportunity Act (WIOA).

SFWIB Staff has completed the WIOA review process; the WIOA Youth Eligibility and WIOA Youth Incentive Policies are submitted to the SFWIB for review and approval.

No questions or comments were presented.



Motion by Vice-Chair del Valle: Move to approve the WIOA Youth Eligibility and Incentive Policies to ensure compliance with the WIOA.

Seconded by: Mr. Piedra and **passed without dissent.**

7. B. Recommendation as to Approval to Modify the Operation Schedule of the Monroe County American Job Centers

Chairman Gibson introduced the item; Mr. Beasley further presented.

At the December 16, 2021 meeting, the SFWIB approved the operational schedule for all centers, Schedule A for Miami Dade centers and Schedule B for Monroe County centers. Since that time, two additional holidays have been approved; as such, SFWIB is requesting approval of schedule modifications for Miami Dade College and the College of the Florida Keys 2021-2022 academic year.

No questions or comments were presented.

Motion by Mr. Piedra: Move to approve the modified 2021-2022 academic calendars for Miami-Dade College and The College of the Florida Keys.

Seconded by: Mr. Chi and **passed without dissent.**

8. A. Information - Financial Report – April 2022

Chairman Gibson introduced the item; Mr. Beasley further presented the unaudited Financial Report for July 1, 2021 – April 30, 2022.

Budget Variances

Overall, our expenditures are slightly behind target for the year to date.

- Headquarter costs are running at 63.6%.
- Services are at 67.5% and continue to make efforts to increase enrollments.
- Other Programs & Projects expenditures are at 40.9%.
- Facilities expenditures are at 56.3%.
- Training & Support is at 73%.

Mr. Beasley advised that there will more apprenticeship programs in the near future. Driven by a reduction of enrollment at the colleges/universities, more than 1MM in funding has been allocated for the following apprenticeship programs:

- Warren Henry
- Bean Automotive (25 apprentices)



- Early Learning Coalition
- Miami Dade College Helpdesk Technician (15 apprentices)
- Miami-Dade County Transit Department's Sr. Diesel Technician Program (40 apprentices).

SFWIB staff will be increasing outreach to meet the demand for skilled workers.

No questions or comments were presented.

9. A. Information – CareerSource South Florida Business and Employment Center at the Key Club House

Mr. Beasley introduced the item; Mr. Yian Perrin further presented.

The Key Club House recently opened and transitioned to its new 5,000 square foot facility, which also provides 80 units of supportive housing for low-income residents living with mental illness. The SFWIB pledged to sponsor an on-site business and employment center for the residents of the Key Clubhouse. In 2018, the SFWIB pledged to sponsor an on-site business and employment center for the residents of the Key Clubhouse. The sponsorship is in alignment with the SFWIB Strategic Plan's goal to provide job opportunities for individuals with barriers to employment.

Mr. Beasley further shared that new facility also offers culinary training to the residents.

No questions or comments were presented.

9. B. Information - Bean Automotive Group Apprenticeship Program Update

Chairman Gibson introduced the item; Mr. Beasley and Mr. Gilbert further presented.

The Bean Automotive Technician Specialist Apprenticeship Program is a one-year program, which equips participants with the skills necessary to become Certified Master Technicians with Toyota and Lexus brands. The cohort will complete 220 hours of Related Technical Instruction (RTI) and 2,000 hours of On-the-Job Training (OJT).

The first apprenticeship cohort is slated to graduate in September 2022. Of the fifteen (15) apprentices that began the program, eleven (11) will complete – seven (7) of which are WIOA funded. Upon graduation, apprentices will remain employed with the organization and receive a wage increase from \$14.00 per hour to \$14.50 per hour.

A second cohort of twenty (20) will be onboarding shortly.



Mr. Beasley reminded members that the program is robust, as such; apprentices are eligible to test for the Automotive Service Excellence (ASE) Certification at completion. In addition, Bean Automotive has designed a career plan for apprenticeship participants that will enable them to grow with the organization as they gain experience.

No questions or comments were presented.

9. C. Recommendation as to Approval of Related Party Training Vendor

Chairman Gibson introduced the item; Mr. Beasley and Ms. Ferradaz further presented.

The Global Talent and Competitiveness Council recommends to the SFWIB the approval of Related Party Vendor Agreements with the following Vendors, which are represented on the Board:

- Florida National University, Inc. (FL National)
- The District Board of Trustees of Miami Dade College (MDC)
- Miami-Dade County Public Schools (M-DCPS)
- The Academy of South Florida, Inc. (The Academy)
- Academic Technologies, Inc. (The Code Academy)
- MARS CDC Apprenticeship Program for Men and Women, GNJ (MARS CDC)

[Dr. Loynaz and Mr. Perez are present but recused from voting as they have affiliation with agencies listed.]

[Dr. Loynaz, MDC; Mr. Perez, The Academy; Dr. Reguerio, FNU; and Mr. Manrique, M-DCPS will submit a completed Conflict of Interest Form for each contract affiliated with their respective agencies.]

No questions or comments were presented.

Motion by Mr. Piedra: Move to approve the related party training vendors as listed.
Seconded by: Vice-President del Valle and **passed without dissent.**

9. D. Recommendation as to Approval to Add Occupations to the WDA 23 Targeted Occupation List

Chairman Gibson introduced the item; Mr. Beasley further presented.



The Global Talent and Competitiveness Council recommends to the SFWIB the approval of two additional Miami Dade County Public Schools programs to the TOL: Miami Dade County Public Schools to add Standard Occupational Classification (SOC) codes 49-3051 - Motorboat Mechanics and Service Technicians and 49-2094 - Electrical and Electronics Repairers, Commercial and Industrial Equipment to the TOL

[Mr. Manrique is absent from the meeting; but will complete and submit a Conflict of Interest Form for Chairman's approval.]

Motion by Vice-President del Valle: Move to approve the additional occupations to the WDA23 TOL.

Seconded by: Ms. Lampon and **passed without dissent.**

9. E. Recommendation as to Approval of New Programs for Existing Training Providers

Chairman Gibson introduced the item; Mr. Beasley further presented.

The Global Talent and Competitiveness Council recommends to the SFWIB the approval of the following courses/programs for two existing training providers - Miami-Dade County Public Schools and Miami Dade College:

Miami Dade County Public Schools Apprenticeship Program, GNJ - (2021-FL-8143):

- Add new registered apprenticeship programs to an existing location:
 - Diesel System Technician – Certificate of Apprenticeship (External)
 - Diesel System Technician - Certificate of Apprenticeship (Internal)

Miami Dade County Public Schools:

- Add new programs to existing locations:
 - Aviation Power Plant Mechanics
 - Aviation Airframe Mechanics
 - Electronic Systems Technician
 - Marine Service Technologies

District Board of Trustees of Miami Dade College dba Miami Dade College Apprenticeship Program, GNJ (2018-FL-71114):

- Add a new registered apprenticeship program(s) to an existing location(s):
 - Teacher Assistant – Certificate of Apprenticeship

Mr. Beasley advised the board that SFWIB staff will be working with the Miami-Dade County Transit Department to launch an apprenticeship program for 40 participants that will be



utilizing the external Diesel System Technician Program. We are finalizing the information and will bring it before the Board at the next session in August.

The Teacher Assistant Apprenticeship Program is the project that the SFWIB is partnering with the Early Learning Coalition to launch.

[Dr. Loynaz is recused from voting as he is affiliated with Miami Dade College; Mr. Manrique is absent from today's meeting.]

[Dr. Loynaz and Mr. Manrique will complete a Conflict of Interest Form for Chairman's approval.]

No questions or comments were presented.

Motion by Mr. Chi: Move to approve the courses/programs for Miami-Dade County Public Schools and Miami Dade College.

Seconded by: Vice-Chair del Valle and **passed without dissent.**

9. F. Recommendation as to Approval to Allocate funds to Big Brothers Big Sisters of Miami, Inc. for Take Stock in Children Program Administration

The Global Talent and Competitiveness Council recommends to the Board the approval to allocate an amount not to exceed \$250,000 in TANF funds to Big Brothers Big Sisters of Miami, Inc. (BBBS-Miami) for the administration of the Take Stock in Children (TSIC) Program.

No questions or comments were presented.

Motion by Mr. Brecheisen: Move to approve the allocation of TANF funds, in an amount not to exceed \$250,000, to BBBS-Miami for the administration of the TSIC Program.

Seconded by: Mr. Chi and **passed without dissent.**

9. G. Recommendation as to Approval of Revisions to the Measurable Skills Gains & Standardized Refund Policies

Chairman Gibson introduced the item; Mr. Beasley further presented.

The USDOL recommended that the Florida Department of Economic Opportunity (DEO) and the SFWIB establish and/or update programmatic policies in several areas to ensure compliance with the Workforce Innovation and Opportunity Act (WIOA). The Global Talent



and Competitiveness Council recommends to the Board the approval of the Measurable Skills Gains Requirement and Standardized Refund Policies.

No questions or comments were presented.

Motion by Mr. Piedra: Move to approve the revisions the Measurable Skills Gains & Standardized Refund Policies.

Seconded by: Mr. Chi and **passed without dissent.**

10. A. Information - Balanced Score Card Report

Chairman Gibson introduced the item; Mr. Gilbert further presented.

The Balanced Scorecard measures the performance of the Workforce Development Area (WDA) 23 CareerSource center Service Providers. The report for Program Year (PY) 2021-22, is from July 1, 2021, through May 31, 2022. To date, none of the 10 CareerSource center locations are meeting the required 65% performance measure standard. Mr. Gilbert advised that the Job Placements Year-to-Date Report for the same timeframe reflect 32.7% of the minimum standard, 27% of the maximum.

Mr. Gilbert advised that CSSF staff have placed the service providers on a Performance Improvement Plan. There have been improvements in outcomes and overall placements in the system: however, we are still not meeting the required performance standard measures. SFWIB will continue to work with the providers to improve performance as we transition to the new program year.

No questions or comments were presented.

10. B. Information – Consumer Report Card Update

Chairman Gibson introduced the item; Mr. Gilbert further presented the CRC performance indicators for the period of July 1, 2021, through May 31, 2022.

The South Florida Workforce Investment Board (SFWIB) Individual Training Account (ITA) Policy requires the monitoring of the performance of SFWIB approved Training Vendors. Staff developed and implemented the Consumer Report Card (CRC) Tool to monitor performance and ensure program compliance.

The online-based report updates ITA performance data daily and enabling the participant and Career Advisor to remain abreast of program successes and allows CSSF staff to evaluate the economic benefit per placement by program.



No questions or comments were presented.

10. C. Information – Youth Balanced Score Card Update

Chairman Gibson introduced the item; Mr. Gilbert further presented the Youth Balanced Scorecard, for in school and out of school youth programs. The report covers the period of July 1, 2021, through May 31, 2022.

No questions or comments were presented.

10. D. Recommendation as to Approval of the Program Year 2022 -2023 SFWIB American Job Centers Schedule of Operation

Chairman Gibson introduced the item; Mr. Beasley and Mr. Gilbert further presented.

The Performance Council did not have quorum for today's meeting, as such, they were unable to vote on item 10D. Ms. Graves, Assistant County Attorney, M-DC Attorney's Office, advised that approval of this item - without prior approval from the Council- may be completed at the discretion of the Board.

Mr. Beasley presented the 2022 – 2023 Schedule of Operations for the American Job Centers (CareerSource Centers) and Affiliated Colleges CareerSource Centers for approval.

No questions or comments were presented.

Motion by Mr. Chi: Move to approve the 2022 – 2023 Schedule of Operations for the American Job Centers (CareerSource Centers) and Affiliated Colleges CareerSource Centers.
Seconded by: Mr. Piedra and **passed without dissent.**

Opportunity for public comment was presented. No commentary was received.

Being as there were no further questions or concerns, the meeting adjourned at 10:37am.



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 8/18/2022

AGENDA ITEM NUMBER: 3

AGENDA ITEM SUBJECT: SFWIB CHAIRMAN'S REPORT

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **National leader in an ROI-focused enterprise**

BACKGROUND:

N/A

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 8/18/2022

AGENDA ITEM NUMBER: 4A

AGENDA ITEM SUBJECT: SFWIB EXECUTIVE DIRECTOR'S REPORT

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **National leader in an ROI-focused enterprise**

BACKGROUND:

N/A

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 8/18/2022

AGENDA ITEM NUMBER: 4B

AGENDA ITEM SUBJECT: TAKE STOCK IN CHILDREN PRESENTATION

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **National leader in an ROI-focused enterprise**

BACKGROUND:

N/A

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 8/18/2022

AGENDA ITEM NUMBER: 4C

AGENDA ITEM SUBJECT: SFWIB ORIENTATION PRESENTATION

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **Strengthen workforce system accountability**

BACKGROUND:

At the December 11, 2014 meeting, the proposal to re-align the governance structure of the South Florida Workforce Investment Board (SFWIB) was approved. The new governance structure of the SFWIB consisted of the following Councils:

- Executive Committee
- Global Talent and Competitiveness Council
- Performance Council
- Finance and Efficiency Council

The attached document provides an overview and responsibility of the SFWIB/Council.

FUNDING: Workforce Innovation and Opportunity (WIOA) Youth

PERFORMANCE: N/A

ATTACHMENT



Local Workforce Development Board Department of Labor Overview



Rick Beasley
Executive Director
CareerSource South Florida

State and Local Governance

- WIOA expands the strategic roles of state and local workforce development boards.
- WIOA positions boards to meet the workforce needs of local and regional employers.



Local Workforce Development Boards

20 CFR 679.300

- **The Local WDB:**

- Represents a wide variety of individuals, businesses, and organizations in the local area
- Serves as a strategic convener to promote and broker effective relationships between the CEOs and economic, education, and workforce partners.
- Must develop a strategy for continuous improvement and strengthening of the workforce system through innovation in, and alignment and improvement of, employment, training, and education programs to promote economic growth. Local WDB members must establish a platform in which all members actively participate and collaborate closely with the required and other partners of the workforce development system, including public and private organizations.



Local WDB Membership Requirements

- § 679.310(g)(7) is changed to say the local elected officials select not elect local board members
- § 679.310(g)(7) now refers to membership on the Local WDB, rather than the State WDB when referring to the conditions of appointment to the local board.
- DOL: WIOA reduced the required local WDB membership in an effort to streamline the Boards and provide Chief Elected Officials the flexibility to establish Local WDBs that best reflect the diversity of job seeker and employer communities.
 - § 679.320 (e)(4) gives the CLEO flexibility to appoint "other appropriate individuals DOL did not add any other required members

Local WDB Membership Requirements

Minimum Membership

- **Business Representatives**
- **Workforce Representatives**
- **Other Representatives to include:**
 - Adult Education/Literacy Providers
 - Higher Education (including community colleges)
 - Economic and Community Development
 - Wagner-Peyser Employment Services
 - Vocational Rehabilitation
 - May include others determined appropriate by chief elected officials



Required Local WDB Members

§679.320



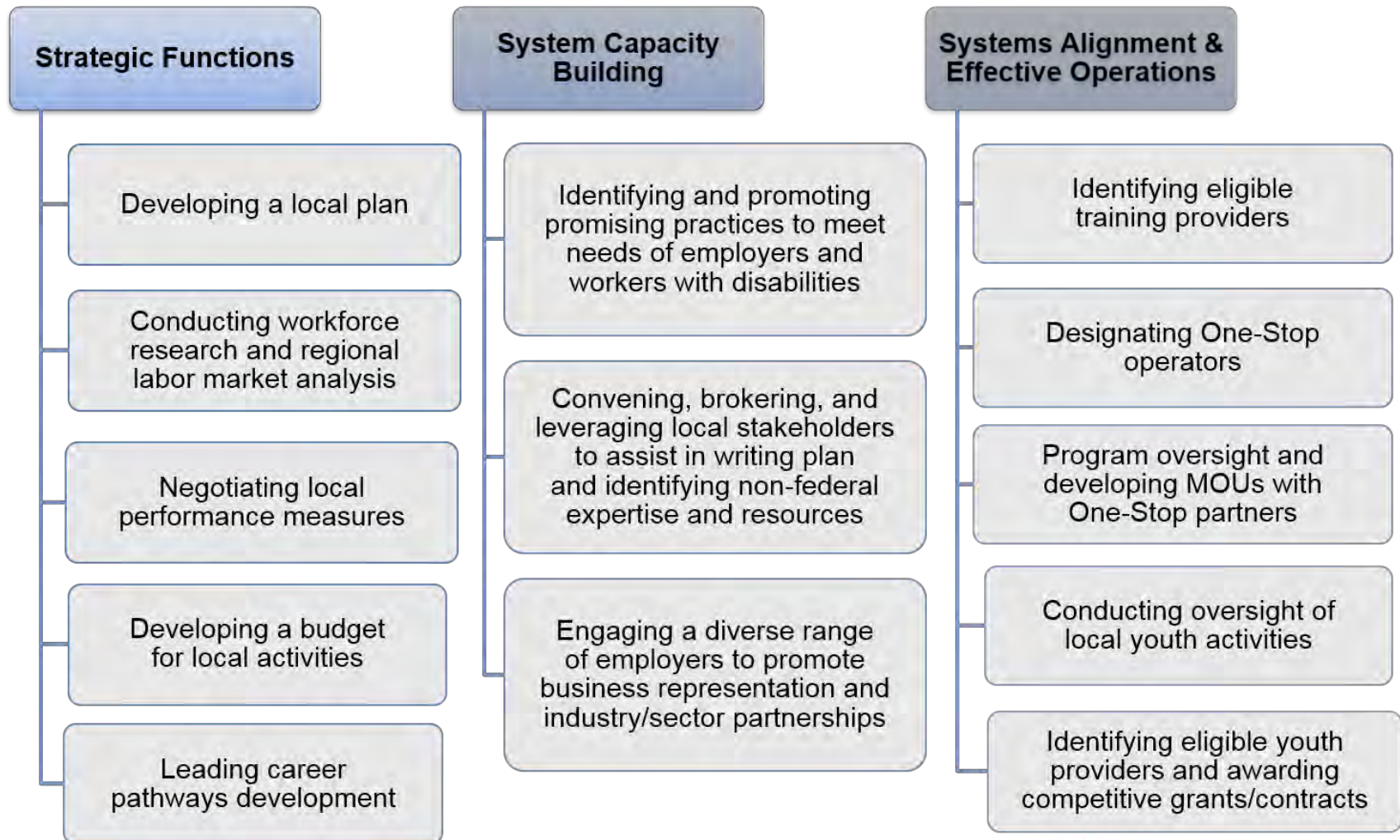
- Local WDBs must follow State guidelines to document lack of a member type in the area.
- Local WDB must follow state policy on membership criteria
 - This includes criteria for selecting the representative of a title II eligible provider of adult education and literacy activities
 - 107(b)(2)(C)(i), § 679.320(d)(1) They must follow WIOA on soliciting nominations when there is multiple entities

Required Local WDB Members

§679.320

- Twenty percent of the members must be Organized Labor
- Adult Literacy Representation
- Business Representation (§ 679.320(b) WIOA §107(b)(2)(A)(ii), describes Local WDB membership criteria)
 - Small businesses representatives means more than one
 - If the following meet the membership criteria in § 679.320(b)(1)&(2)[Note: if they are not considered to be business members they can fill the CLEO category]
 - large non-profit organizations
 - trade associations
 - chambers of commerce
 - aspirational industries.”
 - The terms “high-quality, work-relevant training” as it applies to business representatives is left to be defined at the local level

Local Workforce Development Board Functions



Local Workforce Development Board Functions

- § 679.370(h)(1) Requires local boards to develop strategies for technological improvements to improve one-stop services by facilitating connections among the intake and case management information systems of the one-stop partner programs
- Comment: connecting intake and case management information systems will raise significant issues in terms of staffing, technology, and confidentiality.
- DOL:
 - 20 CFR 679.370(h) does not outline specific technology requirements expectations
 - The WDB is responsible for developing strategies for aligning technology and data systems across one-stop partner programs.
 - The Local WDB may connect intake and case management systems, but neither WIOA nor the regulations require a single case management system among one-stop partners.

Local Workforce Development Board Functions

- Local WDBs are to review applications from adult education and literacy Title II providers to determine whether the applications are consistent with the local plan and to make recommendations to the eligible entity
- 34 CFR part 463, requires the eligible (oversight) agency to establish its processes as a part of the RFP by which applications must be submitted to Local WDBs for review prior to its submission to the eligible agency.
- New - Only WDB members who do not have a conflict of interest can participate in the review of an eligible training provider applications
- The eligible agency retains final approval authority.
- Local WDBs must also replicate and implement cooperative agreements in accordance with 101(a)(11) (B) of the Rehabilitation Act of 1973 (29 U.S.C. 721(a)(11), and implementing cooperative agreements to enhance the provision of services to individuals with disabilities and other individuals.

Local Workforce Development Board Functions

- Requires Local WDBs, & the CLEO to ensure appropriate use and management of funds.
- Local areas should establish policies, interpretations, guidelines, and definitions to implement provisions of title I of WIOA to the extent that such policies, interpretations, guidelines, and definitions are not inconsistent with WIOA and the regulations, federal statutes and regulations governing one-stop partner programs, and State policies.
- States should also establish policies, interpretations, guidelines, and definitions to implement provisions of title I of WIOA to the extent that such policies, interpretations, guidelines, and definitions are not inconsistent with WIOA and the regulations issued under WIOA, as well as Federal statutes and regulations governing one-stop partner programs. Local WDBs, therefore, can set policies but those policies must not conflict with State policy, or WIOA. No change to the regulatory text was made in response to these.

Organization and Governance

About Us



The South Florida Workforce Investment Board is a public-private partnership that established federal and state funded workforce development and training program and policies for Miami-Dade and Monroe counties.

The South Florida Workforce Investment Board dba CareerSource South Florida (CSSF) is one of 24 Workforce Boards in the State of Florida. Its area of responsibility includes Miami Dade and Monroe Counties.

On March 7, 2006, the Miami-Dade County Board of County Commissioners (MDCBCC) adopted a resolution approving an Inter-local Agreement between the chief elected officials of Miami-Dade and Monroe counties. The approval of the agreement created the South Florida Workforce Investment Board (SFWIB) and its current administrative structure. The Inter-local Agreement was extended in June of 2021.





Organization and Governance Inter-local Agreement

- ❖ Members of the SFWIB serve at the pleasure of the Chief Elected Official who appointed the member for such term as determined by the Chief Elected Official who appointed the member. Miami-Dade County has 97.0 percent of the board appointments and any potential liabilities. Monroe County has 3.0 percent of the board appointments and any potential liabilities.
- ❖ The SFWIB staff is a part of the Administrative Services of Miami-Dade County, which report to the CEO for Workforce Development Area (WDA) 23, which is the County Mayor of Miami-Dade County. The current County Mayor is the Honorable Mayor Daniella Levine-Cava.
- ❖ The administrative entity for all Workforce Investment Act, TAlF, and other workforce programs implemented by the SFWIB within WDA 23 of the State of Florida shall be the administrative service of Miami-Dade County. The administrative service, acting as the administrative entity for the SFWIB, shall serve the SFWIB under the supervision and control of the Executive Director of the SFWIB and shall implement the policies, decisions, actions and directives of the SFWIB under the supervision and control of the Executive Director of the SFWIB.



Organization and Governance

SFWIB Core Purpose & Core Values

- **Core Purpose**
 - CareerSource South Florida's core purpose is to improve the quality of life through a workforce well equipped to meet industry demand.
- **Core Values / As a Board, We Value:**
 - Integrity and ethical behavior in all of our actions and dealings
 - Fiscal and personal accountability
 - Excellent service delivery
 - Forward thinking, and innovation
 - Passion and commitment to both internal and external customers
 - Diversity in experiences and thinking



Organization and Governance SFWIB Committee / Councils

- ❖ **The SFWIB has four (4) Committee / Councils in which policies and programs are reviewed and recommended to the full board for approval. The following are the committee/councils:**
 - ❖ **Executive Committee** - This Committee shall be responsible for making policy recommendations to the SFWIB on the matters assigned to it by the Chair or, in the event of a vacancy in the office of the Chair, by the Vice-Chair.
 - ❖ **Global Talent and Competitive Council** - The Global Talent Competitiveness Council focuses on developing and delivering talent to meet marketplace needs to grow South Florida's legacy and infrastructure industries as well as those industries that hold promise and have been identified as economic development priorities for diversifying the regional economy with high-wage jobs.
 - ❖ **Finance & Efficiency Council** - The Finance and Efficiency Council's primary goal is to work to ensure that the board is in good financial health, that its assets are protected, and the board's resources are used appropriately and accounted for sufficiently.
 - ❖ **Performance Council** - The Performance Council's role is to ensure compliance with the federal common measures and to review and analyze Career Center, Youth and Refugee performance outcomes. These include both programmatic and financial outcomes on measures such as job placements, cost per placement and return-on-investment.

Organization and Governance

SFWIB Strategic Goals



The South Florida Workforce Investment Board has Six Strategic Goals:

- Build a Demand-Driven System with High Employer Engagement and Quality Business Services
- Strengthen the One-Stop Delivery System and Increase Integrated Service Delivery
- Improve Services for Individuals with Barriers to Employment
- Dedicated Commitment to Youth Participation
- High Return on Investment Through Continuous Improvement
- Strong Workforce System Leadership

Organization and Governance

SFWIB Strategic Goals



STRATEGIC GOALS OPERATIONAL PLAN

GOAL 1 STRATEGIES:

A. Engage Employers and Seek Continuous Feedback

B. Ensure all service providers and Career Centers implement employer engagement in their operations

C. Partner with Economic Development to Assist Targeted Industries

D. Emphasize work-based learning and training

E. Close the Digital Skills Gap

GOAL 1
Build a Demand-Driven System with Employer Engagement

INITIATIVES:

Develop a "no contact" policy that would reduce multiple engagements of the same employer by competitive centers with a set time frame.

Develop and implement a satisfaction index/rating policy to grade Providers.

Develop and implement a targeted outreach plan

Require all contracted Providers to submit a Business Services Plan on an annual basis.

Develop an incentive package to provide partner organizations awareness of CSSF services.

Develop sector based strategies for work based learning i.e., apprenticeships, OJT, Paid Work Experience

Increase investments in technology through the implementation of the TechHire Initiatives i.e., Coding Bootcamps, TechHire Centers

Collaborative Partners:

- CareerSource Florida
- Department of Economic Opportunity
- Business Leaders
- Local Chambers of Commerce
- Beacon Council
- SFWIB Business Services Unit
- SFWIB Unit Managers
- OCOG Target Industry Committees
- Industry Associations
- Trade Associations
- Economic Development entities
- CSSF Service/Training Partners
- Colleges, Universities, and School Boards

GOAL 2 STRATEGIES:

A. Develop Integrated Business Service Teams

B. Maximize use of the Employ Florida Marketplace (EFM) Among Workforce System Partners

C. Strengthen the Partnership with WIOA Required Partners

D. Seek excellence in customer service

E. Conduct an analyses of Career Centers

GOAL 2
Strengthen the One-Stop Delivery System and Increase Integrated Service Delivery

INITIATIVES:

Require professional certification for Center and Partner staff based on specific job function i.e., Economic Development, Business Development

Pilot an integrated a uniform workforce system in partnership with CareerSource Florida(CSF), Department of Economic Opportunity (DEO), local community colleges

Require MOUs with all WIOA Core partners

Require site visits for all partners (e.g., VOC Rehab, Division of Blind Services, Adult Education)

Increase automation throughout the workforce services system

Develop uniform customer service standards with a focus on mystery shoppers

Improve efficiency through time and motion study

Require contracted Providers to submit and abide by current standards of operation procedures

Collaborative Partners:

- Service and Training Providers
- Local Small Businesses
- SFWIB Business Services
- Staffing Agencies
- Community Based Partners
- WIOA Required Partners
- Human Resources Associations

GOAL 3 STRATEGIES:

A. Develop specific programs and initiatives

B. Improve Employment Outcomes

C. Ensure compliance with WIOA Section 188

GOAL 3
Improve Services for Individuals with Barriers

INITIATIVES:

Increase placements in hard to serve populations by developing annual benchmarks over the next four years based on trends

Adopt a plan to increase the number of companies willing to hire participants with barriers to employment i.e., individuals with disabilities, offenders, homeless, foster care, mental health

Expand partnerships with agencies that specialize in serving individuals with barriers i.e., mental health population

Collaborative Partners:

- WIOA/Required Partners
- Light House for the Blind
- Mental Health Agencies
- Florida Department of Law Enforcement Offices
- Department of Corrections
- Community Based Organizations
- Faith Based Organizations
- Service and Training Providers
- Business Community
- U.S. Southern Command



Organization and Governance

SFWIB Strategic Goals

STRATEGIC GOALS OPERATIONAL PLAN (continued)

GOAL 4 STRATEGIES:					GOAL 4
A. Expand Career Exploration and Pathways Programs	B. Joint Contribution for Youth Career Pathway Models	C. Youth Entrepreneurial Skills Training Programs	D. Improve Service Delivery and Outcomes		Dedicated Commitment to Youth Participation
INITIATIVES:					Collaborative Partners:
Require inter-agency collaboration among current Youth Providers to establish benchmarks for the hard to serve	Promote partnerships with community youth organizations	Pursue grant funding opportunities to increase youth exposure to entrepreneurial careers	Require performance based contracts for Youth Providers		<ul style="list-style-type: none"> • CareerSource Florida • Department of Economic Opportunity • Youth Service Providers • Community and Faith Based Organizations • Miami-Dade and Monroe Counties Public Schools • Colleges and Universities • Post-Secondary Education Institutions • Training Providers • Business Community • Local and State Government Agencies
Develop a work based learning program that will provide remote services to youth	Align all WIOA Youth programs with career pathway models with an emphasis on high growth careers		Establish uniform assessment guidelines		
			Ascertain skills and competencies required by businesses to ensure youth training are in alignment		
			Evaluate the effectiveness of training programs		
GOAL 5 STRATEGIES:					GOAL 5
A. Enhance CSSF Performance System	B. Improve Credential Outcomes for Job Seekers	C. Provide Technical Assistance to Service Providers			High ROI Through Continuous Improvement
INITIATIVES:					Collaborative Partners:
System and performance enhancement through the use of technology tools	Revise the ITA Policy to include credentials	Analyze time and motion study results to enhance efficiency			<ul style="list-style-type: none"> • US Department of Labor • CareerSource Florida • Department of Economic Opportunity • Service and Training Providers • Economic Development Agencies • Community Based Organizations
	Increase the certification attainment rate of job seekers based on industry demand in lieu of the traditional college degrees	Utilize mystery shopper results to improve customer satisfaction ratings			
GOAL 6 STRATEGIES:					GOAL 6
A. National Leader in an ROI-Focused Enterprise	B. Use LMI Data for Policy Development	C. Maximizing Collaborative Partnerships	D. Strengthen Workforce System Accountability	E. Enhance Board Leadership	Strong Workforce System Leadership
INITIATIVES:					Collaborative Partners:
Expand performance based contracts across programs	Monitor LMI data for trends to craft, enhance and/or revise policy	Partner with business leaders engaged by Board members in OCOG and State targeted industries	Provide new Board member orientation packages as part of the onboarding process	Implement Board surveys and assessments to enhance participation	<ul style="list-style-type: none"> • CareerSource Florida • Department of Economic Opportunity • Chambers of Commerce • Beacon Council • The School Board • Business Leaders
Automate council and board meetings processes through use of technology (i.e., electronic agendas)	Expand use of staggered training funds based on the four categories derived from LMI to obtain a larger ROI	Establish a sponsorship policy that will ensure ROI	Provide continuous learning opportunities for Board members through trainings and orientations	Enhance portal to include Board relevant content (i.e., tutorials, briefings, calendars, and collaborative partnerships)	
		Establish SFWIB Council ownership for collaborative partner relationships			
		Develop and execute targeted industries MOUs that share strategic outcomes			

Local Performance Indicators

Performance Indicators	PY18-19	PY19-20	PY20-21	PY21-22
\$ Dollars Invested	\$40,193,355.36	\$39,134,660.00	\$40,634,666.24	\$27,839,806.16
# of Placements	21,599	16,173	11,446	4,182
Avg. Wage	\$11.03	\$11.64	\$12.39	\$14.16
Cost Per Placement	\$1,860.89	\$2,419.75	\$3,550.12	\$6,657.06
Economic Benefit	\$21,081.51	\$21,791.45	\$22,221.08	\$22,795.74
ROI	\$11.33	\$9.01	\$6.26	\$3.42
Economic Impact	\$455,339,542.24	\$352,433,077.60	\$254,342,488.96	\$95,331,803.44

Federal Performance Indicators

Primary Performance Indicators	PY20-21 1st Quarter Performance	PY20-21 2 nd Quarter Performance	PY20-21 3 rd Quarter Performance	PY20-21 4 th Quarter Performance	PY20-21 Performance Goals
ADULT PROGRAMS					
<i>Employed 2nd Quarter after Exit</i>	62.1%	61.8%	63.4%	61.2%	85.5%
<i>Median Wage 2nd Quarter after Exit</i>	\$4,329	\$4,337	\$4,750	\$4,335	\$6,500
<i>Employed 4th Quarter after Exit</i>	60.7%	60.8%	58.5%	55.3%	84%
<i>Credential Attainment Rate</i>	47.5%	48%	41.9%	40.9%	60.%
<i>Measurable Skills Gains</i>	43.9%	38.%	35.1%	62.0%	47.0%
DISLOCATED WORKER PROGRAM					
<i>Employed 2nd Quarter after Exit</i>	75.%	78.6%	100.0%	66.7%	85.0%
<i>Median Wage 2nd Quarter after Exit</i>	\$7,761	\$7,953	\$8,286	\$5,445	\$7,000
<i>Employed 4th Quarter after Exit</i>	74.7%	72.4%	75.0%	82.1%	75.0%
<i>Credential Attainment Rate</i>	78.9%	88.2%	80.0%	66.7%	75.0%
<i>Measurable Skills Gains</i>	39.2%	51.5%	55.7%	85.7%	47.0%

Federal Performance Indicators

Primary Performance Indicators	PY20-21 1st Quarter Performance	PY20-21 2 nd Quarter Performance	PY20-21 3 rd Quarter Performance	PY20-21 4 th Quarter Performance	PY20-21 Performance Goals
YOUTH PROGRAM					
<i>Employed 2nd Quarter after Exit</i>	87.5%	100.0%	100.0%	100.0%	79.0%
<i>Median Wage 2nd Quarter after Exit</i>	\$7,063	\$7,285	\$7,063	\$5,679	\$3,200
<i>Employed 4th Quarter after Exit</i>	57.1%	75.0%	87.5%	100.0%	73.0%
<i>Credential Attainment Rate</i>	16.7%	45.5%	50.0%	66.7%	72.0%
<i>Measurable Skills Gains</i>	45.9%	43.2%	41.4%	37.0%	45.5%
WAGNER-PEYSER PROGRAM					
<i>Employed 2nd Quarter after Exit</i>	61.9%	63.0%	60.3%	58.1%	65.0%
<i>Median Wage 2nd Quarter after Exit</i>	\$5,028	\$4,997	\$4,992	\$5,042	\$5,000
<i>Employed 4th Quarter after Exit</i>	61.2%	62.8%	60.0%	57.5%	64.2%

2022-23 New Program Funding

FUNDING STREAMS	PY21-22	PY22-23	DIFFERENCE	% DIFFERENCE
Adult	\$ 6,872,573	\$ 7,202,678	\$ 330,105	4.58%
Youth	\$ 6,089,898	\$ 6,525,605	\$ 435,707	6.68%
DW	\$ 4,644,623	\$ 4,629,324	\$ (15,299)	-0.33%
DW Supplement	\$ 711,059	\$ 1,433,417	\$ 722,358	50.39%
TANF	\$ 7,802,614	\$ 6,998,494	\$ (804,120)	-11.49%
WP	\$ 3,620,669	\$ 3,791,200	\$ 170,531	4.50%
TOTAL	\$ 29,741,436	\$ 30,580,718	\$ 839,282	2.74%

SFWIB 2022-23 PROGRAM BUDGET

	2022-2023 COSTS DISTRIBUTION				
	HQ	Training	Facilities	Contracts	Total
WORKFORCE PROGRAMS					
WORKFORCE INOVATION ACT (WIOA)					
ADULT	\$ 2,186,579	\$ 4,859,065	\$ 1,336,243	\$ 3,765,775	\$ 12,147,662
DISLOCATED WORKERS	\$ 1,887,064	\$ 4,193,477	\$ 1,153,206	\$ 3,249,944	\$ 10,483,691
YOUTH	\$ 1,908,325		\$ 1,166,199	\$ 7,527,283	\$ 10,601,808
TEMP. ASSIST. FOR NEEDY FAMILIES	\$ 1,500,194	\$ 1,700,000	\$ 916,785	\$ 4,217,431	\$ 8,334,410
FOOD STAMP EMPLOYMENT	\$ 153,000		\$ 93,500	\$ 603,500	\$ 850,000
RE-EMPLOYMENT ASSISTANCE (RA)	\$ 104,564		\$ 63,900	\$ 412,447	\$ 580,911
WAGNER PEYSER (WP) b/	\$ 228,013		\$ 1,038,725	\$ -	\$ 1,266,738
VETERANS	\$ -		\$ -	\$ -	\$ -
REFUGEE EMPLOYMENT c/	\$ -			\$ -	\$ -
TRADE ADJUSTMENT ASSISTANCE	\$ 2,220	\$ -	\$ 1,357	\$ 8,756	\$ 12,332
OTHER	\$ 688,875	\$ -	\$ -	\$ 838,409	\$ 1,527,284
TOTALS	\$ 8,658,834	\$ 10,752,541	\$ 5,769,915	\$ 20,623,545	\$ 45,804,835



Organization Governance SFWIB Operations

- ❖ Under the guidance of the Executive Director CSSF operates and/or overseas:
 - 1 Comprehensive Career Center
 - 11 Full Service Career Centers
 - 14 Access Points
 - 5 Mobile Assistance Units
 - 3 TechHire Centers
 - 2 University Career Development Centers (St. Thomas University & Florida Memorial University)
 - 1 Reemployment Center
- ❖ Through a competitive process community based organizations and private entities are selected to operate the career centers and youth programs
 - ❖ **Career Center One-Stop Operators / Providers**
 - ❖ Youth Co-Op, Inc.
 - ❖ Arbor E & T. LLC
 - ❖ **In-School Providers**
 - ❖ Youth Co-Op, Inc.
 - ❖ Adult Mankind Organization, Inc.
 - ❖ Cuban American National Council
 - ❖ **Out-of-School Providers**
 - ❖ Youth Co-Op, Inc.
 - ❖ Adult Mankind Organization, Inc.
 - ❖ Cuban American National Council
 - ❖ Community Action Human Services Department
 - ❖ Community Coalition



Major Initiatives and Priorities

The South Florida Workforce Investment Board dba CareerSource South Florida (CSSF) strategic vision is to continue to be a premier national provider of employment and career services. Our core purpose is to improve the quality of life through a workforce well equipped to meet industry demand. CSSF does this through six strategic goals.

1. **Build a Demand-Driven System with High Employer Engagement and Quality Business Services**

- Business Intermediaries
- Business Layoff Aversion Strategies
- Apprenticeship Models
 - Miami-Dade County Public Schools Pre-Apprentice Construction Program
 - Commercial Jet
 - Bean Automotive
 - Warren Henry
 - Early Learning Coalition
- First Source Hiring Ordinances (various municipalities)
- Employed Worker Training Initiative (Website and Mobile App)
- Business Roundtables

2. **Strengthen the One-Stop Delivery System and Increase Integrated Service Delivery**

- University Career Services/Development Centers (Florida Memorial University and St. Thomas University)
- College Employment Initiatives
 - MDC Works
 - College of Florida Keys
- Miami Community Ventures / Beacon Council
- YWCA of Greater Miami-Dade TechHire Center
- Opa-Locka Community Development Corporation TechHire Center
- Integrated In-take Process / OIC of South Florida



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3. Improve Services for Individuals with Barriers to Employment

- Hospitality Institute Homeless Initiative (Camillus House / Chapman / Lotus)
- Women-In-Tech
- Camillus House Homeless Employment Center
- City of Miami Beach (Homeless Employment Initiative Program (HEIP))
- Community Habilitation Center, Inc. d/b/a The WOW Center
- Key Clubhouse of South Florida Employment Initiative
- Comcast Internet Essentials

4. Dedicated Commitment to Youth Participation

- Pre-Apprenticeship Career and Technical Training Programs
- Big Brothers / Big Sisters TechHire Center
- CareerSource South Florida (CSSF) TechHire Summer Boot Camp
- Summer Youth Employment Program (SYEP for City of Miami Gardens, City of Opa-Locka, and City of Homestead)
- Summer Youth Internship Program (SYIP with Miami-Dade Public Schools and the Children's trust)
- Summer Youth Employment Program for Charter Schools (Miami-Dade County and the Children's trust)
- Take Stock in Children Program – Scholarship Program
- Future Banker's Training Program
- CSSF Education Portal



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5. High Return on Investment Through Continuous Improvement

- Automation Programs QA Monitoring Tool
- CFR Placement Tool
- Placement Validation Tool
- Balanced Scorecard Report
- Referral Verification Tool
- Referral to Placement Report
- Soft Exit Report
- Common Measures Tool
- Automated Performance Invoicing Process (APIP)
- Consumer Report Card

6. Strong Workforce System Leadership

- Monthly Partners Meeting
- Performance Improvement Team (PIT) Meetings
- Community Forums
- Business Services Roundtables
- Poverty Simulation



Implementation of WIOA

Through the implementation of the Workforce Innovation and Opportunity Act (WIOA), CSSF executes CareerSource Florida's plan to have a business-led, market-responsive, results-oriented and integrated workforce development system. The enhanced system will foster customer service excellence, seek continuous improvement and demonstrate value by enhancing employment opportunities for all individuals, including those with disabilities. This focused and deliberate collaboration among education, workforce, and economic development networks will maximize the competitiveness of area businesses and the productivity of the local workforce, thus increasing economic prosperity. CSSF strategic vision for WIOA implementation will be realized by accomplishing these three goals:

- ❖ Enhance alignment and market responsiveness of workforce, education, and economic development systems through improved service integration that provides businesses with skilled, productive, and competitive talent and Floridians with employment, education, training and support services that reduce welfare dependence and increase opportunities for self-sufficiency, high-skill and high-wage careers and lifelong learning.



Implementation of WIOA

- ❖ Promote accountable, transparent, and data-driven workforce investment through performance measures, monitoring and evaluation that informs strategies, drives operational excellence, leads to the identification and replication of best practices, and empowers an effective and efficient workforce delivery system.
- ❖ Improve career exploration, educational attainment, and skills training for in-demand industries and occupations for Florida youth that lead to enhanced employment, career development, credentialing and post-secondary education opportunities.



Areas of Concern and Technical Assistance

With a population of over five million, Miami's metro area is the seventh most populous and fifth-largest urban area in the United States according to the U.S. Census Bureau. WDA 23 ended 2015 with a 2.7 percent unemployment rate in Miami Dade County and a 1.8 percent rate in Monroe County. Job growth in the area has steadily increased over the past 5 years but fluctuations in per capita personal income over the same period of time have caused growing concerns, especially in the middle class. More specifically, the availability of affordable workforce housing in both Miami Dade and Monroe County as well as effective and efficient public transportation.

To address these concerns, CSSF works with the local Beacon Council under the One Community One Goal initiative. This initiative focuses on seven targeted industries: Aviation, Banking & Finance, Creative Design, Hospitality & Tourism, Information Technology, Life Sciences & Healthcare, and Trade & Logistics. Further analysis projects significant growth in six of those industries over the next seven years. Those industries are the following:

- ❖ Trade, Transportation and Utilities
- ❖ Education and Health Services
- ❖ Professional, Scientific, and Technical Services
- ❖ Other significant industries include Leisure and Hospitality and Financial Services



Overview of Service Provision American Job Center Operations & Service Integration



Rick Beasley
Executive Director
CareerSource South Florida



Overview of AJC Operations

The SFWIB's services and resources are available through a network of contracted service providers and partnerships, which provide a seamless and comprehensive array of education, job training, economic development efforts, and other workforce development services via:

- 1 Comprehensive Career Centers
- 11 Full Service Career Centers
- 14 Access Points (County libraries and other partner agencies)
- 5 Mobile Assistance Units
- 3 TechHire Centers
- 2 University Career Development Centers (St. Thomas University & Florida Memorial University)
- 1 Reemployment Center



Governance Structure & Funding Streams

Each of the WIOA required partners are included in the CSSF one-stop delivery system. The partners and programs include, but are not limited to:

- ❖ WIOA
- ❖ Wagner-Peyser
- ❖ Temporary Assistance to Needy Families (TANF)/Career Advancement Program (CAP)
- ❖ Supplemental Nutrition Assistance Program Employment and Training participants
- ❖ Reemployment Services and Eligibility Assessment Program
- ❖ Trade Adjustment Assistance
- ❖ Unemployment Compensation claimants
- ❖ Migrant Seasonal Farm Workers
- ❖ Jobs for Veterans Grant Programs (LVER and DVOP)
- ❖ Career Technical Education programs authorized under Carl D. Perkins



Partnerships

The SFWIB's delivery of services is enhanced by integration of available resources and collaboration through partnerships that establish guidelines to facilitate joint planning and evaluation of services, to develop more efficient management of limited financial and human resources and to reduce administrative costs.

All informal and formal partnerships ensure that the following principles of WIOA are implemented:

- Increasing access and opportunities for employment, education, training and support services of individuals, particularly those with barriers to employment.
- Improving the quality and labor market relevance of workforce innovation, education, and economic development.
- Promoting improvement in the structure and delivery of services.

Partnering Agencies include but are not limited to:

- ❖ Department of Vocational Rehabilitation
- ❖ Miami Lighthouse for the Blind
- ❖ Miami Dade County Transit System
- ❖ OIC of South Florida
- ❖ Department of Children and Family Services (DCF)
- ❖ Social Security Administration
- ❖ Early Learning Coalition
- ❖ AARP- Senior Service Employment Program
- ❖ Neighbors and Neighbors Association
- ❖ Sant La Haitian Neighborhood Center

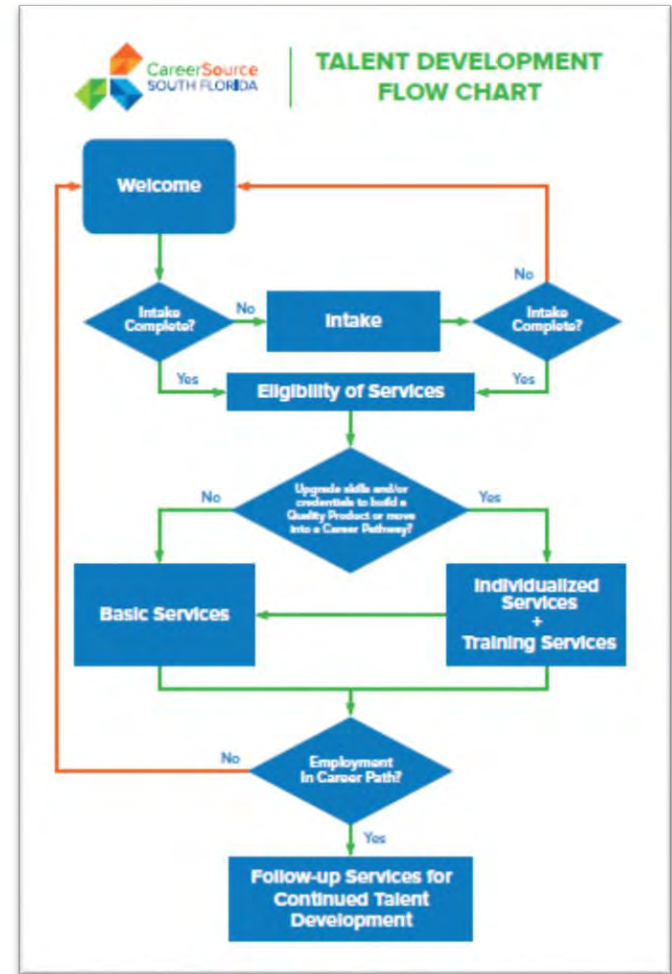


Customer Flow & Service Delivery

The SFWIB's utilizes the Talent Development Flow Chart which, includes access to Intake, Eligibility of Services, Basic or Individualized Services, and Follow-up Activities, as mechanism to assess and assist jobseekers:

Intake is the collection of required documentation from jobseekers. The intake process includes, but is not limited to:

- General Orientation: Provides the jobseeker with information pertaining to the services that are available.
- Initial Application: Basic demographic and background information is collected; it also identifies employment barriers and specifies skill levels and gaps in specific areas. The initial application is accessible to the jobseeker through an online portal.
- Complete EMD Registration: Requires jobseekers to complete a registration in the EMD database.
- Literacy, numeracy, and skills testing will be determined using an assessment approved by the SFWIB.





Customer Flow & Service Delivery

Eligibility of Services

The Eligibility of Services is the determination of whether an individual is eligible to receive assistance under WIOA. Eligibility of Services is made upon reviewing documents collected during intake and shall be used to assist staff in determining if the participant is eligible for enrollment under WIOA. All available resources to reduce the amount of information requested from the participant to determine eligibility are used by staff (i.e. Suntax or Public Assistance Records). Referral to services shall ensure emphasis is placed on identifying barriers to employment, opportunities to improve skills and ways to acquire credentials and assist in the development of career pathways for talent pipelines, which results in better job candidates and employment outcomes.

Basic Services are informational in nature and available to all eligible jobseekers. These services include, but are not limited to:

- **Labor Exchange Services:** This service provides jobseekers with job search and placement assistance, and in appropriate cases, career counseling, which includes information on in-demand industry sectors and occupations. Additionally, these services provide jobseekers with information on non-traditional employment and specialized recruitments targeting specific occupations or industries.
- **Current Labor Market Information (LMI):** Jobseekers are provided the most current LMI available in an easy to understand and readily accessible format. The information includes job vacancy listings, job skill requirements necessary to obtain the job, information relating to local opportunities and earnings, and opportunities for advancement in such occupations.
- **Information and Referrals on Specific Programs and Services Available in the Community:** Referrals are made to and activities are coordinated with other programs and services including other service or resource partners and vendors, to provide ancillary services within the one-stop delivery system.
- **Supportive Service Information:** This service provides referrals to resources available through the SFWIB and/or the community to help reduce and/or eliminate barriers to employment. These services include: transportation, child care, dependent care, housing and needs-related payments that are necessary to enable an individual to participate in authorized activities.



Customer Flow & Service Delivery

Individualized services are provided to jobseekers that are eligible for WIOA and in need of services, in order to obtain and/or retain employment, which is determined pursuant to assessment information obtained during intake. These services include, but are not limited to:

- **Comprehensive Assessment:** Each jobseeker who is eligible for services shall receive comprehensive and specialized assessments of their skill levels and service needs, which include diagnostic testing and in-depth interviewing and evaluation to identify employment barriers and appropriate employment goals. This process is intended to assist participants in identifying strengths, transferable skills, interests, work values, and priorities. This comprehensive objective assessment process underlies the development of an employment plan, which serves as each participant's road map to services and should include the participant's employment goals.
- **Individual Employment Plan:** An individualized employment plan will be developed to identify the employment goals, achievement objectives, and appropriate combination of services or steps for the participant to achieve employment goals. The employment plan includes information on eligible training services providers and career pathways to attain career objectives.
- **Prevocational Services (Employability Skills):** Short-term prevocational services include assisting the participant in any of the following: learning skills, communication skills, interviewing skills, punctuality, personal maintenance skills, and professional conduct, to prepare individuals for unsubsidized employment or training opportunities.
- **Workforce Preparation:** This service includes activities, programs, or services designed to help an individual acquire a combination of basic academic, critical thinking, digital literacy, self-management skills, and competencies in utilizing resources, working with others, understanding systems, and obtaining skills necessary for successful transition into and completion of postsecondary education, training or employment.
- **Financial Literacy Services:** This service provides participants with information pertaining to creating household budgets, initiating savings plans, and making informed financial decisions about education, retirement, home ownership, wealth building, and other savings goals. This service affords jobseekers with the opportunity to learn effective spending management methods, including addressing credit card debt. Financial Literacy Services include activities that address the financial literacy needs of non-English speakers, including the development and distribution of multilingual financial literacy and education materials.



Customer Flow & Service Delivery

Follow-up/Retention Services

Follow-up services are made available to all program participants for a minimum of 12 months after the first day of unsubsidized employment. Examples of WIOA Adult and Dislocated follow-up services include:

- ❖ Career planning and counseling
- ❖ Assistance with work-related problems
- ❖ Required contact with the participant's employer
- ❖ Peer support groups
- ❖ Supportive service referrals
- ❖ Information regarding educational opportunities

It is important to reiterate that follow-up services are provided to ensure the participant is able to retain employment, realize wage increases, and facilitate career progression.



Veteran's Services & Priority of Service

WIOA enhances the focus on providing services to the most vulnerable individuals, who are low-income, have limited skills, lack of work experience and face other barriers to economic success. Services are provided to the following individuals: veterans, recipients of public assistance, other low-income individuals and individuals who are basic skills deficient for receipt of individualized career services and training services, as follows:

- A. Recipient of Public Assistance
 - ❖ Temporary Assistance for Needy Families (TANF)
 - ❖ Member of a family that receives public assistance.
 - ❖ Receives Supplemental Nutrition Assistance Program (SNAP) or that has been determined eligible for SNAP in the six months prior to the WIOA application date.

- B. Basic Skills Deficient, including English language services (unemployed or employed)
 - ❖ An employed individual that scores at or below a ninth grade level.
 - ❖ An employed or unemployed individual that is unable to compute or solve problems, or read, write, or speak English, at a level necessary to function on the job, in the individual's family, or in society.



Veteran's Services & Priority of Service

- C. Low-Income (for employed or unemployed individuals)
 - ❖ Recipients of re-employment Assistance
 - ❖ The homeless
 - ❖ A disabled individual whose own income meets the income requirements but who is a member of a family whose income does not meet said requirement
 - ❖ Employed individuals that receives an income, or is a member of a family that receives a total income for the six months prior to the WIOA application date and in relation to family size, does not exceed the Family Income guidelines. The Lower Living Standard income Level for Miami-Dade is 200% and Monroe County is 250% over the 100% Metro for Area 23.

- D. Services are provided to Employed Workers
 - ❖ Employed individuals where the employer has contracted for training services to be provided through the Employed Worker Training Program.



LWDB Monitoring Activities

Service Providers

The purpose of the Quality Assurance (QA) strategy is to facilitate self-assessment reviews to ensure accuracy of data reported and collected. Participant files (hardcopy and/or electronic) and data systems are reviewed to ensure the following:

- ❖ Ensuring data integrity and continuous improvement of system operations.
- ❖ Reducing the error rate of Area 23 to three percent (3%) or less.
- ❖ Ensuring compliance with federal, state and local laws, transmittals, directives, policies, procedures and regulations.

Service providers are required to conduct monthly QA reviews of ten percent (10%) or twenty-five (25) cases (whichever is less) of all SFWIB's Programs with activities during the review period, which include, but is not limited to, WIOA, CAP, WP, RESEA, and SNAP E&T.

LWDB 23

The SFWIB conducts an annual monitoring of the service providers companies in a multi-layer strategy approach for contract, programmatic and fiscal compliance.

LWDB 23 Monitoring Tools

- ❖ Programs QA Monitoring Tool
- ❖ CFR Placement Tool
- ❖ Placement Validation Tool
- ❖ Balanced Scorecard Report
- ❖ Referral Verification Tool
- ❖ Referral to Placement Report
- ❖ Soft Exit Report
- ❖ Common Measures Tool



Complaints & Grievance System

The Customer Service Unit is responsible for maintaining successful client relationships in order to identify customer objectives, constraints, goals and to develop a framework for responding to their needs. CSSF gauges the effectiveness of services to customers through a full time designated customer service representative, who handles all types to inquiries, complaints, and compliments.

The customer service representative attempts to resolve inquiries/complaints by speaking to customers, by telephone or e-mail, by contacting the one-stop career center staff to obtain additional information or documentation, to resolve the issue at hand if needed, by reviewing the databases, by obtaining information or authorization from the program manager or by referring the customer to an outside source for services not provided by CSSF. The customer service representative maintains a detail log documenting each inquiry or complaint received and the status of each one. A report is generated at the end of the month and submitted to CSSF Executive Director. The customer service representative also handles informal appeals



Complaints & Grievance System

CSSF will measure general customer satisfaction by implementing and providing customers a survey at the time they complete the services on a random sample basis; the information gathered will help CSSF to best understand the needs and strategic goals of the clients and agencies



QUESTIONS & ANSWERS

THANK YOU

FOLLOW US ON:



PROPOSED SFWIB GOVERNANCE STRUCTURE

Global Talent Competitiveness Council

The Global Talent Competitiveness Council focuses on developing and delivering talent to meet marketplace needs to grow South Florida's legacy and infrastructure industries as well as those industries that hold promise and have been identified as economic development priorities for diversifying the regional economy with high-wage jobs. While concentrating on the region's economic development agenda and aligned strategic targets, the council leverages and invests in talent, resources and projects to benefit and strengthen every region of the state. It provides the leadership for several strategic initiatives of the board to support world-class talent development, youth and future talent pipeline development and special initiatives designed to bolster regional collaboration among economic development, workforce and education.

The council advises CareerSource South Florida's Board of Directors on the development and implementation of policies, strategies, programs, and activities affecting workforce development focusing on One Community One Goal (OCOG)'s identified targeted sectors:

- Aviation
- Creative Design
- Hospitality & Tourism
- Information Technology
- International Banking & Finance
- Life Science & Healthcare
- Trade & Logistics

While focusing on the region's economic development agenda and common strategic targets, the council leverages and invests its talent, resources and projects to benefit and strengthen the region. The council accomplishes this objective through three key activities:

- (1) World-Class Talent Development:** To provide advice and counsel on current and emerging business climate and workforce competitiveness issues that impact world-class talent development for South Florida's core industry clusters and infrastructure industries.
- (2) Youth and Future Talent Pipeline Development:** To evaluate and consider best approaches that build South Florida's talent pipeline and support the creation of world-class talent.

- (3) Special Initiatives and Demonstration Projects:** The council can developed and deploy initiatives and projects to strengthen regional collaboration between economic development, education and the business community.

Performance Council

The Performance Council's role is to ensure compliance with the federal common measures and to review and analyze Career Center, Youth and Refugee performance outcomes. These include both programmatic and financial outcomes on measures such as job placements, cost per placement and return-on-investment. While focusing on the region's shared workforce and economic development agenda, the council designs, recommends, and oversees statewide performance measures to include recommendations for policies and performance-based financial incentives. The council's recommendations result in greater collaboration, effectiveness and efficiencies.

The council provides oversight and accountability for positive outcomes of Florida's federal common measures. The common measures include:

(1) Career Center Measures

- a. Level of Service
- b. Training Completion Rate
- c. Training Related Placement
- d. Job Opening Index
- e. WP Entered Employment Rate
- f. WIA Adult & Dislocated Entered Employment Rate
- g. CAP Entered Employment Rate
- h. Short-Term Veteran Entered Employment Rate
- i. SNAP Entered Employment Rate
- j. Number of Training Enrollments
- k. Employment
- l. Employment Average Wage
- m. Employers Served
- n. Employers Served (Level 1)
- o. Cost Per Placement
- p. Net Economic Benefit
- q. Return-on-Investment

(2) Youth Common Measures

- a. Younger Youth Skill Attainment Rate – Basic Skills
- b. Younger Youth Skill Attainment Rate – Work Readiness
- c. Younger Youth Skill Attainment Rate – Occupational Skills
- d. Older & Younger Youth Outcome Rate
- e. In-School Youth Outcomes
- f. Older & Younger Youth Credentials
- g. WIA Follow-up

- h. Older Youth Employment Retention Rate (6 months)
 - i. Younger Youth Retention
- (3) Refugee Program Measures**
- a. Entered Employment Rate
 - b. Entered Employment Rate LTY
 - c. Employed on the 90th Day
 - d. Employed on the 180th Day
 - e. Health Benefits
 - f. Placements
 - g. Intakes
 - h. STT Placements within 90 Day

Finance and Efficiency Council

The Finance and Efficiency Council's primary goal is to work to ensure that the board is in good financial health, that its assets are protected, and the board's resources are used appropriately and accounted for sufficiently. Through this effort, the council assists the CareerSource South Florida Board of Directors in ensuring that the resources available to the region for workforce training programs and support services are used effectively and efficiently with utmost accountability to maintain public confidence and support.

To this end, the council directs the allocation of workforce funding and ensures policies and practices are in place to safeguard the system's assets and preserve the integrity of the system and the public's confidence.

The council continues to maintain the following primary areas of responsibility:

(1) Directing the Allocation of Statewide Workforce Funding

The Finance and Efficiency Council is responsible for proposing the budget and allocations of boards funding. In the event funding modifications occur during the course of the budget cycle, the Finance and Efficiency Council reviews and proposes modifications to the previous budgets to ensure that over-commitments do not occur.

An integral part of this responsibility is the charge of ensuring that the limited workforce funding is utilized appropriately and in accordance with federal, state, and CareerSource South Florida Board policies.

(2) Safeguarding the Workforce System's Resources and Assets

The Finance and Efficiency Council ensures that appropriate policies and practices are in place to protect the assets and integrity of the workforce system. The council is charged with the responsibility to protect the financial integrity of the regional workforce system and to promote full accountability among all workforce partners. Based external audits and state reviews, the council reviews corrective action plans which may require the establishment of financial/program policies or modifications of existing policies for consideration by the full Board.



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 8/18/2022

AGENDA ITEM NUMBER: 5A

AGENDA ITEM SUBJECT: YOUTH SERVICE PROVIDERS IN MONROE COUNTY REQUEST FOR PROPOSAL

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

STRATEGIC PROJECT: **Improve service delivery outcomes**

BACKGROUND:

SFWIB staff released a Youth Services Request for Proposal (RFP) to the public on June 6, 2022, soliciting proposals from organizations capable of providing In-School and Out-of-School services to youth in Monroe County. A total of one (1) organization responded by the prescribed deadline.

The respondent's proposal was submitted for In-School services only. The proposal was evaluated based on the criteria detailed in the RFP. SFWIB Staff determined the respondent did not submit a complete proposal and there was not sufficient data to properly evaluate the respondent. A Public Review Forum was held on July 29, 2022 wherein the respondent's was notified of the incomplete submission. SFWIB will also provide the respondent with written notification of their incomplete response and provide them with instructions should they request an appeal.

A Youth Services RFP has been re-released to solicit organizations to provide In-School and Out-of-School services in Monroe County. SFWIB staff anticipates proposing a recommendation to the Board upon completion of the RFP process.

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 8/18/2022

AGENDA ITEM NUMBER: 5B

AGENDA ITEM SUBJECT: ONE STOP OPERATOR REQUEST FOR PROPOSAL UPDATE

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **Strengthen workforce system accountability**

BACKGROUND:

On February 16, 2022, SFWIB staff released a Request for Proposal (RFP) for the selection of a One-Stop Operator for Workforce Development Area 23. The first release did not yield any respondents. The subsequent RFP, re-released on May 11, 2022, likewise did not yield any respondents by the July 8, 2022 deadline.

The SFWIB now has the option of releasing a third RFP or submitting a request to CareerSource Florida (CSF) and the Florida Department of Economic Opportunity (DEO) for authorization to utilize a sole source procurement method. A Local Workforce Development Board may request authorization to use the sole source method under the following circumstances:

- After the solicitation of a number of sources;
- The competition is determined to be inadequate; or
- When the number or quality of proposals/bids fails to produce the needed results.

SFWIB staff released a third and final RFP for a One-Stop Operator on August 1, 2022. Any successful respondents will be presented at the Oct 20, 2022 board meeting. If the RFP is not successful, SFWIB staff will submit a request to CSF and DEO to utilize the sole source procurement process to select a One-Stop Operator.

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 8/18/2022

AGENDA ITEM NUMBER: 5C

AGENDA ITEM SUBJECT: WIOA PERFORMANCE INDICATORS AND MEASURES

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A.

STRATEGIC GOAL: **STRENGTHEN THE ONE-STOP DELIVERY SYSTEM**

STRATEGIC PROJECT: **Enhance CSSF performance system**

BACKGROUND:

On May 5, 2022, the Florida Department of Economic Opportunity (DEO) completed the state-level performance negotiations with the U.S. Department of Labor (USDOL) Employment and Training Administration for Workforce Innovation and Opportunity Act (WIOA) Titles I and III funded programs for Program Years (PY) 2022-2023 and 2023-2024. The negotiated WIOA primary performance indicators measures the Adult, Dislocated Worker, Youth, and Wagner-Peyser programs. The performance accountability indicators are used to assess the effectiveness of local workforce development boards to continue providing workforce services in their respective areas.

On July 6, 2022, the South Florida Workforce Investment Board (SFWIB) received the PY 2022-2023 and 2023-2024 WIOA Performance Indicators for Workforce Development Area (WDA) 23 from the DEO. As required by the USDOL, the DEO used a Statistical Adjustment Model (SAM) to ensure the impact of participant and economic characteristics in the local areas are accounted for when determining the negotiated local levels of performance.

The SAM is an objective regression model used to estimate levels of performance and adjusted levels of performance. Before the program year, the SAM determines estimates that are used as a factor in the negotiations process. After the program year, the estimates derived from the SAM are applied to the actual economic conditions and characteristics of participants served to determine the adjustment factors.

Future communications will be provided by the DEO and will outline the process for the SFWIB to either accept the proposed levels of performance or indicate whether the Board intends to negotiate. CSSF staff have attached the WDA 23 proposed negotiated performance tool for PY 2022-2023 and 2023-2024.

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT

WIOA Performance Negotiations

Setting negotiated levels of performance, or targets, must involve the following four (4) factors:

1. Comparison of negotiated targets to levels of performance negotiated or attained by other local workforce development areas (LWDAs).
2. Adjustment of negotiated targets using an objective statistical adjustment model (SAM).
3. Pursuit of continuous improvement in local performance, which can be defined in many ways. For example:
 - Attaining better levels of performance than previously attained
 - Reaching better positions in performance rankings either locally or among similar LWDAs
 - Changing service strategy and delivery to adopt more progressive or innovative approaches*
 - Serving customers more intensively or comprehensively*
 - Maintaining previous performance levels (if already among top performers)
4. Alignment of negotiated targets with performance goals established by the State to support the Government Performance and Results Act (GPRA) targets.

NOTE: None of these four factors carries more (or less) weight than the others.

** Changes to service strategy and delivery might not always lead to performance improvements. However, if LWDAs meet priority of service requirements and programs serve more individuals with barriers to employment (who may need more intensive services to achieve positive outcomes), the impact of serving more of these customers will be accounted for when adjusting levels of performance during performance assessments after the program year ends.*

References:

Training and Employment Guidance Letter (TEGL) 11-19. Pages 7-9 detail the negotiation process and the four factors above.

(https://wdr.doleta.gov/directives/attach/TEGL/TEGL_11-19_acc.pdf)

WIOA Negotiations Site

(<https://www.dol.gov/agencies/eta/performance/goals/negotiated-performance-levels>)

GPRA Targets

<https://www.dol.gov/agencies/eta/performance/goals/gpra>

Program Years (PY) 2022 and 2023 Local Performance Negotiations Tool

Tool Introduction

Purpose	This tool provides data on the four factors involved in the negotiation process of setting negotiated levels of performance for WIOA program years 2022 and 2023. It provides LWDAs with benchmarks provided by the SAM--as required by WIOA--along with an analysis of actual levels of historical performance. These benchmarks aim to help negotiating parties in making informed decisions as they are the product of rigorous analysis of the latest available data. The tool also provides performance rankings for the purpose of comparisons among LWDAs.
Use	Select a LWDA from the drop-down menu 'Select Local Area' on top of sheet 'Summary.' The dashboard in this sheet provides all estimated levels of performance for the area selected. An additional drop-down menu 'Select Measure Below' allows for displaying and charting historic performance for the measure of choice.
Inputs	The SAM in this file uses as inputs (a) Bureau of Labor Statistics labor-market data for PY 2020 (i.e., for the latest PY available), (b) actual PY 2018, 2019, and 2020 program participant data, and (c) coefficients obtained from SAM regressions run with actual data for the PY 2018, 2019, and 2020.
Outputs	Using the data inputs above, this workbook generates estimated levels of performance for each measure over the next two (2) program years. It does this by estimating forecasts of future levels of performance using the inputs above. The estimated level of performance can be found in rows 6-10 of the sheet 'Summary.'

Worksheet/Tab Index (click on name to jump to sheet)

Introduction	The starting point of this tool, which provides a quick overview of the negotiation process in order to provide context for the rest of the workbook.
User Guide	The current sheet, which provides information on the file purpose, structure, usage, sources, and outputs.
Summary	It displays the estimated levels of performance for upcoming program years for the LWDA named on top of the sheet. Changing the LWDA name on the drop down menu on top updates tables automatically. An additional drop-down menu below allows for displaying and charting historic performance for the measure of choice.
Adult DW Youth WP	These WIOA program sheets show in detail how each estimated level of performance is calculated. They include the coefficients estimated in the SAM, the latest participation outcomes and the latest available data on economic conditions.
Adult Rank DW Rank Youth Rank WP Rank	These sheets shows the rank of LWDAs' performance levels for each WIOA program and performance indicator in both PY 2019 and PY 2020. In addition, the color bands indicate the quartile ranges of the performance outcomes. These sheets are provided to support the evaluation of continuous improvement, and comparison or contrast with other areas.
Guidance Definitions	This sheet provides useful definitions for additional understanding and context. They reflect the definitions provided in TEGl 11-19 on negotiations.

Key Definitions

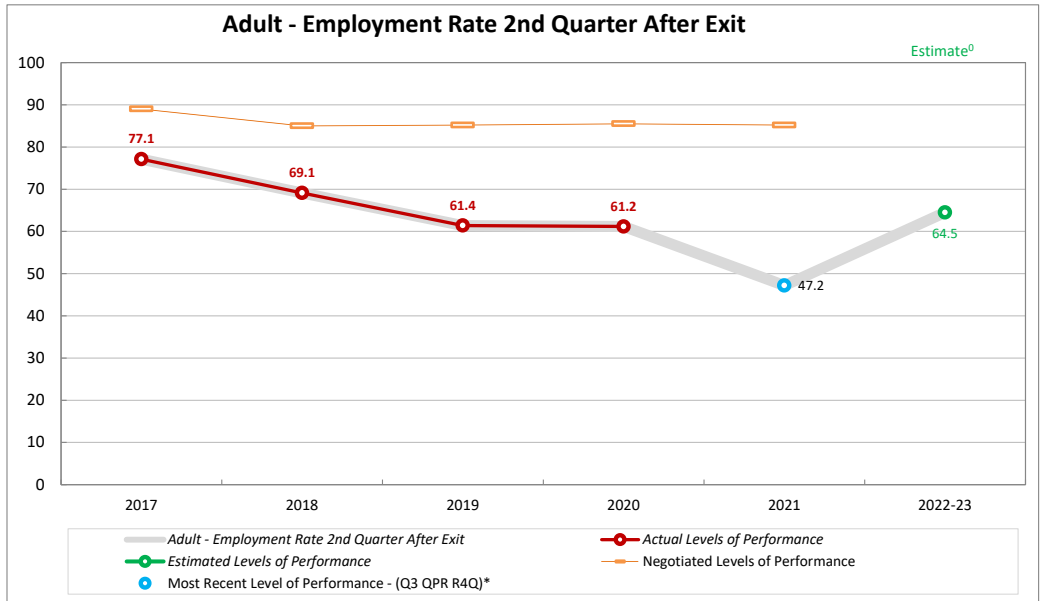
Logistic regression model	Logistic regression is a process of modeling the probability of a discrete outcome given an input variable.
Intercept	The intercept (sometimes called the "constant") in a regression model represents the mean (or average) value of the response variable (or outcome) when all of the predictor variables in the model are equal to zero.
Baseline	A baseline is a fixed point of reference that is used for comparison purposes. Baseline is the point at which other characteristics are measured from. Usually the dominant characteristics is reserved as the baseline.
Coefficient	The positive or negative effect applied to characteristics from the baseline characteristic.
N.S.S.	N.S.S. stands for not statistically significant. This represents characteristics evaluated by the statistical model where little to no statistical predictive value was found and therefor dropped from the model.

South Florida	SELECT LOCAL AREA
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PY2022-23 ESTIMATED LEVELS OF PERFORMANCE	ADULT	DW	YOUTH	WP
Employment Rate 2nd Quarter After Exit	64.5%	79.7%	75.8%	61.7%
Employment Rate 4th Quarter After Exit	66.1%	81.9%	73.9%	59.4%
Median Earnings 2nd Quarter After Exit	\$ 5,034	\$ 8,160	\$ 3,692	\$ 5,173
Credential Attainment 4th Quarter After Exit	50.6%	79.5%	58.5%	N / A
Measurable Skill Gains	24.9%	40.0%	50.3%	N / A

PY 2020 ACTUAL LEVELS OF PERFORMANCE	ADULT	DW	YOUTH	WP
Employment Rate 2nd Quarter After Exit	61.2%	66.7%	100.0%	58.1%
Employment Rate 4th Quarter After Exit	55.3%	82.1%	100.0%	57.5%
Median Earnings 2nd Quarter After Exit	\$ 4,335	\$ 5,446	\$ 5,679	\$ 5,042
Credential Attainment 4th Quarter After Exit	40.9%	66.7%	66.7%	N / A
Measurable Skill Gains	62.0%	85.7%	37.0%	N / A

AVERAGE PY 2017-2020 ACTUAL LEVELS OF PERFORMANCE	ADULT	DW	YOUTH	WP
Employment Rate 2nd Quarter After Exit	67.2%	76.2%	86.3%	61.3%
Employment Rate 4th Quarter After Exit	66.1%	79.6%	82.7%	61.2%
Median Earnings 2nd Quarter After Exit	\$ 4,945	\$ 7,213	\$ 4,506	\$ 5,108
Credential Attainment 4th Quarter After Exit	55.2%	77.6%	60.8%	N / A
Measurable Skill Gains	25.1%	33.2%	35.8%	N / A



SELECT MEASURE BELOW	TIME-SERIES	2017 ^a	2018	2019	2020	2021	2022-23
Adult - Employment Rate 2nd Quarter After Exit		77.1	69.1	61.4	61.2	47.2	64.5
Actual Levels of Performance		77.1	69.1	61.4	61.2		
Most Recent Level of Performance - (Q3 QPR R4Q)*						47.2	
Estimated Levels of Performance							64.5
Negotiated Levels of Performance		89.0	85.0	85.2	85.5	85.2	

a. PY 2017 Employment Rate in the 4th Quarter after Exit and Credential Attainment Rate reflect only 2 quarters of outcomes, not a full 4-quarter period.

* PY 2021 Q3 QPR outcomes reported (rolling-four-quarters basis). It includes quarterly results from PY 2020 Q4.

PY2022-23 STATE OF FLORIDA NEGOTIATED LEVELS OF PERFORMANCE	ADULT		DW		YOUTH		WP	
	2022	2023	2022	2023	2022	2023	2022	2023
Employment Rate 2nd Quarter After Exit	85.5%	85.5%	85.0%	85.0%	81.4%	81.4%	65.0%	65.0%
Employment Rate 4th Quarter After Exit	80.7%	80.7%	75.0%	80.2%	77.6%	77.6%	60.5%	64.2%
Median Earnings 2nd Quarter After Exit	\$ 8,411	\$ 8,411	\$ 10,093	\$ 10,093	\$ 3,864	\$ 3,864	\$ 5,659	\$ 5,659
Credential Attainment 4th Quarter After Exit	70.0%	75.0%	82.7%	82.7%	70.0%	80.0%		
Measurable Skill Gains	58.0%	60.0%	60.0%	60.0%	55.0%	60.0%		

South Florida

- TO CHANGE LWDB GO TO SHEET 'SUMMARY'

Performance Measure	Employment Rate 2nd Quarter After Exit		Employment Rate 4th Quarter After Exit		Median Earnings 2nd Quarter After Exit		Credential Attainment		Measurable Skill Gains	
Participant data PY used (2018, 2019, 2020)	(2018, 2019, 2020)		(2018, 2019, 2020)		(2018, 2019, 2020)		(2018, 2019, 2020)		(2018, 2019, 2020)	
Estimated Level of Performance	64.5%		66.1%		\$5,034		50.6%		24.9%	
Parameter	Latest	Coefficient	Latest	Coefficient	Latest	Coefficient	Latest	Coefficient	Latest	Coefficient
Intercept		-521.542		-633.831		\$ (438,991)		646.094		-1536.160
Gender: Female	53.2%	0.209	53.3%	0.235	53.8%	\$ (1,174)	47.0%	-0.231	48.0%	-0.035
Gender: Male	46.8%	Baseline	46.7%	Baseline	46.2%	Baseline	53.0%	Baseline	52.0%	Baseline
Age: Mean	35.8%	-0.017	35.7%	-0.016	35.4%	\$ 6	37.5%	0.002	36.4%	-0.004
Hispanic ethnicity	39.7%	0.035	46.8%	-0.008	41.8%	\$ (457)	35.1%	0.113	46.3%	-0.026
Race: Asian (not Hispanic)	0.4%	0.169	0.4%	-0.024	0.3%	\$ 74	0.8%	-0.070	0.5%	-0.239
Race: Black (not Hispanic)	57.9%	-0.004	50.7%	0.052	55.6%	\$ (1,536)	63.4%	-0.347	48.9%	-0.406
Race: Hawaiian/Pacific Islander (not Hispanic)	0.0%	-0.336	0.0%	-0.245	0.0%	\$ (246)	0.0%	-0.184	0.2%	0.061
Race: American Indian or Native Alaskan (not Hispanic)	0.5%	-0.315	0.4%	-0.071	0.4%	\$ (1,241)	0.7%	-0.559	0.6%	-0.368
Race: White (not Hispanic)	36.0%	Baseline	42.4%	Baseline	37.9%	Baseline	31.7%	Baseline	43.2%	Baseline
Race: More than one (not Hispanic)	0.6%	-0.169	0.5%	-0.105	0.4%	\$ 333	0.7%	0.627	0.5%	0.288
Race: Not Disclosed	5.8%	-0.018	6.5%	0.021	6.3%	\$ (442)	4.2%	-0.242	7.4%	-0.089
Highest grade completed: Less than High School	18.4%	-0.408	15.6%	-0.328	14.0%	\$ (1,810)	21.7%	-0.142	12.3%	-0.465
Highest grade completed: High School	74.3%	Baseline	76.4%	Baseline	77.4%	Baseline	65.4%	Baseline	73.1%	Baseline
Highest grade completed: Some College	2.8%	0.165	3.0%	0.183	3.4%	\$ 1,461	5.4%	0.198	5.8%	0.241
Highest grade completed: College Degree	4.5%	0.215	5.0%	0.211	5.2%	\$ 2,331	7.4%	0.368	8.7%	0.272
Employed at participation	8.7%	0.756	6.5%	0.641	11.8%	N.S.S.	3.4%	N.S.S.	4.0%	0.208
School status at participation	1.6%	0.189	1.8%	0.292	1.7%	N.S.S.	3.2%	0.305	7.5%	-0.041
Average Days Enrolled in Program	619	-0.001	505	-0.001	586	N.S.S.	983	0.000	1275	-0.002
Individual with a disability	1.3%	-0.222	1.0%	-0.151	0.6%	N.S.S.	0.9%	N.S.S.	1.2%	-0.198
Basic literary skills deficiency	12.7%	N.S.S.	13.3%	N.S.S.	12.5%	N.S.S.	7.8%	N.S.S.	19.0%	N.S.S.
Limited English-language proficiency	2.1%	N.S.S.	2.1%	N.S.S.	2.2%	N.S.S.	1.5%	N.S.S.	1.0%	0.045
Single parent	16.9%	N.S.S.	17.4%	0.083	16.7%	N.S.S.	14.7%	N.S.S.	14.0%	0.028
Low income	87.7%	-0.365	86.0%	-0.328	84.1%	N.S.S.	93.4%	-0.273	90.0%	-0.493
Foster care youth	0.0%	N.S.S.	0.0%	N.S.S.	0.0%	N.S.S.	0.0%	N.S.S.	0.0%	N.S.S.
Homeless	10.5%	-0.157	8.8%	-0.430	8.6%	N.S.S.	4.6%	N.S.S.	6.8%	-0.252
Veteran	2.3%	N.S.S.	2.1%	-0.128	2.2%	N.S.S.	2.6%	N.S.S.	3.6%	-0.047
Offender	39.2%	-0.262	32.3%	-0.243	34.7%	N.S.S.	38.8%	N.S.S.	25.3%	-0.187
Displaced Homemaker	0.0%	12.234	0.0%	13.487	34.7%	N.S.S.	0.0%	N.S.S.	0.0%	0.213
Had earnings in 2nd preprogram quarter	44.1%	0.732	41.5%	0.617	52.2%	N.S.S.	35.4%	-0.118	39.8%	0.151
Long Term Unemployed (27+ weeks)	9.8%	N.S.S.	7.6%	0.194	8.1%	N.S.S.	2.4%	N.S.S.	15.9%	0.310
UI claimant, non-exhaustee	1.4%	N.S.S.	1.8%	0.367	1.7%	N.S.S.	2.5%	-0.301	2.8%	0.038
UI exhaustee	0.8%	N.S.S.	0.8%	N.S.S.	1.1%	N.S.S.	0.5%	N.S.S.	1.6%	-0.161
TANF Recipient	16.3%	-0.245	15.2%	-0.204	15.0%	N.S.S.	7.9%	-0.544	8.7%	0.043
Received Training Services	33.2%	0.313	29.5%	0.134	33.3%	N.S.S.	99.2%	2.975	93.9%	3.202
Received other public assistance	1.8%	N.S.S.	3.6%	N.S.S.	2.0%	N.S.S.	3.2%	N.S.S.	1.8%	-1.475
Received supportive services	100.0%	N.S.S.	100.0%	N.S.S.	100.0%	N.S.S.	100.0%	N.S.S.	100.0%	N.S.S.
Received needs-related payments	0.0%	N.S.S.	0.0%	N.S.S.	0.0%	N.S.S.	0.0%	N.S.S.	0.0%	N.S.S.
Received Supplemental Security Income	0.9%	-0.526	0.7%	-0.708	0.2%	N.S.S.	0.9%	-0.412	1.0%	-0.577
Received services financially assisted under the WP Act	99.6%	-0.135	99.7%	-0.182	99.4%	N.S.S.	99.7%	-0.518	99.9%	-0.019
Received pre-vocational activity services	100.0%	N.S.S.	100.0%	N.S.S.	100.0%	N.S.S.	100.0%	N.S.S.	100.0%	N.S.S.
Received Pell Grant	0.1%	N.S.S.	0.2%	N.S.S.	0.1%	N.S.S.	0.5%	N.S.S.	0.1%	0.279
Established Individual Training Account (ITA)	22.6%	N.S.S.	19.6%	0.134	20.2%	N.S.S.	98.5%	0.689	64.2%	N.S.S.
Natural Resources Employment	0.8%	504.481	0.8%	624.882	0.8%	\$ 426,659	0.8%	-650.913	0.8%	1521.223
Construction Employment	4.6%	523.732	4.7%	634.548	4.6%	\$ 426,856	4.7%	-660.346	4.6%	1522.546
Manufacturing Related Employment	3.5%	524.960	3.5%	635.016	3.5%	\$ 441,845	3.5%	-649.742	3.5%	1532.495
Information Services Employment	1.6%	500.685	1.6%	619.834	1.6%	\$ 174,765	1.6%	-761.926	1.6%	1376.363
Financial Services Employment	6.9%	522.675	6.9%	640.921	6.9%	\$ 460,161	6.9%	-637.617	6.9%	1545.331
Professional and Business Services Employment	14.5%	520.282	14.5%	630.228	14.5%	\$ 463,734	14.5%	-639.845	14.5%	1542.002
Trade and Transportation Related Employment	25.4%	528.922	25.4%	638.859	25.4%	\$ 450,410	25.4%	-658.799	25.4%	1536.483
Educational, or Health Care Related Employment	21.7%	524.121	21.9%	635.529	21.7%	\$ 451,300	21.9%	-643.035	21.7%	1534.450
Leisure, Hospitality, or Entertainment Related Employment	11.9%	519.422	11.4%	633.903	11.9%	\$ 433,605	11.4%	-652.982	11.9%	1532.271
Other Employment	3.2%	538.429	3.2%	671.004	3.2%	\$ 493,788	3.2%	-618.690	3.2%	1569.847
Federal, State, or Local Government Employment	5.7%	525.723	5.9%	633.950	5.7%	\$ 447,315	5.9%	-639.455	5.7%	1535.655
Unemployment Rate not Seasonally Adjusted	4.54%	-2.232	4.6%	-2.663	4.5%	\$ 6,620	4.6%	14.376	5.0%	22.730
WFR.S	0.0%	0.809	0.0%	0.685	0.0%	\$ 2,301	0.0%	0.661	0.0%	1.438
WFR.M	0.0%	0.413	0.0%	0.355	0.0%	\$ 1,360	0.0%	0.996	0.0%	0.792
WFR.L	0.0%	0.767	0.0%	0.570	0.0%	\$ 2,831	0.0%	1.599	0.0%	1.599
WFR.23	100.0%	Baseline	100.0%	Baseline	100.0%	Baseline	100.0%	Baseline	100.0%	Baseline

WIOA Adult Performance Rankings

Quartile

4th

3rd

2nd

1st

Employment Rate 2nd Quarter after Exit

PY 2019		PY 2020	
LWDB	Result	LWDB	Result
3	100.0%	7	100.0%
8	98.9%	8	97.2%
2	98.6%	4	96.0%
7	96.6%	3	95.2%
16	96.3%	2	95.0%
20	94.8%	1	94.6%
22	94.6%	14	94.5%
1	93.4%	19	93.6%
11	92.8%	20	92.7%
10	92.4%	16	92.3%
14	91.9%	22	91.8%
18	91.7%	11	91.7%
4	90.9%	18	91.1%
19	90.5%	6	90.6%
12	90.2%	13	89.3%
13	89.1%	10	88.6%
24	88.1%	5	87.3%
5	86.3%	17	86.8%
17	85.8%	12	86.2%
21	84.9%	24	84.7%
6	84.7%	9	79.5%
15	78.7%	15	77.4%
9	75.2%	23	61.2%
23	61.4%	21	58.5%

Median 91.3% | Median 91.4%

Employment Rate 4th Quarter after Exit

PY 2019		PY 2020	
LWDB	Result	LWDB	Result
7	97.6%	2	97.3%
8	97.2%	8	97.1%
2	97.1%	1	94.0%
16	94.5%	20	92.0%
20	93.7%	19	91.5%
3	93.5%	16	90.7%
10	92.7%	22	89.9%
22	92.4%	3	89.7%
18	91.8%	13	88.8%
14	91.7%	4	88.3%
4	89.9%	14	87.5%
19	88.4%	11	86.7%
11	87.8%	24	85.1%
1	87.6%	12	83.8%
13	87.0%	6	83.7%
24	86.0%	7	83.3%
17	85.6%	18	83.3%
6	84.2%	5	81.3%
15	83.4%	10	81.1%
5	82.1%	17	79.4%
9	80.7%	9	77.7%
21	79.2%	15	75.8%
12	71.7%	21	69.2%
23	64.0%	23	55.3%

Median 88.1% | Median 85.9%

Median Wages 2nd Quarter after Exit

PY 2019		PY 2020	
LWDB	Result	LWDB	Result
8	\$12,063	1	\$12,775
14	\$11,146	20	\$11,974
7	\$10,522	14	\$11,970
9	\$10,388	8	\$11,683
20	\$10,342	4	\$10,808
2	\$10,092	7	\$10,311
4	\$9,965	18	\$10,192
19	\$9,574	15	\$10,138
16	\$9,234	9	\$9,750
15	\$9,100	13	\$9,133
18	\$8,952	2	\$8,813
1	\$8,918	16	\$8,660
6	\$8,755	6	\$8,653
13	\$8,097	22	\$8,320
3	\$8,095	5	\$7,865
22	\$7,946	11	\$7,788
11	\$7,698	3	\$7,475
24	\$7,384	12	\$7,242
17	\$7,045	24	\$7,225
12	\$7,039	17	\$7,219
21	\$7,033	19	\$7,153
10	\$6,807	10	\$6,419
5	\$6,513	21	\$6,392
23	\$4,489	23	\$4,335

Median \$8,836 | Median \$8,659

Credential Attainment

PY 2019		PY 2020	
LWDB	Result	LWDB	Result
16	96.7%	20	98.4%
14	96.2%	22	96.6%
21	96.2%	8	95.2%
8	92.3%	19	94.4%
2	92.0%	4	93.5%
6	91.7%	11	93.3%
5	90.0%	2	93.0%
15	89.3%	6	92.9%
3	88.9%	21	90.4%
19	88.0%	10	89.3%
20	86.9%	12	81.4%
4	86.7%	7	76.9%
10	85.7%	14	76.6%
18	83.6%	24	75.4%
7	81.1%	13	75.0%
13	78.7%	15	73.6%
22	77.5%	1	72.3%
11	77.5%	18	70.6%
1	76.7%	16	68.6%
24	75.2%	3	66.7%
9	71.3%	17	65.5%
17	69.9%	23	62.0%
12	69.3%	9	57.5%
23	40.8%	5	23.6%

Median 86.2% | Median 76.7%

Measurable Skill Gains

PY 2019		PY 2020	
LWDB	Result	LWDB	Result
8	84.5%	2	100.0%
20	81.2%	16	97.8%
4	76.1%	20	97.0%
2	74.1%	14	95.5%
7	73.9%	19	94.6%
11	73.2%	1	93.2%
21	69.2%	8	90.3%
1	66.5%	4	89.4%
19	65.9%	5	88.9%
13	65.1%	10	86.9%
6	63.8%	13	85.2%
10	62.9%	21	83.3%
18	59.4%	22	82.1%
14	57.1%	6	81.4%
3	57.1%	24	80.3%
15	57.1%	12	76.9%
17	56.3%	3	76.0%
24	49.4%	18	75.7%
12	48.3%	15	74.9%
16	48.0%	11	74.7%
5	43.0%	9	71.8%
22	37.5%	17	71.2%
9	25.1%	7	66.7%
23	12.6%	23	40.9%

Median 61.2% | Median 82.7%

South Florida

- TO CHANGE LWDB GO TO SHEET 'SUMMARY'

Performance Measure	Employment Rate 2nd Quarter After Exit		Employment Rate 4th Quarter After Exit		Median Earnings 2nd Quarter After Exit		Credential Attainment		Measurable Skill Gains	
Participant data PY's used (2018, 2019, 2020)	(2018, 2019, 2020)		(2018, 2019, 2020)		(2018, 2019, 2020)		(2018, 2019, 2020)		(2018, 2019, 2020)	
Estimated Level of Performance	79.7%		81.9%		\$8,160		79.5%		40.0%	
Parameter	Latest	Coefficient	Latest	Coefficient	Latest	Coefficient	Latest	Coefficient	Latest	Coefficient
Intercept		-1063.134		-1869.398		\$ (3,251,690)		286.714		-2125.928
Gender: Female	49.7%	0.078	51.9%	0.203	47.8%	\$ (2,308)	35.4%	-0.145	33.5%	-0.236
Gender: Male	50.3%	Baseline	48.1%	Baseline	52.2%	Baseline	64.6%	Baseline	66.5%	Baseline
Age: Mean	44.2%	-0.022	43.7%	-0.017	43.1%	\$ 10	41.6%	0.005	42.2%	-0.002
Hispanic ethnicity	65.0%	-0.086	67.7%	-0.114	66.2%	\$ (267)	63.8%	-0.062	66.5%	-0.194
Race: Asian (not Hispanic)	0.5%	-0.156	0.6%	-0.064	0.6%	\$ 2,411	1.6%	0.168	1.3%	0.252
Race: Black (not Hispanic)	27.4%	0.016	24.6%	-0.081	28.0%	\$ (1,588)	29.9%	-0.064	23.8%	-0.444
Race: Hawaiian/Pacific Islander (not Hispanic)	0.5%	-0.253	0.3%	-0.746	0.6%	\$ 182	0.0%	-0.359	0.4%	0.022
Race: American Indian or Native Alaskan (not Hispanic)	0.0%	-0.448	0.0%	-0.599	0.0%	\$ (3,334)	0.0%	-0.734	0.5%	-0.171
Race: White (not Hispanic)	66.5%	Baseline	69.1%	Baseline	66.2%	Baseline	65.4%	Baseline	67.2%	Baseline
Race: More than one (not Hispanic)	0.0%	0.262	0.6%	0.873	0.0%	\$ 1,156	1.6%	0.314	0.2%	-0.206
Race: Not Disclosed	5.1%	-0.164	5.9%	0.010	4.5%	\$ (1,181)	4.7%	0.066	7.7%	-0.354
Highest grade completed: Less than High School	1.5%	-0.327	1.8%	-0.217	1.3%	\$ (2,003)	2.4%	0.230	1.4%	0.047
Highest grade completed: High School	69.0%	Baseline	67.4%	Baseline	66.2%	Baseline	58.3%	Baseline	61.8%	Baseline
Highest grade completed: Some College	6.1%	0.204	7.7%	0.073	6.4%	\$ 1,058	7.1%	0.217	10.3%	0.100
Highest grade completed: College Degree	23.4%	0.178	23.1%	0.163	26.1%	\$ 4,788	32.3%	0.306	26.5%	0.214
Employed at participation	0.0%	0.562	0.0%	N.S.S.	0.0%	N.S.S.	0.0%	-0.460	0.2%	-0.465
School status at participation	2.5%	0.359	2.4%	0.451	2.5%	N.S.S.	3.1%	N.S.S.	3.8%	N.S.S.
Average Days Enrolled in Program	557	-0.001	520	-0.001	500	N.S.S.	880	-0.001	1345	-0.002
Individual with a disability	0.0%	N.S.S.	0.0%	-0.200	0.0%	N.S.S.	0.0%	0.282	0.2%	-0.299
Veteran	3.0%	-0.326	3.0%	N.S.S.	2.5%	N.S.S.	4.7%	N.S.S.	3.1%	N.S.S.
Basic literary skills deficiency	12.7%	N.S.S.	18.1%	N.S.S.	15.3%	N.S.S.	18.1%	N.S.S.	16.8%	N.S.S.
Limited English-language proficiency	1.5%	-0.320	1.2%	N.S.S.	1.3%	N.S.S.	0.8%	-0.826	0.2%	N.S.S.
Single parent	5.1%	0.308	8.3%	N.S.S.	5.7%	N.S.S.	5.5%	-0.269	4.9%	-0.246
Low income	90.9%	-0.197	92.0%	-0.280	93.0%	N.S.S.	83.5%	-0.251	91.7%	N.S.S.
Homeless	0.0%	-0.536	0.3%	-0.632	0.0%	N.S.S.	0.8%	N.S.S.	0.0%	N.S.S.
Offender	8.1%	-0.226	5.9%	-0.201	7.6%	N.S.S.	5.5%	N.S.S.	5.2%	-0.232
Displaced Homemaker	0.0%	-0.665	0.0%	-0.875	0.0%	N.S.S.	0.0%	N.S.S.	0.0%	N.S.S.
Had earnings in 2nd preprogram quarter	91.4%	0.500	89.9%	0.442	93.6%	N.S.S.	81.1%	-0.342	82.9%	0.504
Long Term Unemployed (27+ weeks)	4.1%	N.S.S.	5.3%	N.S.S.	4.5%	N.S.S.	6.3%	N.S.S.	10.8%	-0.240
UI claimant, non-exhaustee	87.8%	0.234	87.2%	0.152	88.5%	N.S.S.	85.0%	N.S.S.	83.8%	-0.205
UI exhaustee	9.6%	N.S.S.	11.0%	N.S.S.	8.9%	N.S.S.	11.8%	-0.227	14.2%	N.S.S.
TANF Recipient	0.0%	N.S.S.	0.9%	1.296	0.0%	N.S.S.	0.0%	N.S.S.	0.5%	N.S.S.
Received Training Services	37.6%	0.457	40.9%	0.221	36.9%	N.S.S.	100.0%	N.S.S.	98.6%	1.855
Received other public assistance	0.0%	N.S.S.	0.0%	N.S.S.	0.0%	N.S.S.	0.0%	N.S.S.	0.0%	N.S.S.
Received Supplemental Security Income	0.0%	N.S.S.	0.0%	N.S.S.	0.0%	N.S.S.	0.0%	N.S.S.	0.2%	N.S.S.
Received services financially assisted under the WP Act	100.0%	N.S.S.	100.0%	N.S.S.	100.0%	N.S.S.	100.0%	-0.811	100.0%	0.522
Received pre-vocational activity services	100.0%	N.S.S.	100.0%	N.S.S.	100.0%	N.S.S.	100.0%	N.S.S.	100.0%	N.S.S.
Received Pell Grant	0.0%	N.S.S.	0.0%	N.S.S.	0.0%	N.S.S.	0.0%	N.S.S.	0.5%	N.S.S.
Established Individual Training Account (ITA)	35.5%	-0.179	37.7%	N.S.S.	34.4%	N.S.S.	100.0%	0.833	91.2%	0.338
Natural Resources Employment	0.8%	1054.156	0.8%	1878.916	0.8%	\$ 3,293,555	0.8%	-269.151	0.8%	2119.488
Construction Employment	4.6%	1063.796	4.8%	1866.161	4.6%	\$ 3,289,940	4.8%	-286.045	4.6%	2118.636
Manufacturing Related Employment	3.5%	1056.320	3.5%	1868.504	3.5%	\$ 3,242,938	3.5%	-332.956	3.5%	2119.158
Information Services Employment	1.6%	1066.857	1.6%	1864.643	1.6%	\$ 3,210,703	1.6%	-396.142	1.6%	2038.511
Financial Services Employment	6.9%	1048.300	6.9%	1864.601	6.9%	\$ 3,225,973	6.9%	-291.889	6.9%	2131.039
Professional and Business Services Employment	14.5%	1069.673	14.5%	1873.812	14.5%	\$ 3,316,625	14.5%	-246.735	14.5%	2129.241
Trade and Transportation Related Employment	25.4%	1067.544	25.4%	1875.359	25.4%	\$ 3,258,935	25.4%	-302.660	25.4%	2126.540
Educational, or Health Care Related Employment	21.7%	1073.625	21.9%	1873.777	21.7%	\$ 3,257,901	21.9%	-266.887	21.7%	2126.480
Leisure, Hospitality, or Entertainment Related Employment	11.9%	1058.672	11.3%	1867.957	11.9%	\$ 3,217,746	11.3%	-292.408	11.9%	2121.031
Other Employment	3.2%	1073.581	3.2%	1946.835	3.2%	\$ 3,340,626	3.2%	-407.729	3.2%	2138.440
Federal, State, or Local Government Employment	5.8%	1087.310	5.9%	1874.822	5.8%	\$ 3,271,021	5.9%	-204.891	5.8%	2144.651
Unemployment Rate not Seasonally Adjusted	4.6%	-10.619	4.6%	-16.853	4.6%	23041.299	4.6%	2.304	5.1%	7.359
WFR.S	0.0%	-1.564	0.0%	-1.272	0.0%	-1711.269	0.0%	-4.818	0.0%	-0.172
WFR.M	0.0%	0.082	0.0%	-0.193	0.0%	-1517.779	0.0%	-0.088	0.0%	0.777
WFR.L	0.0%	0.715	0.0%	-0.014	0.0%	-1604.237	0.0%	-0.087	0.0%	1.525
WFR.23	100.0%	Baseline	100.0%	Baseline	100.0%	Baseline	100.0%	Baseline	100.0%	Baseline

WIOA DW Performance Rankings

Quartile	4th	3rd	2nd	1st
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Employment Rate 2nd Quarter after Exit			
PY 2019		PY 2020	
LWDB	Result	LWDB	Result
3	100.0%	5	100.0%
5	100.0%	1	100.0%
10	100.0%	2	100.0%
16	100.0%	8	100.0%
19	100.0%	24	91.7%
22	96.1%	14	90.1%
13	91.8%	22	89.6%
20	91.2%	16	88.9%
8	90.9%	13	87.9%
12	89.0%	12	84.8%
1	85.7%	4	83.3%
24	85.2%	15	83.0%
21	84.2%	17	79.2%
14	83.2%	20	78.9%
17	80.0%	18	77.8%
18	80.0%	6	71.4%
6	80.0%	19	66.7%
4	75.0%	23	66.7%
15	72.7%	21	64.9%
23	70.7%	10	60.0%
9	70.0%	11	59.1%
11	62.5%	9	44.4%
2	50.0%	3	0.0%
7	0.0%	7	0.0%

Employment Rate 4th Quarter after Exit			
PY 2019		PY 2020	
LWDB	Result	LWDB	Result
3	100.0%	1	100.0%
4	100.0%	2	100.0%
10	100.0%	5	100.0%
19	100.0%	13	92.4%
21	94.6%	8	90.9%
16	94.1%	22	89.2%
20	93.5%	24	88.9%
1	92.3%	16	86.6%
22	90.6%	23	82.1%
11	90.5%	10	80.0%
8	90.0%	21	79.4%
5	88.9%	12	78.5%
13	88.7%	20	76.9%
14	85.6%	18	75.0%
15	84.8%	4	75.0%
24	84.7%	14	72.9%
6	83.3%	15	68.9%
18	81.8%	6	66.7%
17	80.9%	17	65.9%
12	78.7%	19	50.0%
23	76.5%	3	50.0%
9	50.0%	9	45.5%
2	50.0%	11	41.2%
7	0.0%	7	0.9%

Median Wages 2nd Quarter after Exit			
PY 2019		PY 2020	
LWDB	Result	LWDB	Result
6	\$12,033	15	\$13,599
4	\$11,589	13	\$12,574
22	\$11,499	9	\$12,418
8	\$11,382	20	\$11,587
10	\$10,710	22	\$11,246
2	\$10,556	18	\$11,107
13	\$10,174	14	\$10,846
3	\$9,337	4	\$10,621
21	\$9,189	8	\$10,400
15	\$9,004	2	\$10,242
24	\$8,617	24	\$9,651
1	\$8,545	6	\$9,327
14	\$8,422	11	\$9,072
16	\$8,194	21	\$8,934
12	\$8,177	16	\$8,820
18	\$7,504	17	\$8,390
23	\$7,372	12	\$7,526
5	\$6,646	10	\$7,432
20	\$6,603	23	\$5,446
17	\$5,410	5	\$5,154
11	\$5,080	1	\$4,480
9	\$4,615	19	\$1,578
19	\$2,270	3	\$0
7	\$0	7	\$0

Credential Attainment			
PY 2019		PY 2020	
LWDB	Result	LWDB	Result
3	100.0%	1	100.0%
4	100.0%	2	100.0%
5	100.0%	3	100.0%
7	100.0%	10	100.0%
16	97.8%	5	100.0%
21	91.9%	19	100.0%
15	90.1%	20	100.0%
14	89.5%	21	97.1%
18	83.3%	16	96.8%
23	83.3%	24	94.1%
6	83.3%	14	87.6%
1	83.3%	15	85.7%
22	80.5%	12	85.4%
19	75.0%	22	84.9%
10	75.0%	6	83.3%
12	74.5%	4	83.3%
8	70.0%	8	81.8%
9	70.0%	9	80.0%
17	69.7%	11	75.0%
11	66.7%	13	69.4%
24	65.6%	23	66.7%
13	61.1%	17	66.7%
2	50.0%	18	57.1%
20	25.0%	7	0.0%

Measurable Skill Gains			
PY 2019		PY 2020	
LWDB	Result	LWDB	Result
7	100.0%	2	100.0%
8	85.7%	4	100.0%
19	75.0%	5	100.0%
3	66.7%	6	100.0%
14	65.1%	10	100.0%
20	63.6%	19	100.0%
11	59.5%	22	94.8%
21	51.4%	20	94.1%
24	50.0%	11	92.9%
17	49.1%	8	92.6%
13	48.8%	14	88.7%
15	45.3%	23	85.7%
22	42.9%	12	85.0%
12	41.3%	24	84.6%
2	37.5%	13	83.0%
1	33.3%	9	80.0%
4	33.3%	21	79.8%
18	33.3%	18	77.8%
6	28.6%	17	76.9%
16	21.5%	15	68.9%
10	20.0%	3	66.7%
23	13.6%	1	64.3%
5	0.0%	16	63.4%
9	0.0%	7	0.0%

Median	84.7%	Median	81.1%
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Median	88.8%	Median	77.7%
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Median	\$8,483	Median	\$9,199
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Median	81.9%	Median	85.5%
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Median	44.1%	Median	85.3%
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South Florida

- TO CHANGE LWDB GO TO SHEET 'SUMMARY'

Performance Measure	Employment Rate 2nd Quarter After Exit		Employment Rate 4th Quarter After Exit		Median Earnings 2nd Quarter After Exit		Credential Attainment		Measurable Skill Gains	
Participant data PY used (2018, 2019, 2020)	(2018, 2019, 2020)		(2018, 2019, 2020)		(2018, 2019, 2020)		(2018, 2019, 2020)		(2018, 2019, 2020)	
Estimated Level of Performance	75.8%		73.9%		\$3,692		58.5%		50.3%	
Parameter	Latest	Coefficient	Latest	Coefficient	Latest	Coefficient	Latest	Coefficient	Latest	Coefficient
Intercept		454.603		351.912		\$ (29,135)		-1050.936		-1346.762
Gender: Female	59.6%	0.146	58.0%	0.080	67.2%	\$ (491)	63.6%	0.056	54.9%	-0.003
Gender: Male	40.4%	Baseline	42.0%	Baseline	32.8%	Baseline	36.4%	Baseline	45.1%	Baseline
Age: Mean	18.6%	-0.014	18.5%	-0.010	18.5%	\$ 163	18.1%	-0.032	18.0%	-0.031
Hispanic ethnicity	20.2%	-0.053	22.3%	-0.249	22.4%	\$ 369	28.8%	-0.098	54.2%	-0.055
Race: Asian (not Hispanic)	1.0%	0.025	0.6%	0.101	0.0%	\$ 777	0.8%	-0.206	0.3%	0.039
Race: Black (not Hispanic)	75.8%	0.082	76.4%	-0.183	76.1%	\$ (546)	71.2%	-0.212	46.8%	-0.192
Race: Hawaiian/Pacific Islander (not Hispanic)	0.0%	0.123	0.0%	0.035	0.0%	\$ (306)	0.0%	-0.518	0.1%	-0.025
Race: American Indian or Native Alaskan (not Hispanic)	0.0%	-0.135	0.0%	-0.265	0.0%	\$ (423)	0.0%	-0.417	0.1%	0.032
Race: White (not Hispanic)	19.2%	Baseline	21.0%	Baseline	20.9%	Baseline	27.1%	Baseline	51.5%	Baseline
Race: More than one (not Hispanic)	1.0%	0.134	1.3%	0.114	0.0%	\$ 156	1.7%	0.463	0.2%	0.015
Race: Not Disclosed	5.1%	-0.072	3.2%	-0.133	3.0%	\$ (225)	2.5%	-0.111	1.5%	-0.060
Highest grade completed: Less than High School	76.8%	-0.288	70.7%	-0.276	74.6%	\$ (840)	72.0%	0.307	80.2%	0.126
Highest grade completed: High School	23.2%	Baseline	29.3%	Baseline	25.4%	Baseline	28.0%	Baseline	19.8%	Baseline
Highest grade completed: Some College	0.0%	0.334	0.0%	0.402	0.0%	\$ 956	0.0%	0.226	0.0%	0.380
Highest grade completed: College Degree	0.0%	0.360	0.0%	0.354	0.0%	\$ 1,769	0.0%	0.331	0.0%	0.803
Employed at participation	7.1%	1.028	7.6%	0.791	10.4%	N.S.S.	7.6%	0.357	6.9%	0.200
School status at participation	32.3%	N.S.S.	33.1%	-10.890	31.3%	N.S.S.	44.1%	N.S.S.	39.5%	1.833
Out of school Youth	67.7%	-0.478	66.9%	-11.390	68.7%	N.S.S.	55.9%	0.127	60.4%	1.502
Average Days Enrolled in Program	1891	0.000	1738	0.000	1764	N.S.S.	1541	-0.001	1646	-0.001
Individual with a disability	4.0%	-0.312	2.5%	-0.350	1.5%	N.S.S.	2.5%	N.S.S.	2.9%	-0.197
Veteran	0.0%	N.S.S.	0.0%	N.S.S.	0.0%	N.S.S.	0.0%	N.S.S.	0.0%	N.S.S.
Basic literary skills deficiency	90.9%	-0.110	92.4%	-0.165	92.5%	N.S.S.	93.2%	-0.428	98.1%	N.S.S.
Limited English-language proficiency	3.0%	N.S.S.	1.9%	N.S.S.	3.0%	N.S.S.	2.5%	N.S.S.	5.7%	-0.289
Pregnant or parenting youth	8.1%	N.S.S.	12.1%	-0.101	6.0%	N.S.S.	11.9%	-0.173	7.3%	-0.090
Low income	100.0%	-0.243	99.4%	-0.369	100.0%	N.S.S.	99.2%	N.S.S.	99.8%	-0.318
Foster care youth	1.0%	-0.455	1.3%	-0.496	0.0%	N.S.S.	1.7%	N.S.S.	1.5%	-0.342
Homeless	1.0%	N.S.S.	1.3%	-0.249	1.5%	N.S.S.	1.7%	-0.286	1.0%	N.S.S.
Offender	22.2%	-0.406	22.3%	-0.436	19.4%	N.S.S.	16.1%	-0.357	6.0%	-0.319
Had earnings in 2nd preprogram quarter	0.0%	1.101	0.0%	N.S.S.	0.0%	N.S.S.	0.0%	N.S.S.	0.1%	N.S.S.
Long Term Unemployed (27+ weeks)	0.0%	-0.213	0.0%	-0.597	0.0%	N.S.S.	0.0%	N.S.S.	4.7%	0.201
UI claimant, non-exhaustee	0.0%	N.S.S.	0.0%	N.S.S.	0.0%	N.S.S.	0.0%	N.S.S.	0.0%	N.S.S.
UI exhaustee	0.0%	N.S.S.	0.0%	1.416	0.0%	N.S.S.	0.0%	-1.758	0.0%	N.S.S.
Youth who needs additional assistance	70.7%	N.S.S.	68.2%	N.S.S.	65.7%	N.S.S.	64.4%	N.S.S.	49.3%	-0.074
TANF recipient	1.0%	N.S.S.	2.5%	N.S.S.	1.5%	N.S.S.	1.7%	N.S.S.	1.8%	-0.335
Established Individual Training Account (ITA)	12.1%	0.342	10.2%	0.325	10.4%	N.S.S.	13.6%	0.688	5.3%	0.797
Received Training Services	50.5%	0.147	61.1%	N.S.S.	52.2%	N.S.S.	81.4%	1.099	84.9%	0.461
Received supportive services	100.0%	N.S.S.	100.0%	N.S.S.	100.0%	N.S.S.	100.0%	N.S.S.	100.0%	N.S.S.
Received services financially assisted under the WP Act	91.9%	-0.275	94.9%	N.S.S.	92.5%	N.S.S.	94.1%	0.265	87.5%	0.158
Received other public assistance	0.0%	N.S.S.	0.0%	-0.648	0.0%	N.S.S.	0.0%	N.S.S.	0.3%	N.S.S.
Received Pell Grant	0.0%	N.S.S.	0.0%	0.746	0.0%	N.S.S.	0.0%	N.S.S.	0.6%	N.S.S.
Received pre-vocational activity services	100.0%	N.S.S.	100.0%	N.S.S.	100.0%	N.S.S.	100.0%	N.S.S.	100.0%	N.S.S.
Received Supplemental Security Income	2.0%	-0.387	1.9%	N.S.S.	1.5%	N.S.S.	2.5%	0.322	2.0%	N.S.S.
Natural Resources Employment	0.8%	-456.429	0.8%	-339.784	0.8%	\$ 37,534	0.8%	1073.859	0.8%	1344.207
Construction Employment	4.7%	-446.717	4.8%	-333.389	4.7%	\$ 56,580	4.8%	1007.189	4.7%	1315.491
Manufacturing Related Employment	3.5%	-448.150	3.5%	-335.789	3.5%	\$ 32,924	3.5%	1037.385	3.5%	1349.318
Information Services Employment	1.6%	-437.426	1.6%	-311.336	1.6%	\$ 16,301	1.6%	896.220	1.6%	1215.407
Financial Services Employment	7.0%	-455.095	7.0%	-343.107	7.0%	\$ 41,508	7.0%	1039.731	7.0%	1328.747
Professional and Business Services Employment	14.6%	-453.355	14.6%	-339.007	14.6%	\$ 39,142	14.6%	1064.806	14.6%	1337.884
Trade and Transportation Related Employment	25.4%	-451.049	25.4%	-334.506	25.4%	\$ 26,950	25.4%	1055.278	25.4%	1352.940
Educational, or Health Care Related Employment	21.8%	-453.808	22.0%	-339.669	21.8%	\$ 31,538	22.0%	1062.388	21.8%	1346.176
Leisure, Hospitality, or Entertainment Related Employment	11.7%	-453.653	11.1%	-341.840	11.7%	\$ 29,323	11.1%	1063.001	11.7%	1347.692
Other Employment	3.2%	-437.703	3.2%	-325.442	3.2%	\$ (2,007)	3.2%	1039.397	3.2%	1476.633
Federal, State, or Local Government Employment	5.8%	-456.338	5.9%	-343.123	5.8%	\$ 29,250	5.9%	1049.687	5.8%	1332.293
Unemployment Rate not Seasonally Adjusted	4.6%	-5.953	4.7%	-21.656	4.6%	\$ (5,775)	4.7%	22.585	5.1%	47.635
WFR.S	0.0%	0.682	0.0%	0.811	0.0%	\$ (938)	0.0%	-1.194	0.0%	0.560
WFR.M	0.0%	0.066	0.0%	0.243	0.0%	\$ (1,663)	0.0%	0.743	0.0%	0.358
WFR.L	0.0%	-0.218	0.0%	-0.082	0.0%	\$ (1,480)	0.0%	1.145	0.0%	1.322
WFR.23	100.0%	Baseline	100.0%	Baseline	100.0%	Baseline	100.0%	Baseline	100.0%	Baseline

WIOA Youth Performance Rankings

Quartile

4th

3rd

2nd

1st

Employment Rate 2nd Quarter after Exit

PY 2019		PY 2020	
LWDB	Result	LWDB	Result
18	93.8%	23	100.0%
14	91.1%	4	100.0%
22	89.6%	18	92.6%
11	88.9%	19	90.7%
4	87.5%	14	89.8%
3	86.1%	7	85.1%
2	85.7%	11	84.7%
24	85.5%	24	83.5%
7	84.5%	10	83.3%
10	83.3%	3	83.3%
23	83.3%	13	82.6%
16	82.8%	8	81.8%
1	82.8%	1	80.0%
12	82.4%	2	77.8%
20	81.3%	12	77.4%
13	80.2%	6	77.2%
21	80.0%	16	76.7%
15	77.3%	21	75.2%
6	73.9%	20	74.3%
8	73.7%	22	74.2%
5	72.6%	5	74.1%
19	72.3%	9	73.2%
9	71.1%	17	71.9%
17	69.4%	15	71.4%

Employment Rate 4th Quarter after Exit

PY 2019		PY 2020	
LWDB	Result	LWDB	Result
3	94.7%	23	100.0%
22	94.5%	2	93.3%
18	93.8%	18	89.2%
1	89.8%	19	88.0%
14	86.0%	11	86.7%
13	85.6%	14	86.0%
19	84.8%	3	85.7%
11	82.1%	7	83.6%
9	81.6%	24	80.6%
15	81.1%	4	80.0%
12	79.1%	1	79.7%
7	78.6%	20	79.6%
21	78.5%	13	78.5%
20	78.0%	22	77.4%
6	78.0%	6	77.2%
10	77.2%	17	77.1%
17	76.8%	12	74.8%
2	76.2%	9	74.4%
24	75.7%	10	73.8%
8	74.2%	21	72.4%
4	72.7%	8	72.3%
16	72.3%	16	71.8%
23	64.7%	15	71.2%
5	62.0%	5	71.2%

Median Wages 2nd Quarter after Exit

PY 2019		PY 2020	
LWDB	Result	LWDB	Result
14	\$5,661	15	\$5,898
23	\$5,238	23	\$5,679
18	\$5,169	2	\$5,206
19	\$5,043	4	\$4,753
4	\$4,465	14	\$4,739
12	\$4,295	12	\$4,459
15	\$4,246	3	\$4,417
8	\$4,017	24	\$4,408
3	\$4,006	18	\$4,174
2	\$3,974	8	\$4,115
24	\$3,932	22	\$3,811
16	\$3,859	16	\$3,754
1	\$3,720	13	\$3,643
13	\$3,654	1	\$3,558
7	\$3,575	17	\$3,510
9	\$3,501	6	\$3,459
20	\$3,329	20	\$3,420
10	\$3,322	5	\$3,322
6	\$3,176	19	\$3,306
17	\$2,926	21	\$3,284
5	\$2,879	9	\$3,262
22	\$2,877	10	\$3,076
11	\$2,623	7	\$2,906
21	\$2,526	11	\$2,777

Credential Attainment

PY 2019		PY 2020	
LWDB	Result	LWDB	Result
4	100.0%	16	99.2%
10	98.6%	20	99.1%
20	98.5%	10	98.5%
16	96.8%	19	97.9%
21	96.7%	11	95.3%
11	96.3%	21	94.8%
22	93.1%	12	92.7%
14	88.5%	8	89.6%
19	88.4%	9	88.4%
9	84.3%	4	86.7%
12	84.0%	18	85.0%
8	82.7%	17	83.5%
15	81.7%	24	80.6%
3	81.6%	2	80.0%
2	81.0%	1	79.3%
17	78.8%	14	76.0%
13	70.3%	13	73.0%
1	69.9%	6	70.2%
18	64.0%	5	68.3%
6	60.4%	23	66.7%
7	52.9%	22	66.4%
24	51.9%	7	65.5%
5	47.1%	3	63.3%
23	23.1%	15	45.1%

Measurable Skill Gains

PY 2019		PY 2020	
LWDB	Result	LWDB	Result
10	86.5%	10	97.9%
8	82.3%	20	91.4%
19	79.8%	8	90.7%
20	78.0%	19	88.1%
11	65.9%	16	84.5%
24	65.4%	21	83.5%
14	61.6%	14	80.3%
21	61.4%	4	78.6%
4	61.0%	6	75.0%
13	58.1%	11	72.7%
16	50.6%	1	68.9%
17	50.6%	24	68.4%
6	44.0%	13	66.2%
1	41.4%	12	63.2%
22	37.7%	7	62.5%
12	36.4%	22	58.5%
3	32.3%	18	56.0%
23	30.1%	9	41.0%
2	29.8%	23	37.0%
9	26.4%	3	35.8%
7	24.7%	17	21.4%
18	24.1%	5	14.8%
15	22.0%	15	14.4%
5	11.7%	2	7.7%

Median 82.8% Median 80.9%

Median 78.5% Median 79.0%

Median \$3,789 Median \$3,698

Median 82.2% Median 82.0%

Median 47.3% Median 67.3%

South Florida

- TO CHANGE LWDB GO TO SHEET 'SUMMARY'

Performance Measure	Employment Rate 2nd Quarter After Exit		Employment Rate 4th Quarter After Exit		Median Earnings 2nd Quarter After Exit	
Participant data PY used (2018, 2019, 2020)	(2018, 2019, 2020)		(2018, 2019, 2020)		(2018, 2019, 2020)	
Estimated Level of Performance	61.7%		59.4%		\$5,173	
Parameter	Latest	Coefficient	Latest	Coefficient	Latest	Coefficient
Intercept		-201.768		-166.100		\$ (94,132)
Gender: Female	51.4%	0.022	51.9%	0.045	51.6%	\$ (1,273)
Gender: Male	48.6%	Baseline	48.1%	Baseline	48.4%	Baseline
Age: Mean	40.0%	-0.017	39.9%	-0.019	39.2%	\$ 19
Hispanic ethnicity	63.4%	0.183	63.1%	0.155	63.4%	\$ (216)
Race: Asian (not Hispanic)	0.5%	0.008	0.6%	0.026	0.4%	\$ 446
Race: Black (not Hispanic)	28.1%	0.174	27.5%	0.184	29.1%	\$ (1,315)
Race: Hawaiian/Pacific Islander (not Hispanic)	0.2%	0.006	0.2%	0.020	0.2%	\$ (408)
Race: American Indian or Native Alaskan (not Hispanic)	0.5%	-0.152	0.5%	-0.136	0.4%	\$ (739)
Race: White (not Hispanic)	55.9%	Baseline	55.1%	Baseline	55.3%	Baseline
Race: More than one (not Hispanic)	0.5%	-0.025	0.6%	-0.051	0.5%	\$ 102
Race: Not Disclosed	15.4%	-0.118	16.7%	-0.140	15.1%	\$ (112)
Highest grade completed: Less than High School	11.2%	-0.241	12.8%	-0.308	9.7%	\$ (258)
Highest grade completed: High School	52.6%	Baseline	49.6%	Baseline	53.3%	Baseline
Highest grade completed: Some College	20.3%	0.101	21.2%	0.123	20.7%	\$ 788
Highest grade completed: College Degree	15.8%	0.180	16.4%	0.236	16.3%	\$ 3,186
Employed at participation	10.1%	0.530	9.7%	0.468	12.1%	N.S.S.
School status at participation	6.0%	0.055	7.7%	0.173	5.8%	N.S.S.
Average Days Enrolled in Program	143	-0.001	228	-0.001	125	N.S.S.
Individual with a disability	2.1%	-0.500	3.5%	-0.509	1.5%	N.S.S.
Veteran	1.6%	-0.046	1.6%	-0.050	1.3%	N.S.S.
Basic literary skills deficiency	0.3%	N.S.S.	0.2%	N.S.S.	0.2%	N.S.S.
Single parent	0.2%	N.S.S.	0.1%	0.099	0.0%	N.S.S.
Low income	7.5%	0.077	5.5%	0.080	0.2%	N.S.S.
Foster care youth	0.0%	N.S.S.	0.0%	N.S.S.	0.0%	N.S.S.
Homeless	0.9%	-0.221	0.5%	-0.266	7.2%	N.S.S.
Offender	1.5%	-0.110	0.8%	-0.177	0.7%	N.S.S.
Had earnings in 2nd preprogram quarter	57.9%	-0.030	56.4%	1.035	0.0%	N.S.S.
Long Term Unemployed (27+ weeks)	3.9%	1.134	2.0%	N.S.S.	3.9%	N.S.S.
UI claimant, non-exhaustee	14.6%	-0.248	9.8%	-0.136	14.3%	N.S.S.
UI exhaustee	2.1%	-0.112	2.4%	-0.050	1.9%	N.S.S.
Displaced Homemaker	0.1%	-0.106	0.1%	-0.147	1.2%	N.S.S.
TANF recipient	0.5%	-0.409	0.3%	-0.346	0.4%	N.S.S.
Received supportive services	100.0%	N.S.S.	100.0%	N.S.S.	100.0%	N.S.S.
Received Training Services	0.7%	0.986	0.6%	0.949	0.8%	N.S.S.
Received pre-vocational activity services	100.0%	N.S.S.	100.0%	N.S.S.	100.0%	N.S.S.
Received Supplemental Security Income	0.1%	-0.436	0.0%	-0.488	0.0%	N.S.S.
Natural Resources Employment	0.8%	204.661	0.8%	168.106	0.8%	\$ 110,421
Construction Employment	4.5%	208.452	4.5%	170.557	4.5%	\$ 108,846
Manufacturing Related Employment	3.5%	200.818	3.5%	166.415	3.5%	\$ 95,486
Information Services Employment	1.6%	191.888	1.6%	161.098	1.6%	\$ 35,782
Financial Services Employment	6.7%	199.792	6.7%	165.128	6.7%	\$ 106,934
Professional and Business Services Employment	14.1%	204.318	14.1%	167.471	14.1%	\$ 117,778
Trade and Transportation Related Employment	25.3%	204.071	25.3%	168.453	25.3%	\$ 94,942
Educational, or Health Care Related Employment	21.5%	202.887	21.5%	167.692	21.5%	\$ 97,325
Leisure, Hospitality, or Entertainment Related Employment	12.8%	202.038	12.6%	167.234	12.8%	\$ 89,210
Other Employment	3.4%	196.986	3.4%	159.144	3.4%	\$ 94,021
Federal, State, or Local Government Employment	5.7%	202.718	5.7%	167.194	5.7%	\$ 102,755
Unemployment Rate not Seasonally Adjusted	4.5%	-10.318	4.4%	-11.286	4.5%	\$ 11,682
WFR.S	0.0%	-0.033	0.0%	-0.087	0.0%	\$ (793)
WFR.M	0.0%	0.019	0.0%	0.011	0.0%	\$ (9)
WFR.L	0.0%	0.120	0.0%	0.122	0.0%	\$ 233
WFR.23	100.0%	Baseline	100.0%	Baseline	100.0%	Baseline

WP Performance Rankings

Quartile

4th

3rd

2nd

1st

Employment Rate 2nd Quarter after Exit

PY 2019		PY 2020	
LWDB	Result	LWDB	Result
10	73.7%	24	69.6%
24	73.5%	9	67.2%
8	72.2%	4	66.7%
19	72.1%	17	66.6%
18	70.6%	7	66.5%
5	70.6%	3	66.4%
12	70.4%	15	65.8%
17	70.4%	2	65.6%
3	70.2%	8	65.6%
6	69.6%	10	65.5%
22	69.5%	19	64.9%
13	68.8%	18	64.3%
14	68.8%	5	63.8%
7	68.6%	6	63.7%
2	68.0%	11	63.2%
11	68.0%	1	62.3%
15	67.9%	13	61.9%
4	67.6%	21	61.9%
16	67.4%	12	61.5%
21	67.3%	20	61.3%
1	67.2%	22	60.3%
20	66.4%	14	59.5%
23	65.1%	16	58.4%
9	63.5%	23	58.1%

Employment Rate 4th Quarter after Exit

PY 2019		PY 2020	
LWDB	Result	LWDB	Result
10	72.0%	8	67.1%
8	71.0%	3	66.5%
24	70.2%	24	66.4%
22	70.2%	10	66.0%
16	69.8%	17	65.9%
5	69.5%	9	65.9%
18	69.4%	19	65.5%
17	69.3%	15	65.4%
12	69.2%	7	64.5%
6	68.8%	2	64.5%
19	68.3%	4	64.3%
7	67.6%	5	64.3%
11	67.0%	6	63.5%
2	66.8%	11	63.5%
20	66.6%	12	63.3%
23	65.9%	18	63.1%
4	65.7%	22	63.1%
3	65.7%	1	62.9%
13	65.4%	13	62.9%
1	65.1%	14	61.2%
21	65.0%	20	60.7%
9	63.7%	21	59.1%
15	63.0%	23	57.5%
14	61.3%	16	57.4%

Median Wages 2nd Quarter after Exit

PY 2019		PY 2020	
LWDB	Result	LWDB	Result
22	\$6,098	8	\$6,216
16	\$6,004	22	\$6,216
21	\$5,976	16	\$6,210
18	\$5,918	15	\$6,112
9	\$5,908	2	\$6,088
15	\$5,849	21	\$6,000
14	\$5,841	18	\$5,935
2	\$5,830	1	\$5,828
8	\$5,725	14	\$5,651
12	\$5,550	11	\$5,637
10	\$5,478	20	\$5,636
13	\$5,459	12	\$5,551
20	\$5,429	4	\$5,506
4	\$5,402	13	\$5,468
11	\$5,367	9	\$5,395
19	\$5,341	19	\$5,379
17	\$5,219	24	\$5,353
24	\$5,213	17	\$5,280
23	\$5,031	23	\$5,042
1	\$5,004	10	\$4,971
5	\$4,765	5	\$4,750
6	\$4,441	7	\$4,635
7	\$4,266	3	\$4,323
3	\$4,191	6	\$4,016

Median 68.8% Median 64.0%

Median 67.3% Median 63.9%

Median \$5,444 Median \$5,528



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 8/18/2021

AGENDA ITEM NUMBER: 5D

AGENDA ITEM SUBJECT: U.S.DEPARTMENT OF LABOR, EMPLOYMENT AND TRAINING REPORT

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **HIGH ROI THROUGH CONTINUOUS IMPROVEMENT**

STRATEGIC PROJECT: **Strengthen workforce system accountability**

BACKGROUND:

During the period of November 16, 2020 – September 1, 2021, the U.S. Department of Labor (DOL), Employment and Training Administration (ETA) conducted an Enhanced Desk Monitoring Review (EDMR) of the WIOA Formula grants administered through the Florida Department of Economic Opportunity (DEO), by CareerSource South Florida (CSSF), Local Workforce Area (LWA) #23. The purpose of the review was to determine the level of compliance with programmatic, fiscal, and administrative requirements. The initial report outlined 50 compliance findings and no questioned cost.

This more in-depth review was conducted based on risk analysis that determined it was necessary to evaluate further CSSF's management of the programs/grants. The follow-up review focused on compliance with requirements in the grant agreements, program statutes, regulations, departmental directives, and grant management requirements specified in the Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards.

The SFWIB along with the DEO submitted a response to the review and a corrective action plan (CAP). Since that time the DOL has responded to the corrective action plan by requesting additional information. SFWIB staff met with DEO staff and submitted the requested information. Additional information requested included items such as signed training logs, an updated calendar for the One-Stop Operator Request for Proposal, newly drafted policies and an updated contract structure. SFWIB Staff will inform the committee as to the final acceptance of the corrective action and resolution of the review findings.

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT

CareerSource South Florida

Corrective Action Plan Update

EXECUTIVE SUMMARY

During the period of November 16, 2020, through September 1, 2021, the U.S. Department of Labor (DOL), Employment and Training Administration (ETA) conducted an EDMR of the Workforce Innovation and Opportunity Act (WIOA) formula grants administered through the Florida Department of Economic Opportunity (DEO) by CareerSource South Florida, the Local Workforce Area (LWA) #23. The exit conference was held on September 30, 2021. The review resulted in six (6) compliance findings and questioned costs in the amount of \$14,826,812. The following grants were monitored during the review: WIOA Adult, Dislocated Worker (DW), and Wagner-Peyser AA-32210-18-55-A-12, AA-33223-19-55-A-12, ES-31841-18-55-A-12, ES33387-19-55-A-12.

During this review USDOL cited CareerSource South Florida (CSSF) with the following finding:

Finding #2: Lack of Required Policy, Procedures, and Written Agreements for the LWDB to Serve as the OSO through Sole Source Procurement.

CMG Indicator 2.d.1: Procurement Standards and 2.d.2 – Competition

As a result of this finding USDOL indicated the following corrective action was required to resolve this finding. To resolve this finding, the State must:

Corrective Action:

(a) ensure that CSSF expeditiously conducts a competitive process for the selection of a one-stop operator according to the requirements described in Training and Employment Guidance Letter (TEGL) 15-16 for all career centers where CSSF staff serve as the OSO.

(b) provide evidence to demonstrate that sufficient firewalls are in place and that CSSF is not involved in every part or stage of the competitive procurement process if it intends to compete or are part of a consortium that will compete and submit a bid.

(c) Provide a timeline for the OSO procurement, and evidence of a competitive process.

DEO Response (4/15/22): In response to corrective action items (a) and (c), CSSF advised they experienced delays in their process to procure a One-Stop Operator due to a misinterpretation of federal and state requirements for standard contract language.

As a result, CSSF provided the following revised timeline for procuring the One-Stop Operator:

- ☐ February 16, 2022 – RFP Issued
- ☐ February 28, 2022 – Deadline for Request for Clarification Inquiries
- ☐ March 3, 2022 – Offerors' Conference
- ☐ March 24, 2022 – Deadline for Receipt of Proposals
- ☐ April 7, 2022 – Public Review Forum
- ☐ April 21, 2022 – Recommendations Approved at the Executive Committee Meeting
- ☐ June 30, 2022 – Execution of Contract
- ☐ July 1, 2022 – Contract Start Date

This RFP yielded no respondents and was re-released on the following timeline:

- ☐ May 23, 2022 – RFP Issued
- ☐ June 14, 2022 – Deadline for Request for Clarification Inquiries
- ☐ June 16, 2022 – Offerors' Conference
- ☐ July 18, 2022 – Deadline for Receipt of Proposals
- ☐ July 21, 2022 – Public Review Forum
- ☐ August 18, 2022 – Recommendations Approved at the Executive Committee Meeting
- ☐ August 31, 2022 – Execution of Contract
- ☐ September 1, 2022 – Contract Start Date

The second release of this RFP also yielded no respondents. CSSF will release a third RFP on August 1, 2022 with the following timeline:

- ☐ August 1, 2022 – RFP Issued
- ☐ August 23, 2022 – Deadline for Request for Clarification Inquiries
- ☐ August 25, 2022 – Offerors' Conference
- ☐ September 22, 2022 – Deadline for Receipt of Proposals
- ☐ October 6, 2022 – Public Review Forum
- ☐ October 20, 2022 – Recommendations Approved at the Executive Committee Meeting
- ☐ October 31, 2022 – Execution of Contract
- ☐ November 1, 2022 – Contract Start Date

To fully resolve corrective action item (c), USDOL is requesting supporting documentation to review the procurement process.

CSSF Response: CSSF provided the following additionally requested documentation where applicable for program years 2017-2018, 2018-2019, 2019-2020, and 2022.

1. Documentation to support method used to select contractor (vendor)
2. Documentation to support quotes obtained, if applicable
3. Copies of the RFQ/RFP/ITN
4. Proof of the announcement medium used/documentation of the public notices, specs, bids/proposals/ Q&A + responses, documentation of ratings, etc.
5. The name of the entity which the sole source is awarded, and documentation showing the entity has the capacity and ability to perform the one-stop operator function.
6. Conflict of interest disclosures/forms
7. Board/Governor approval as applicable
8. Other documented justification for method selected specifically sole source/non-competitive
9. Relevant Board Meeting Minutes
10. Other evidence specific to the circumstance to support the procurement process
11. One -Stop Operator RFP Timeline

CSSF has submitted their One-Stop Operator Procurement Policy and will ensure that the policy is in line with CSF One-Stop Operator policy as well as TEGl 15-16. CSSF has indicated that they do not intend to compete or be a part of any consortium serving as a One-Stop Operator.

Finding #4: Faulty Contract Administration Practices

CMG Indicator 2.d.5: Contract Administration

As a result of this finding USDOL indicated the following corrective action was required to resolve this finding.

(a) submit a CAP that ensures its procurement and contract administration practices comply with Federal statutes, regulations, and the terms and conditions of the Federal award.

CSSF Response: CSSF has reviewed their procurement and contract administration policies to ensure they comply with Federal statutes, regulations, and the terms and conditions of the Federal award. To further address this finding CSSF:

1. CSSF has submitted to DEO their standard operating procedures for conducting a competitive procurement process and reviewed their policy to ensure it is in alignment with CareerSource Florida's One-Stop Operator Procurement Policy and TEGL 15-16.
2. CSSF will competitively procure for One-Stop Operators, Workforce Service Providers and Youth Service providers in separate competitive processes. Timeline for current procure process is provided above.
3. CSSF has hired a new contracts officer whose focus is specifically on the procurement process and contract structure. A revised contract shell has been provided.
4. CSSF uses an award letter process in which CSSF gives the provider an award letter and a statement of work that specifically identifies the services that is being requested of the provider. The award letter is signed by both parties and contractually binds the provider to the agreed upon terms in the statement of work. This process is outlined in the contract shell and is used to allow sufficient time for a provider to prepare and submit the required documentation (i.e. their budget) which must be reviewed and approved prior to contract execution. Some of these items a provider would not be able to generate until they are provided with an actual award amount.

from the Agency for Workforce Innovation dated 5-29-2001 that provides guidance to all state workforce boards on the use of an award letter to permit the continuation of service to participants in anticipation of executed contracts.

(b) include in the CAP a review of its procurement practices, contract structure, boilerplate contract, and updated written procurement policies and procedures that outline a formal competitive process, and

CSSF Response: CSSF has changed their previous unit-based contracts to a more simplified cost reimbursement contract. As a result of which the contract does not require multiple pay points or a complex performance structure.

1. CSSF conducted an internal review of its procurement practices to ensure they were following the procurement policy. CSSF also compared their practice against a random sample of other LWDA boards in the state to detect any abnormalities. None were discovered.
2. CSSF will provide DEO a copy of their general procurement policy for review. CSSF will review that policy to ensure it is in alignment with all federal and state regulations as well as 2 CFR 200.317-327.
3. CSSF conducted a comparative study of their contract structure against those of other LWDB's in the State of Florida. CSSF was not able to determine a general standard, therefore the contract shell has been updated based on overall best practices and recommendations provided during the review.
4. CSSF will provide DEO with a copy of their boilerplate contract and the associated attachments for review.
5. Upon review by DEO, CSSF will make any recommended changes if said changes are approved for legal sufficiency.

(c) provide documentation that appropriate staff has received training on Federal statutes and regulations for procurement.

CSSF Response: CSSF's administrative staff receive procurement training from Miami Dade County. The training provided by Miami Dade County is in alignment with federal regulations to include 2 CFR 200.317-327.

(d) review the CAP and relevant documents before the plan is implemented in the local area.

CSSF Response: CSSF will implement any additional changes after this plan has been reviewed and approved by DEO.



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 8/18/2022

AGENDA ITEM NUMBER: 5E

AGENDA ITEM SUBJECT: RAPID RESPONSE AND LAYOFF AVERSION INITIATIVES

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: The Executive Committee recommends to the Board the approval to allocate an amount not to exceed \$50,000 in Workforce Innovation and Opportunity Act Dislocated Worker funding to continue Rapid Response & Layoff Aversion projects, as set forth below.

STRATEGIC GOAL: **BUILD DEMAND-DRIVEN SYSTEM W/ EMPLOYER ENGAGEMENT**

STRATEGIC PROJECT: **Develop integrated Business Service teams**

BACKGROUND:

During program year 2020-2021, the South Florida Workforce Investment Board (SFWIB) approved an allocation in Workforce Innovation and Opportunity Act (WIOA) Dislocated Worker funding to implement the Rapid Response & Layoff Aversion pilot projects. There were a total of five economic development entities that served as business intermediaries on behalf of the SFWIB. The five business intermediaries also served as an extension of the regional Rapid Response team to provide assistance to dislocated workers of businesses who are implementing layoffs or plant closing.

Subsequently, the SFWIB continued the partnerships in program year 2021-2022 due to the success of the initial pilot project. In an effort to continue strengthening, developing and enhancing the Rapid Response Team, and to further extend the SFWIB's reach in the community, SFWIB staff recommends allocating an amount not to exceed \$50,000 in WIOA Dislocated Worker funding to the South Florida Hispanic Chamber of Commerce, Inc. to act as a business intermediary.

The South Florida Hispanic Chamber's mission is to promote the continued growth and development of the Hispanic business community and to serve as a resource center and forum to advocate for Hispanic and minority owned businesses.

In following the procurement process of Miami-Dade County, Administrative Order No. 3-38, it is recommended that the SFWIB waive the competitive procurement as it is recommended by the Executive Director that this is in the best interest of SFWIB. A two-thirds (2/3) vote of the quorum present is required to waive the competitive procurement process and award the South Florida Hispanic Chamber of Commerce, Inc. an allocation in an amount not to exceed \$50,000; in Workforce Innovation and Opportunity Act (WIOA) Dislocated Worker Funds to provide business intermediary services in Workforce Development Area 23.

FUNDING: Workforce Innovation and Opportunity Act Dislocated Worker

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 8/11/2022

AGENDA ITEM NUMBER: 5F

AGENDA ITEM SUBJECT: MIAMI DADE COLLEGE HELPDESK TECHNICIAN APPRENTICESHIP PROGRAM

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: The Executive Committee recommends to the Board the approval to allocate an amount not to exceed \$149,976 in Workforce Innovation and Opportunity Act funds for the Miami Dade College Helpdesk Technician Apprenticeship Program, as set forth below.

STRATEGIC GOAL: **BUILD DEMAND-DRIVEN SYSTEM W/ EMPLOYER ENGAGEMENT**

STRATEGIC PROJECT: **Maximizing collaborative partnerships**

BACKGROUND:

As more jobs become remote, the demand for Helpdesk Technicians continues to grow. Miami Dade College and the Thrive Company are two employers that are seeing first-hand the growing need for Information Technology (IT) support. In response to this growing need, Miami Dade College will sponsor a Helpdesk Technician Apprenticeship Program for 15 eligible candidates.

A Help Desk Technician is responsible for providing technical support and assistance. Help Desk Technicians interact with customers by phone or in-person to resolve computer problems related to software and hardware issues.

The Help Desk Support Technician Apprenticeship program is designed to prepare apprentices with the technical knowledge and skills for employment as computer help desk and support technicians in commercial, industrial and government institutions. Apprentices have an opportunity to earn the Help Desk Support Technician College Credit Certificate (16 College Credits), the CompTIA A+ and Network + certifications, and a Registered Apprenticeship Certificate of Completion issued by the Florida Department of Education and recognized by the United States Department of Labor.

Miami Dade College will serve as the apprenticeship sponsor, related technical instruction provider, and provide support for other relevant training services. Miami Dade College will employ 11 of the 15 candidates. The Thrive company will employ four apprentices. The total cost to the SFWIB for the program is \$149,976.

The SFWIB will reimburse 30 percent of the OJT apprentice salary for 2,000-hour program for the following companies:

- Thrive Company - Four (4) apprentices at a rate of \$17.50 per hour; and,
- Miami Dade College - 11 apprentices at a rate of \$16.36 per hour.

FUNDING: Workforce Innovation and Opportunity Act

PERFORMANCE: N/A

Local Performance Indicators	Project Performance Outcomes
Number of Participants Served	15
Number of Participants to Complete Training	12
Training Completion Rate	80%
Number of Participants to be Placed into Jobs	12
Employment Rate	80%
Average Wage	\$16.93
Average Net Economic Benefit	\$25,216
Return-On-Investment	\$2.52
Economic Impact	\$302,592

Federal Performance Measure	Performance Goal	Projected Performance
Employed 2 nd Quarter After Exit – AD	64.50%	80%
Median Wage 2 nd Quarter After Exit – AD	\$5,034.00	\$8,999
Employed 4 th Quarter After Exit – AD	66.10%	80%
Credential Attainment Rate – AD	50.60%	80%
Measureable Skill Gains – AD	24.90%	80%
Employed 2 nd Quarter After Exit – WP	61.70%	80%
Median Wage 2 nd Quarter After Exit – WP	59.40%	80%
Employed 4 th Quarter After Exit – WP	\$5,173.00	\$8,999

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 8/18/2022

AGENDA ITEM NUMBER: 6A

AGENDA ITEM SUBJECT: FINANCIAL REPORT

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **HIGH ROI THROUGH CONTINUOUS IMPROVEMENT**

STRATEGIC PROJECT: **Strengthen workforce system accountability**

BACKGROUND:

The Finance and Efficiency Council's primary goal is to work to ensure that the Board is in good financial health, its assets are protected, and its resources are used appropriately and accounted for sufficiently. Accordingly, the attached un-audited financial report for the month of June 2022 is being presented for review by the Board members.

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT

FINANCIAL REPORT

FOR THE PERIOD OF:

JULY 1, 2021 THRU JUNE 30, 2022
(UNAUDITED)

Accompanying Notes to the Financial Report (unaudited)
For the Period of July 1, 2021 through June 30, 2022

Budget Variance Explanations

- Overall our expenditures are essentially on target based on the preliminary soft closing for the month of June 2022
- Headquarter costs are running at 76.3%
- Youth Services are at 80.6%
- Other Programs & Projects expenditures are at 65.7%
- Facilities expenditures are at 67.1%

SOUTH FLORIDA WORKFORCE DEVELOPMENT BOARD REVENUE AND EXPENDITURES COMPARED TO BUDGET AGENCY SUMMARY FISCAL YEAR 2021/2022 YTD Operations (07/01/21-06/30/22)							
	BOARD APPROVED BUDGET	SAMS Adjustments	Contract Adjustments	AMENDED BUDGET	ACTUAL (07/01/21 THRU 06/30/22)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE
					Std Rates: 100.00%		
Revenues:							
WIOA	\$ 17,402,245	\$ -	\$ -	\$ 17,402,245	\$ 4,183,924	\$ 13,218,322	24.0%
TANF	\$ 7,802,614	\$ -	\$ -	\$ 7,802,614	\$ 6,685,570	\$ 1,117,044	85.7%
DEO	\$ 1,966,946	\$ -	\$ 946,084	\$ 2,913,030	\$ 1,760,967	\$ 1,152,063	60.5%
Second Year Allocation from FY 20-21	\$ 19,561,455	\$ -	\$ (2,895,016)	\$ 16,666,439	\$ 14,490,862	\$ 2,175,576	86.9%
Other	\$ -	\$ -	\$ 384,606	\$ 384,606	\$ 247,261	\$ 137,345	64.3%
Total Revenue	\$ 46,733,260	\$ -	\$ (1,564,326)	\$ 45,168,934	\$ 27,368,584	\$ 17,800,350	60.6%
Expenditures:							
Headquarter Costs	\$ 8,108,221	\$ -	\$ (306,783)	\$ 7,801,437	\$ 5,955,083	\$ 1,846,354	76.3%
Adult Services	\$ 11,301,921	\$ -	\$ (1,829,568)	\$ 9,472,353	\$ 6,502,098	\$ 2,970,255	68.6%
Refugee Services	\$ 1,759,010	\$ (15,410)	\$ -	\$ 1,743,600	\$ 960,240	\$ 783,360	55.1%
Youth Services	\$ 5,666,769	\$ (1,449,544)	\$ 102,200	\$ 4,319,425	\$ 3,480,486	\$ 838,939	80.6%
Set Aside	\$ 4,777,169	\$ (898,062)	\$ (4,440,023)	\$ (560,916)	\$ -	\$ (560,916)	
Facilities Costs	\$ 5,470,524	\$ -	\$ 363,653	\$ 5,834,177	\$ 3,911,865	\$ 1,922,312	67.1%
Training & Support Services	\$ 9,649,646	\$ 3,907,569	\$ (649,140)	\$ 12,908,075	\$ 4,161,803	\$ 8,746,272	
Allocated Funds	\$ 4,713,239	\$ 4,012,569	\$ -	\$ 8,725,809	\$ 4,161,803	\$ 4,564,006	88.3%
Set Asides	\$ 4,936,407	\$ (105,000)	\$ (649,140)	\$ 4,182,267	\$ -	\$ 4,182,267	
Other Programs & Projects	\$ -	\$ (1,544,553)	\$ 5,195,336	\$ 3,650,783	\$ 2,397,009	\$ 1,253,773	65.7%
Take Stock in Children	\$ -	\$ -	\$ 1,429,595	\$ 1,429,595	\$ 1,429,595	\$ -	100.0%
City of North Miami Beach	\$ -	\$ -	\$ 1,000	\$ 1,000	\$ 1,000	\$ -	100.0%
The Beacon Council Economic Devlp. Found., Inc.(Miami Ventures)	\$ -	\$ -	\$ 300,000	\$ 300,000	\$ -	\$ 300,000	0.0%
The Miami-Dade Beacon Council, Inc.	\$ -	\$ -	\$ 150,000	\$ 150,000	\$ -	\$ 150,000	0.0%
The Greater Miami Society for Human Resources Management Inc	\$ -	\$ -	\$ 25,000	\$ 25,000	\$ 25,000	\$ -	100.0%
The Miami-Dade Chamber of Commerce, Inc.	\$ -	\$ -	\$ 77,500	\$ 77,500	\$ 73,548	\$ 3,952	94.9%
GMCC Business & Economic Development Investment Sponsorship	\$ -	\$ -	\$ 125,000	\$ 125,000	\$ 125,000	\$ 0	100.0%
Greater Miami Chamber of Commerce Inc.	\$ -	\$ -	\$ 155,000	\$ 155,000	\$ -	\$ 155,000	0.0%
Latin Chamber of Commerce USA-CALMACOL	\$ -	\$ -	\$ 75,000	\$ 75,000	\$ 69,939	\$ 5,061	93.3%
Black Economic Development Coalition Inc	\$ -	\$ -	\$ 5,000	\$ 5,000	\$ 5,000	\$ -	100.0%
Orange Blossom Football Classis	\$ -	\$ -	\$ 15,000	\$ 15,000	\$ 15,000	\$ -	100.0%
South FL Progress Foundation	\$ -	\$ -	\$ 55,000	\$ 55,000	\$ 51,518	\$ 3,482	93.7%
YWCA, FMU, St. Thomas	\$ -	\$ -	\$ 220,000	\$ 220,000	\$ 16,000	\$ 204,000	7.3%
Miami Dade County (District 9)	\$ -	\$ (211,743)	\$ 350,000	\$ 138,257	\$ 96,168	\$ 42,089	69.6%
Adult Mankind Summer Youth Employment (City of Miami Gardens)	\$ -	\$ (100,410)	\$ 119,212	\$ 18,802	\$ 9,470	\$ 9,332	50.4%
MDPCPS Summer Youth Internship - 2021	\$ -	\$ (1,232,400)	\$ 1,500,000	\$ 267,600	\$ 207,695	\$ 59,905	77.6%
FL State Minority Supplier Development Council (FSMSDC)	\$ -	\$ -	\$ 50,000	\$ 50,000	\$ -	\$ 50,000	0.0%
Miami-Dade Chater Schools Summer Youth Employment Program	\$ -	\$ -	\$ 279,310	\$ 279,310	\$ 8,358	\$ 270,953	3.0%
The Key Clubhouse of South FL	\$ -	\$ -	\$ (1,282)	\$ (1,282)	\$ (1,282)	\$ (0)	
Junior Achievement of Greater Miami	\$ -	\$ -	\$ 15,000	\$ 15,000	\$ 15,000	\$ -	100.0%
Big Brothers Big Sisters	\$ -	\$ -	\$ 250,000	\$ 250,000	\$ 250,000	\$ -	100.0%
Total Expenditures	\$ 46,733,260	\$ (0)	\$ (1,564,326)	\$ 45,168,934	\$ 27,368,584	\$ 17,800,350	60.6%
Balance of Funds Available	\$ -	\$ 0	\$ -	\$ -	\$ -	\$ -	
*see accompanying notes							

WIOA ADULT
FISCAL YEAR 2021/2022
YTD Operations (07/01/21-06/30/22)

*see accompanying notes

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD REVENUE AND EXPENDITURES COMPARED TO BUDGET WIOA DISLOCATED WORKER FISCAL YEAR 2021/2022 YTD Operations (07/01/21-06/30/22)											
		BOARD APPROVED BUDGET	SAMS Adjustments	Contract Adjustments	AMENDED BUDGET	ACTUAL (07/01/21 THRU 06/30/22)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE			
									Std Rate= 100.00%		
Revenues:											
WIOA	\$	4,412,392			\$	4,412,392	\$	933,041	\$	3,479,351	21.1%
TANF					\$	-	\$	-	\$	-	
DEO					\$	-	\$	-	\$	-	
Second Year Allocation from FY 20-21	\$	2,878,775			\$	2,878,775	\$	2,878,775	\$	-	100.0%
Other					\$	-					
Total Revenue	\$	7,291,166	\$ -	\$ -	\$	7,291,166	\$	3,811,815	\$	3,479,351	52.3%
Expenditures:											
Headquarter Costs	\$	1,265,017			\$	1,265,017	\$	1,039,624	\$	225,393	82.2%
Adult Services	\$	2,157,654	\$ -	\$ (626,048)	\$	1,531,606	\$	1,411,057	\$	120,549	92.1%
Refugee Services	\$	-	\$ -	\$ -	\$	-	\$	-	\$	-	
Youth Services	\$	-	\$ -	\$ -	\$	-	\$	-	\$	-	
Set Aside					\$	-	\$	-	\$	-	
Facilities Costs	\$	802,028			\$	802,028	\$	606,524	\$	195,504	75.6%
Training & Support Services	\$	3,066,467	\$ 2,286	\$ -	\$	3,068,753	\$	488,582	\$	2,580,171	15.9%
Allocated Funds	\$	1,623,276	\$ 2,286		\$	1,625,562	\$	488,582	\$	1,136,980	30.1%
Set Asides	\$	1,443,191			\$	1,443,191			\$	1,443,191	0.0%
Other Programs & Projects	\$	-	\$ -	\$ 626,048	\$	626,048	\$	266,028	\$	360,020	42.5%
Take Stock in Children					\$	-	\$	-	\$	-	
City of North Miami Beach					\$	500	\$	500	\$	-	100.0%
The Beacon Council Economic Devlp. Found., Inc.(Miami Ventures)					\$	-	\$	-	\$	-	
The Miami-Dade Beacon Council, Inc.					\$	150,000	\$	150,000	\$	150,000	0.0%
The Greater Miami Society for Human Resources Management Inc					\$	20,000	\$	20,000	\$	-	100.0%
The Miami-Dade Chamber of Commerce, Inc.					\$	77,500	\$	77,500	\$	73,548	94.9%
GMCC Business & Economic Development Investment Sponsorship					\$	42,667	\$	42,667	\$	0	100.0%
Greater Miami Chamber of Commerce Inc.					\$	150,000	\$	150,000	\$	150,000	0.0%
Latin Chamber of Commerce USA-CAMACOL					\$	75,000	\$	75,000	\$	69,939	93.3%
Black Economic Development Coalition Inc					\$	2,500	\$	2,500	\$	-	100.0%
Orange Blossom Football Classis					\$	5,000	\$	5,000	\$	-	100.0%
South FL Progress Foundation					\$	52,500	\$	52,500	\$	49,018	93.4%
YWCA, FMU, St. Thomas					\$	51,022	\$	51,022	\$	3,497	6.9%
Miami Dade County (District 9)					\$	-	\$	-	\$	-	
Adult Mankind Summer Youth Employment (City of Miami Gardens)					\$	-	\$	-	\$	-	
MIDCPS Summer Youth Internship - 2021					\$	-	\$	-	\$	-	
FL State Minority Supplier Development Council (FSMSDC)					\$	-	\$	-	\$	-	
M											

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD REVENUE AND EXPENDITURES COMPARED TO BUDGET WIOA RAPID RESPONSE FISCAL YEAR 2021/2022 YTD Operations (07/01/21-06/30/22)									
					ACTUAL (07/01/21 THRU 06/30/22)			BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE
					Std Rate= 100.00%				
						\$ 675,506		0.0%	
						\$ -			
						\$ -			
					\$ 629,818	\$ 99,405		86.4%	
						\$ -			
Total Revenue					\$ 1,574,560	\$ -	\$ (169,830)	\$ 1,404,730	\$ 629,818 \$ 774,911 44.8%
Expenditures:									
Headquarter Costs					\$ 273,186		\$ 273,186	\$ 167,548 \$ 105,638 61.3%	
Adult Services					\$ 448,348	\$ -	\$ (11,018)	\$ 437,330	\$ 307,594 \$ 129,736 70.3%
Refugee Services					\$ -	\$ -	\$ -	\$ -	\$ - \$ -
Youth Services					\$ -	\$ -	\$ -	\$ -	\$ - \$ -
Set Aside									
Facilities Costs					\$ 173,202		\$ 173,202	\$ 131,207 \$ 41,995 75.8%	
Training & Support Services					\$ 679,824	\$ (2,286)	\$ (219,830)	\$ 457,708	\$ 22,516 \$ 435,192 4.9%
Allocated Funds					\$ 367,191	\$ (2,286)	\$ 364,905	\$ 22,516 \$ 342,389 6.2%	
Set Asides					\$ 312,633		\$ (219,830)	\$ 92,803	\$ 92,803 0.0%
Other Programs & Projects					\$ -	\$ -	\$ 61,018	\$ 61,018	\$ 954 \$ 60,064 1.6%
<i>Take Stock in Children</i>								\$ -	
<i>City of North Miami Beach</i>								\$ -	
<i>The Beacon Council Economic Devlp. Found., Inc.(Miami Ventures)</i>								\$ -	
<i>The Miami-Dade Beacon Council, Inc.</i>								\$ -	
<i>The Greater Miami Society for Human Resources Management inc</i>								\$ -	
<i>The Miami-Dade Chamber of Commerce, Inc.</i>								\$ -	
<i>GMCC Business & Economic Development Investment Sponsorship</i>								\$ -	
<i>Greater Miami Chamber of Commerce Inc.</i>								\$ -	
<i>Latin Chamber of Commerce USA-CAMACOL</i>								\$ -	
<i>Black Economic Development Coalition Inc</i>								\$ -	
<i>Orange Blossom Football Classis</i>								\$ -	
<i>South FL Progress Foundation</i>								\$ -	
<i>YWCA, FMU, St. Thomas</i>								\$ -	
<i>Miami Dade County (District 9)</i>						\$ 11,018	\$ 11,018	\$ 954 \$ 10,064 8.7%	
<i>Adult Mankind Summer Youth Employment (City of Miami Gardens)</i>								\$ -	
<i>MIDCPS Summer Youth Internship - 2021</i>								\$ -	
<i>FL State Minority Supplier Development Council (FSMSDC)</i>						\$ 50,000	\$ 50,000	\$ 50,000 0.0%	
<i>Miami-Dade Chater Schools Summer Youth Employment Pogram</i>								\$ -	
<i>The Key Clubhouse of South FL</i>								\$ -	
<i>Junior Achievement of Greater Miami</i>								\$ -	
<i>Big Brothers Big Sisters</i>								\$ -	
Total Expenditures					\$ 1,574,560	\$ -	\$ (169,830)	\$ 1,404,730	\$ 629,818 \$ 774,911 44.8%
Balance of Funds Available					\$ -	\$ -	\$ -	\$ -	\$ - \$ -

*see accompanying notes

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD REVENUE AND EXPENDITURES COMPARED TO BUDGET									
TANF FISCAL YEAR 2021/2022 YTD Operations (07/01/21-06/30/22)									
		BOARD APPROVED BUDGET	SAMS Adjustments	Contract Adjustments	AMENDED BUDGET	ACTUAL (07/01/21 THRU 06/30/22)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE	
						Std Rate= 100.00%			
Revenues:									
WIOA		\$ -			\$ -				
TANF		\$ 7,802,614			\$ 7,802,614	\$ 6,685,570	\$ 1,117,044	85.7%	
DEO		\$ -			\$ -	\$ -	\$ -		
Second Year Allocation from FY 20-21		\$ 1,569,418			\$ 1,569,418	\$ 1,569,418	\$ -	100.0%	
Other		\$ -			\$ -	\$ -	\$ -		
Total Revenue		\$ 9,372,032	\$ -	\$ -	\$ 9,372,032	\$ 8,254,988	\$ 1,117,044	88.1%	
Expenditures:									
Headquarter Costs		\$ 1,626,048			\$ 1,626,048	\$ 1,620,708	\$ 5,339	99.7%	
Adult Services		\$ 5,015,061	\$ -	\$ (1,555,284)	\$ 3,459,777	\$ 2,382,001	\$ 1,077,776	68.8%	
Refugee Services		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
Youth Services		\$ -	\$ (102,200)	\$ 102,200	\$ -	\$ 9,452	\$ (9,452)		
Set Aside				\$ (2,086,806)	\$ (2,086,806)		\$ (2,086,806)		
Facilities Costs		\$ 1,030,924			\$ 1,030,924	\$ 972,475	\$ 58,448	94.3%	
Training & Support Services		\$ 1,700,000	\$ 1,490,677	\$ (129,310)	\$ 3,061,366	\$ 1,297,456	\$ 1,763,910	42.4%	
Allocated Funds		\$ 500,000	\$ 1,490,677		\$ 1,990,677	\$ 1,297,456	\$ 693,221	65.2%	
Set Asides		\$ 1,200,000		\$ (129,310)	\$ 1,070,690		\$ 1,070,690	0.0%	
Other Programs & Projects		\$ -	\$ (1,388,477)	\$ 3,669,200	\$ 2,280,724	\$ 1,972,896	\$ 307,828	86.5%	
Take Stock in Children				\$ 1,429,595	\$ 1,429,595	\$ 1,429,595	\$ -	100.0%	
City of North Miami Beach					\$ -		\$ -		
The Beacon Council Economic Develp. Found., Inc.(Miami Ventures)					\$ -		\$ -		
The Miami-Dade Beacon Council, Inc.					\$ -		\$ -		
The Greater Miami Society for Human Resources Management Inc					\$ -		\$ -		
The Miami-Dade Chamber of Commerce, Inc.					\$ -		\$ -		
GMCC Business & Economic Development Investment Sponsorship					\$ -		\$ -		
Greater Miami Chamber of Commerce Inc.				\$ 39,667	\$ 39,667	\$ 39,667	\$ -	100.0%	
Latin Chamber of Commerce USA-CAMACOL					\$ -		\$ -		
Black Economic Development Coalition Inc					\$ -		\$ -		
Orange Blossom Football Classis					\$ -		\$ -		
South FL Progress Foundation					\$ -		\$ -		
YWCA, FMU, St. Thomas				\$ 86,022	\$ 86,022	\$ 6,048	\$ 79,974	7.0%	
Miami Dade County (District 9)			\$ (105,872)	\$ 175,000	\$ 69,128	\$ 36,547	\$ 32,581	52.9%	
Adult Mankind Summer Youth Employment (City of Miami Gardens)			\$ (50,205)	\$ 59,606	\$ 9,401		\$ 9,401	0.0%	
MIDCPS Summer Youth Internship - 2021			\$ (1,232,400)	\$ 1,500,000	\$ 267,600	\$ 207,695	\$ 59,905	77.6%	
FL State Minority Supplier Development Council (FSMSDC)					\$ -		\$ -		
Miami-Dade Chater Schools Summer Youth Employment Pogram				\$ 129,310	\$ 129,310	\$ 3,343	\$ 125,967	2.6%	
The Key Clubhouse of South FL					\$ -		\$ -		
Junior Achievement of Greater Miami					\$ -		\$ -		
Big Brothers Big Sisters				\$ 250,000	\$ 250,000	\$ 250,000	\$ -	100.0%	
Total Expenditures		\$ 9,372,032	\$ -	\$ -	\$ 9,372,032	\$ 8,254,988	\$ 1,117,044	88.1%	
Balance of Funds Available		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
*see accompanying notes									

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD REVENUE AND EXPENDITURES COMPARED TO BUDGET REFUGEE FISCAL YEAR 2021/2022 YTD Operations (07/01/21-06/30/22)									
		BOARD APPROVED BUDGET	SAMS Adjustments	Contract Adjustments	AMENDED BUDGET	ACTUAL (07/01/21 THRU 06/30/22)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE	
		Std Rate= 100.00%							
Revenues:									
WIOA	\$ -				\$ -				
TANF	\$ -				\$ -				
DEO	\$ -				\$ -				
Second Year Allocation from FY 20-21	\$ 2,128,264				\$ 2,128,264	\$ 1,069,562	\$ 1,058,703	50.3%	
Other	\$ -				\$ -				
Total Revenue	\$ 2,128,264	\$ -	\$ -	\$ -	\$ 2,128,264	\$ 1,069,562	\$ 1,058,703	50.3%	
Expenditures:									
Headquarter Costs	\$ 369,254				\$ 369,254	\$ 97,300	\$ 271,954	26.4%	
Adult Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
Refugee Services	\$ 1,759,010	\$ (15,410)	\$ -	\$ -	\$ 1,743,600	\$ 960,240	\$ 783,360	55.1%	
Youth Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
Set Aside					\$ -		\$ -		
Facilities Costs					\$ -	\$ 11,403	\$ (11,403)		
Training & Support Services	\$ -	\$ 15,410	\$ -	\$ -	\$ 15,410	\$ 619	\$ 14,792	4.0%	
Allocated Funds		\$ 15,410			\$ 15,410	\$ 619	\$ 14,792	4.0%	
Set Asides					\$ -		\$ -		
Other Programs & Projects	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
Take Stock in Children					\$ -		\$ -		
City of North Miami Beach					\$ -		\$ -		
The Beacon Council Economic Devlp. Found., Inc.(Miami Ventures)					\$ -		\$ -		
The Miami-Dade Beacon Council, Inc.					\$ -		\$ -		
The Greater Miami Society for Human Resources Management Inc					\$ -		\$ -		
The Miami-Dade Chamber of Commerce, Inc.					\$ -		\$ -		
GMCC Business & Economic Development Investment Sponsorship					\$ -		\$ -		
Greater Miami Chamber of Commerce Inc.					\$ -		\$ -		
Latin Chamber of Commerce USA-CAMACOL					\$ -		\$ -		
Black Economic Development Coalition Inc					\$ -		\$ -		
Orange Blossom Football Classis					\$ -		\$ -		
South FL Progress Foundation					\$ -		\$ -		
YWCA, FMU, St. Thomas					\$ -		\$ -		
Miami Dade County (District 9)					\$ -		\$ -		
Adult Mankind Summer Youth Employment (City of Miami Gardens)					\$ -		\$ -		
MIDCPS Summer Youth Internship - 2021					\$ -		\$ -		
FL State Minority Supplier Development Council (FSMSDC)					\$ -		\$ -		
Miami-Dade Chater Schools Summer Youth Employment Pogram					\$ -		\$ -		
The Key Clubhouse of South FL					\$ -		\$ -		
Junior Achievement of Greater Miami					\$ -		\$ -		
Big Brothers Big Sisters					\$ -		\$ -		
Total Expenditures	\$ 2,128,264	\$ -	\$ -	\$ -	\$ 2,128,264	\$ 1,069,562	\$ 1,058,703	50.3%	
Balance of Funds Available	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		

*see accompanying notes

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD REVENUE AND EXPENDITURES COMPARED TO BUDGET CHARTER SCHOOLS SUMMER YOUTH EMPLOYMENT PROGRAM FISCAL YEAR 2021/2022 YTD Operations (07/01/21-06/30/22) (Miami Dade County General Revenue Fund)							
	BOARD APPROVED BUDGET	SAMS Adjustments	Contract Adjustments	AMENDED BUDGET	ACTUAL (07/01/21 THRU 06/30/22)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE
							Std Rate= 100.00%
Revenues:							
WIOA	\$ -			\$ -			
TANF				\$ -			
DEO				\$ -			
Second Year Allocation from FY 20-21				\$ -			
Other			\$ 50,000	\$ 50,000	\$ 7,200	\$ 42,800	14.4%
Total Revenue	\$ -	\$ -	\$ 50,000	\$ 50,000	\$ 7,200	\$ 42,800	14.4%
Expenditures:							
Headquarter Costs				\$ -		\$ -	
Adult Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Refugee Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Youth Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Set Aside				\$ -		\$ -	
Facilities Costs				\$ -		\$ -	
Training & Support Services	\$ -	\$ -	\$ -	\$ -	\$ 5,529	\$ (5,529)	
Allocated Funds				\$ -	\$ 5,529	\$ (5,529)	
Set Asides				\$ -		\$ -	
Other Programs & Projects	\$ -	\$ -	\$ 50,000	\$ 50,000	\$ 1,671	\$ 48,329	3.3%
Take Stock in Children				\$ -		\$ -	
City of North Miami Beach				\$ -		\$ -	
The Beacon Council Economic Devlp. Found., Inc.(Miami Ventures)				\$ -		\$ -	
The Miami-Dade Beacon Council, Inc.				\$ -		\$ -	
The Greater Miami Society for Human Resources Management Inc				\$ -		\$ -	
The Miami-Dade Chamber of Commerce, Inc.				\$ -		\$ -	
GMCC Business & Economic Development Investment Sponsorship				\$ -		\$ -	
Greater Miami Chamber of Commerce Inc.				\$ -		\$ -	
Latin Chamber of Commerce USA-CAMACOL				\$ -		\$ -	
Black Economic Development Coalition Inc				\$ -		\$ -	
Orange Blossom Football Classic				\$ -		\$ -	
South FL Progress Foundation				\$ -		\$ -	
YWCA, FMU, St. Thomas				\$ -		\$ -	
Miami Dade County (District 9)				\$ -		\$ -	
Adult Mankind Summer Youth Employment (City of Miami Gardens)				\$ -		\$ -	
MIDCPS Summer Youth Internship - 2021				\$ -		\$ -	
FL State Minority Supplier Development Council (FSMSDC)				\$ -		\$ -	
Miami-Dade Charter Schools Summer Youth Employment Pogram			\$ 50,000	\$ 50,000	\$ 1,671	\$ 48,329	3.3%
The Key Clubhouse of South FL				\$ -		\$ -	
Junior Achievement of Greater Miami				\$ -		\$ -	
Big Brothers Big Sisters				\$ -		\$ -	
Total Expenditures	\$ -	\$ -	\$ 50,000	\$ 50,000	\$ 7,200	\$ 42,800	14.4%
Balance of Funds Available	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	

*see accompanying notes

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD REVENUE AND EXPENDITURES COMPARED TO BUDGET CHARTER SCHOOLS SUMMER YOUTH EMPLOYMENT PROGRAM FISCAL YEAR 2021/2022 YTD Operations (07/01/21-06/30/22) (The Children's Trust)							
	BOARD APPROVED BUDGET	SAMS Adjustments	Contract Adjustments	AMENDED BUDGET	ACTUAL (07/01/21 THRU 06/30/22)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE
					Std Rate= 100.00%		
Revenues:							
WIOA	\$ -			\$ -			
TANF				\$ -			
DEO				\$ -			
Second Year Allocation from FY 20-21				\$ -			
Other			\$ 100,000	\$ 100,000	\$ 5,286	\$ 94,714	5.3%
Total Revenue	\$ -	\$ -	\$ 100,000	\$ 100,000	\$ 5,286	\$ 94,714	5.3%
Expenditures:							
Headquarter Costs				\$ -		\$ -	
Adult Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Refugee Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Youth Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Set Aside				\$ -		\$ -	
Facilities Costs				\$ -		\$ -	
Training & Support Services	\$ -	\$ -	\$ -	\$ -	\$ 1,942	\$ (1,942)	
Allocated Funds				\$ -	\$ 1,942	\$ (1,942)	
Set Asides				\$ -		\$ -	
Other Programs & Projects	\$ -	\$ -	\$ 100,000	\$ 100,000	\$ 3,343	\$ 96,657	3.3%
Take Stock in Children				\$ -		\$ -	
City of North Miami Beach				\$ -		\$ -	
The Beacon Council Economic Devlp. Found., Inc.(Miami Ventures)				\$ -		\$ -	
The Miami-Dade Beacon Council, Inc.				\$ -		\$ -	
The Greater Miami Society for Human Resources Management Inc				\$ -		\$ -	
The Miami-Dade Chamber of Commerce, Inc.				\$ -		\$ -	
GMCC Business & Economic Development Investment Sponsorship				\$ -		\$ -	
Greater Miami Chamber of Commerce Inc.				\$ -		\$ -	
Latin Chamber of Commerce USA-CAMACOL				\$ -		\$ -	
Black Economic Development Coalition Inc				\$ -		\$ -	
Orange Blossom Football Classic				\$ -		\$ -	
South FL Progress Foundation				\$ -		\$ -	
YWCA, FMU, St. Thomas				\$ -		\$ -	
Miami Dade County (District 9)				\$ -		\$ -	
Adult Mankind Summer Youth Employment (City of Miami Gardens)				\$ -		\$ -	
MIDCPS Summer Youth Internship - 2021				\$ -		\$ -	
FL State Minority Supplier Development Council (FSMSDC)				\$ -		\$ -	
Miami-Dade Charter Schools Summer Youth Employment Pogram			\$ 100,000	\$ 100,000	\$ 3,343	\$ 96,657	3.3%
The Key Clubhouse of South FL				\$ -		\$ -	
Junior Achievement of Greater Miami				\$ -		\$ -	
Big Brothers Big Sisters				\$ -		\$ -	
Total Expenditures	\$ -	\$ -	\$ 100,000	\$ 100,000	\$ 5,286	\$ 94,714	5.3%
Balance of Funds Available	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	

*see accompanying notes

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD REVENUE AND EXPENDITURES COMPARED TO BUDGET NEG IRMA FISCAL YEAR 2021/2022 YTD Operations (07/01/21-06/30/22)							
	BOARD APPROVED BUDGET	SAMS Adjustments	Contract Adjustments	AMENDED BUDGET	ACTUAL (07/01/21 THRU 06/30/22)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE
					Std Rate= 100.00%		
Revenues:							
WIOA	\$ -			\$ -			
TANF				\$ -			
DEO				\$ -			
Second Year Allocation from FY 20-21	\$ 395,671			\$ 395,671	\$ 39,920	\$ 355,752	10.1%
Other				\$ -			
Total Revenue	\$ 395,671	\$ -	\$ -	\$ 395,671	\$ 39,920	\$ 355,752	10.1%
Expenditures:							
Headquarter Costs	\$ 68,649			\$ 68,649	\$ 4,447	\$ 64,202	6.5%
Adult Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Refugee Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Youth Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Set Aside	\$ 327,022	\$ (283,697)		\$ 43,325		\$ 43,325	0.0%
Facilities Costs				\$ -		\$ -	
Training & Support Services	\$ -	\$ 283,697	\$ -	\$ 283,697	\$ 35,472	\$ 248,225	12.5%
Allocated Funds		\$ 283,697		\$ 283,697	\$ 35,472	\$ 248,225	12.5%
Set Asides				\$ -		\$ -	
Other Programs & Projects	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Take Stock in Children				\$ -		\$ -	
City of North Miami Beach				\$ -		\$ -	
The Beacon Council Economic Develp. Found., Inc.(Miami Ventures)				\$ -		\$ -	
The Miami-Dade Beacon Council, Inc.				\$ -		\$ -	
The Greater Miami Society for Human Resources Management Inc				\$ -		\$ -	
The Miami-Dade Chamber of Commerce, Inc.				\$ -		\$ -	
GMCC Business & Economic Development Investment Sponsorship				\$ -		\$ -	
Greater Miami Chamber of Commerce Inc.				\$ -		\$ -	
Latin Chamber of Commerce USA-CAMACOL				\$ -		\$ -	
Black Economic Development Coalition Inc				\$ -		\$ -	
Orange Blossom Football Classis				\$ -		\$ -	
South FL Progress Foundation				\$ -		\$ -	
YWCA, FMU, St. Thomas				\$ -		\$ -	
Miami Dade County (District 9)				\$ -		\$ -	
Adult Mankind Summer Youth Employment (City of Miami Gardens)				\$ -		\$ -	
MIDCPS Summer Youth Internship - 2021				\$ -		\$ -	
FL State Minority Supplier Development Council (FSMSDC)				\$ -		\$ -	
Miami-Dade Chater Schools Summer Youth Employment Pogram				\$ -		\$ -	
The Key Clubhouse of South FL				\$ -		\$ -	
Junior Achievement of Greater Miami				\$ -		\$ -	
Big Brothers Big Sisters				\$ -		\$ -	
Total Expenditures	\$ 395,671	\$ -	\$ -	\$ 395,671	\$ 39,920	\$ 355,752	10.1%
Balance of Funds Available	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	

*see accompanying notes

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD REVENUE AND EXPENDITURES COMPARED TO BUDGET									
INCENTIVES									
FISCAL YEAR 2021/2022									
YTD Operations (07/01/21-06/30/22)									
					ACTUAL (07/01/21 THRU 06/30/22)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE		
					Std Rate== 100.00%				
Revenues:									
WIOA					\$ -			\$ -	
TANF								\$ -	
DEO								\$ -	
Second Year Allocation from FY 20-21					\$ 830,974		\$ (704,178)	\$ 126,796	\$ -
Other								\$ -	
Total Revenue					\$ 830,974	\$ -	\$ (704,178)	\$ 126,796	\$ -
								\$ -	\$ 126,796
								0.0%	
Expenditures:									
Headquarter Costs					\$ 144,174		\$ (122,175)	\$ 21,999	\$ 21,999
Adult Services					\$ -	\$ -	\$ -	\$ -	\$ -
Refugee Services					\$ -	\$ -	\$ -	\$ -	\$ -
Youth Services					\$ -	\$ -	\$ -	\$ -	\$ -
Set Aside					\$ 686,800		\$ (582,003)	\$ 104,797	\$ 104,797
Facilities Costs								\$ -	\$ -
Training & Support Services					\$ -	\$ -	\$ -	\$ -	\$ -
Allocated Funds								\$ -	\$ -
Set Asides								\$ -	\$ -
Other Programs & Projects					\$ -	\$ -	\$ -	\$ -	\$ -
Take Stock in Children								\$ -	\$ -
City of North Miami Beach								\$ -	\$ -
The Beacon Council Economic Devlp. Found., Inc.(Miami Ventures)								\$ -	\$ -
The Miami-Dade Beacon Council, Inc.								\$ -	\$ -
The Greater Miami Society for Human Resources Management Inc.								\$ -	\$ -
The Miami-Dade Chamber of Commerce, Inc.								\$ -	\$ -
GMCC Business & Economic Development Investment Sponsorship								\$ -	\$ -
Greater Miami Chamber of Commerce Inc.								\$ -	\$ -
Latin Chamber of Commerce USA-CAMACOL								\$ -	\$ -
Black Economic Development Coalition Inc								\$ -	\$ -
Orange Blossom Football Classis								\$ -	\$ -
South FL Progress Foundation								\$ -	\$ -
YWCA, FMU, St. Thomas								\$ -	\$ -
Miami Dade County (District 9)								\$ -	\$ -
Adult Mankind Summer Youth Employment (City of Miami Gardens)								\$ -	\$ -
MIDCPSS Summer Youth Internship - 2021								\$ -	\$ -
FL State Minority Supplier Development Council (FSMSDC)								\$ -	\$ -
Miami-Dade Chater Schools Summer Youth Employment Pogram								\$ -	\$ -
The Key Clubhouse of South FL								\$ -	\$ -
Junior Achievement of Greater Miami								\$ -	\$ -
Big Brothers Big Sisters								\$ -	\$ -
Total Expenditures					\$ 830,974	\$ -	\$ (704,178)	\$ 126,796	\$ -
								\$ -	\$ 126,796
								0.0%	
Balance of Funds Available					\$ -	\$ -	\$ -	\$ -	\$ -
*see accompanying notes									

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD REVENUE AND EXPENDITURES COMPARED TO BUDGET							
INCENTIVES							
FISCAL YEAR 2021/2022							
YTD Operations (07/01/21-06/30/22)							
	BOARD APPROVED BUDGET	SAMS Adjustments	Contract Adjustments	AMENDED BUDGET	ACTUAL (07/01/21 THRU 06/30/22)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE
					Std Rate= 100.00%		
Revenues:							
WIOA	\$ -			\$ -			
TANF				\$ -			
DEO				\$ -			
Second Year Allocation from FY 20-21	\$ 2,118,831		\$ (2,118,831)	\$ (0)	\$ -	\$ (0)	
Other				\$ -			
Total Revenue	\$ 2,118,831	\$ -	\$ (2,118,831)	\$ (0)	\$ -	\$ (0)	
Expenditures:							
Headquarter Costs	\$ 367,617		\$ (367,617)	\$ (0)		\$ (0)	
Adult Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Refugee Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Youth Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Set Aside	\$ 1,751,214		\$ (1,751,214)	\$ (0)		\$ (0)	
Facilities Costs				\$ -		\$ -	
Training & Support Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Allocated Funds				\$ -		\$ -	
Set Asides				\$ -		\$ -	
Other Programs & Projects	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Take Stock in Children				\$ -		\$ -	
City of North Miami Beach				\$ -		\$ -	
The Beacon Council Economic Devlp. Found., Inc.(Miami Ventures)				\$ -		\$ -	
The Miami-Dade Beacon Council, Inc.				\$ -		\$ -	
The Greater Miami Society for Human Resources Management inc				\$ -		\$ -	
The Miami-Dade Chamber of Commerce, Inc.				\$ -		\$ -	
GMCC Business & Economic Development Investment Sponsorship				\$ -		\$ -	
Greater Miami Chamber of Commerce Inc.				\$ -		\$ -	
Latin Chamber of Commerce USA-CAMACOL				\$ -		\$ -	
Black Economic Development Coalition Inc				\$ -		\$ -	
Orange Blossom Football Classis				\$ -		\$ -	
South FL Progress Foundation				\$ -		\$ -	
YWCA, FMU, St. Thomas				\$ -		\$ -	
Miami Dade County (District 9)				\$ -		\$ -	
Adult Mankind Summer Youth Employment (City of Miami Gardens)				\$ -		\$ -	
MIDCPS Summer Youth Internship - 2021				\$ -		\$ -	
FL State Minority Supplier Development Council (FSMSDC)				\$ -		\$ -	
Miami-Dade Chater Schools Summer Youth Employment Pogram				\$ -		\$ -	
The Key Clubhouse of South FL				\$ -		\$ -	
Junior Achievement of Greater Miami				\$ -		\$ -	
Big Brothers Big Sisters				\$ -		\$ -	
Total Expenditures	\$ 2,118,831	\$ -	\$ (2,118,831)	\$ (0)	\$ -	\$ (0)	
Balance of Funds Available	\$ -	\$ -	\$ -	\$ (0)	\$ -	\$ -	

*see accompanying notes

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD REVENUE AND EXPENDITURES COMPARED TO BUDGET								
<u>VETS CONSOLIDATED LVR</u>								
FISCAL YEAR 2021/2022								
YTD Operations (07/01/21-06/30/22)								
	BOARD APPROVED BUDGET	SAMS Adjustments	Contract Adjustments	AMENDED BUDGET		ACTUAL (07/01/21 THRU 06/30/22)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE
Revenues:						Std Rate= 100.00%		
WIOA				\$ -				
TANF				\$ -				
DEO				\$ -				
Second Year Allocation from FY 20-21			\$ 25,825	\$ 25,825	\$ 55,769	\$ (29,944)	216.0%	
Other				\$ -				
Total Revenue	\$ -	\$ -	\$ 25,825	\$ 25,825	\$ 55,769	\$ (29,944)	216.0%	
Expenditures:								
Headquarter Costs			\$ 4,481	\$ 4,481	\$ 11,523	\$ (7,042)	257.2%	
Adult Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	
Refugee Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	
Youth Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	
Set Aside				\$ -		\$ -	-	
Facilities Costs			\$ 21,344	\$ 21,344	\$ 44,247	\$ (22,902)	207.3%	
Training & Support Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	
Allocated Funds				\$ -		\$ -	-	
Set Asides				\$ -		\$ -	-	
Other Programs & Projects	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	
Take Stock in Children				\$ -		\$ -	-	
City of North Miami Beach				\$ -		\$ -	-	
The Beacon Council Economic Devlp. Found., Inc.(Miami Ventures)				\$ -		\$ -	-	
The Miami-Dade Beacon Council, Inc.				\$ -		\$ -	-	
The Greater Miami Society for Human Resources Management inc				\$ -		\$ -	-	
The Miami-Dade Chamber of Commerce, Inc.				\$ -		\$ -	-	
GMCC Business & Economic Development Investment Sponsorship				\$ -		\$ -	-	
Greater Miami Chamber of Commerce Inc.				\$ -		\$ -	-	
Latin Chamber of Commerce USA-CAMACOL				\$ -		\$ -	-	
Black Economic Development Coalition Inc				\$ -		\$ -	-	
Orange Blossom Football Classis				\$ -		\$ -	-	
South FL Progress Foundation				\$ -		\$ -	-	
YWCA, FMU, St. Thomas				\$ -		\$ -	-	
Miami Dade County (District 9)				\$ -		\$ -	-	
Adult Mankind Summer Youth Employment (City of Miami Gardens)				\$ -		\$ -	-	
MIDCPS Summer Youth Internship - 2021				\$ -		\$ -	-	
FL State Minority Supplier Development Council (FSMSDC)				\$ -		\$ -	-	
Miami-Dade Chater Schools Summer Youth Employment Pogram				\$ -		\$ -	-	
The Key Clubhouse of South FL				\$ -		\$ -	-	
Junior Achievement of Greater Miami				\$ -		\$ -	-	
Big Brothers Big Sisters				\$ -		\$ -	-	
Total Expenditures	\$ -	\$ -	\$ 25,825	\$ 25,825	\$ 55,769	\$ (29,944)	216.0%	
Balance of Funds Available	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	

*see accompanying notes

WNC20
FISCAL YEAR 2021/2022
YTD Operations (07/01/21-06/30/22)

*see accompanying notes

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD REVENUE AND EXPENDITURES COMPARED TO BUDGET <u>WIS20F-WIOAYOUTHDW & PERFORMANCE INCENTIVES</u> FISCAL YEAR 2021/2022 YTD Operations (07/01/21-06/30/22)								
	BOARD APPROVED BUDGET	SAMS Adjustments	Contract Adjustments	AMENDED BUDGET		ACTUAL (07/01/21 THRU 06/30/22)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE
Revenues:						Std Rate= 100.00%		
WIOA				\$ -				
TANF				\$ -				
DEO				\$ -				
Second Year Allocation from FY 20-21			\$ 71,998	\$ 71,998	\$ 71,998	\$ 71,998	\$ -	100.0%
Other				\$ -				
Total Revenue	\$ -	\$ -	\$ 71,998	\$ 71,998		\$ 71,998	\$ -	100.0%
Expenditures:								
Headquarter Costs				\$ -			\$ -	
Adult Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Refugee Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Youth Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Set Aside				\$ -			\$ -	
Facilities Costs			\$ 71,998	\$ 71,998	\$ 71,998	\$ 71,998	\$ -	100.0%
Training & Support Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Allocated Funds				\$ -			\$ -	
Set Asides				\$ -			\$ -	
Other Programs & Projects	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Take Stock in Children				\$ -			\$ -	
City of North Miami Beach				\$ -			\$ -	
The Beacon Council Economic Devlp. Found., Inc.(Miami Ventures)				\$ -			\$ -	
The Miami-Dade Beacon Council, Inc.				\$ -			\$ -	
The Greater Miami Society for Human Resources Management inc				\$ -			\$ -	
The Miami-Dade Chamber of Commerce, Inc.				\$ -			\$ -	
GMCC Business & Economic Development Investment Sponsorship				\$ -			\$ -	
Greater Miami Chamber of Commerce Inc.				\$ -			\$ -	
Latin Chamber of Commerce USA-CAMACOL				\$ -			\$ -	
Black Economic Development Coalition Inc				\$ -			\$ -	
Orange Blossom Football Classis				\$ -			\$ -	
South FL Progress Foundation				\$ -			\$ -	
YWCA, FMU, St. Thomas				\$ -			\$ -	
Miami Dade County (District 9)				\$ -			\$ -	
Adult Mankind Summer Youth Employment (City of Miami Gardens)				\$ -			\$ -	
MIDCPS Summer Youth Internship - 2021				\$ -			\$ -	
FL State Minority Supplier Development Council (FSMSDC)				\$ -			\$ -	
Miami-Dade Charter Schools Summer Youth Employment Pogram				\$ -			\$ -	
The Kay Clubhouse of South FL				\$ -			\$ -	
Junior Achievement of Greater Miami				\$ -			\$ -	
Big Brothers Big Sisters				\$ -			\$ -	
Total Expenditures	\$ -	\$ -	\$ 71,998	\$ 71,998		\$ 71,998	\$ -	100.0%
Balance of Funds Available	\$ -	\$ -	\$ -	\$ -		\$ -	\$ -	

*See accompanying notes

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD REVENUE AND EXPENDITURES COMPARED TO BUDGET									
RESEA									
FISCAL YEAR 2021/2022									
YTD Operations (07/01/21-06/30/22)									
					ACTUAL (07/01/21 THRU 06/30/22)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE		
								Std Rate=	100.00%
Revenues:									
WIOA							\$ -		
TANF							\$ -		
DEO							\$ 693,992	\$ 693,992	9.6%
Second Year Allocation from FY 20-21					\$ 119,876		\$ 119,876	\$ -	100.0%
Other							\$ -		
Total Revenue					\$ 119,876	\$ -	\$ 693,992	\$ 813,868	\$ 186,468 \$ 627,400 22.9%
Expenditures:									
Headquarter Costs					\$ 20,798		\$ 120,408	\$ 141,206	\$ 75,489 \$ 65,717 53.5%
Adult Services					\$ 85,891	\$ -	\$ 495,345	\$ 581,236	\$ 64,090 \$ 517,146 11.0%
Refugee Services					\$ -	\$ -	\$ -	\$ -	\$ - \$ -
Youth Services					\$ -	\$ -	\$ -	\$ -	\$ - \$ -
Set Aside							\$ -	\$ -	\$ - \$ -
Facilities Costs					\$ 13,186		\$ 76,339	\$ 89,525	\$ 46,258 \$ 43,267 51.7%
Training & Support Services					\$ -	\$ -	\$ -	\$ -	\$ - \$ -
Allocated Funds							\$ -	\$ -	\$ - \$ -
Set Asides							\$ -	\$ -	\$ - \$ -
Other Programs & Projects					\$ -	\$ -	\$ 1,900	\$ 1,900	\$ 630 \$ 1,270 33.2%
<i>Take Stock in Children</i>							\$ -	\$ -	\$ - \$ -
<i>City of North Miami Beach</i>							\$ -	\$ -	\$ - \$ -
<i>The Beacon Council Economic Develp. Found., Inc.(Miami Ventures)</i>							\$ -	\$ -	\$ - \$ -
<i>The Miami-Dade Beacon Council, Inc.</i>							\$ -	\$ -	\$ - \$ -
<i>The Greater Miami Society for Human Resources Management inc</i>							\$ -	\$ -	\$ - \$ -
<i>The Miami-Dade Chamber of Commerce, Inc.</i>							\$ -	\$ -	\$ - \$ -
<i>GMCC Business & Economic Development Investment Sponsorship</i>							\$ -	\$ -	\$ - \$ -
<i>Greater Miami Chamber of Commerce Inc.</i>							\$ -	\$ -	\$ - \$ -
<i>Latin Chamber of Commerce USA-CAMACOL</i>							\$ -	\$ -	\$ - \$ -
<i>Black Economic Development Coalition Inc</i>							\$ -	\$ -	\$ - \$ -
<i>Orange Blossom Football Classis</i>							\$ -	\$ -	\$ - \$ -
<i>South FL Progress Foundation</i>							\$ -	\$ -	\$ - \$ -
<i>YWCA, FMU, St. Thomas</i>							\$ 1,900	\$ 1,900	\$ 630 1,270 33.2%
<i>Miami Dade County (District 9)</i>							\$ -	\$ -	\$ - \$ -
<i>Adult Mankind Summer Youth Employment (City of Miami Gardens)</i>							\$ -	\$ -	\$ - \$ -
<i>MIDCPS Summer Youth Internship - 2021</i>							\$ -	\$ -	\$ - \$ -
<i>FL State Minority Supplier Development Council (FSMSDC)</i>							\$ -	\$ -	\$ - \$ -
<i>Miami-Dade Chater Schools Summer Youth Employment Pogram</i>							\$ -	\$ -	\$ - \$ -
<i>The Key Clubhouse of South FL</i>							\$ -	\$ -	\$ - \$ -
<i>Junior Achievement of Greater Miami</i>							\$ -	\$ -	\$ - \$ -
<i>Big Brothers Big Sisters</i>							\$ -	\$ -	\$ - \$ -
Total Expenditures					\$ 119,876	\$ -	\$ 693,992	\$ 813,868	\$ 186,468 \$ 627,400 22.9%
Balance of Funds Available					\$ -	\$ -	\$ -	\$ -	\$ - \$ -

*see accompanying notes

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD							
REVENUE AND EXPENDITURES COMPARED TO BUDGET							
FSET							
FISCAL YEAR 2021/2022							
YTD Operations (07/01/21-06/30/22)							
	BOARD APPROVED BUDGET	SAMS Adjustments	Contract Adjustments	AMENDED BUDGET	ACTUAL (07/01/21 THRU 06/30/22)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE
							Std Rate= 100.00%
Revenues:							
WIOA				\$ -			
TANF				\$ -			
DEO	\$ 852,198			\$ 852,198	\$ 791,440	\$ 60,758	92.9%
Second Year Allocation from FY 20-21				\$ -			
Other				\$ -			
Total Revenue	\$ 852,198	\$ -	\$ -	\$ 852,198	\$ 791,440	\$ 60,758	92.9%
Expenditures:							
Headquarter Costs	\$ 147,856			\$ 147,856	\$ 247,043	\$ (99,186)	167.1%
Adult Services	\$ 610,600	\$ -	\$ -	\$ 610,600	\$ 379,562	\$ 231,038	62.2%
Refugee Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Youth Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Set Aside				\$ -		\$ -	
Facilities Costs	\$ 93,742			\$ 93,742	\$ 163,242	\$ (69,500)	174.1%
Training & Support Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Allocated Funds				\$ -		\$ -	
Set Asides				\$ -		\$ -	
Other Programs & Projects	\$ -	\$ -	\$ -	\$ -	\$ 1,593	\$ (1,593)	
Take Stock in Children				\$ -		\$ -	
City of North Miami Beach				\$ -		\$ -	
The Beacon Council Economic Devlp. Found., Inc.(Miami Ventures)				\$ -		\$ -	
The Miami-Dade Beacon Council, Inc.				\$ -		\$ -	
The Greater Miami Society for Human Resources Management Inc				\$ -		\$ -	
The Miami-Dade Chamber of Commerce, Inc.				\$ -		\$ -	
GMCC Business & Economic Development Investment Sponsorship				\$ -		\$ -	
Greater Miami Chamber of Commerce Inc.				\$ -		\$ -	
Latin Chamber of Commerce USA-CAMACOL				\$ -		\$ -	
Black Economic Development Coalition Inc				\$ -		\$ -	
Orange Blossom Football Classis				\$ -		\$ -	
South FL, Progress Foundation				\$ -		\$ -	
YWCA, FMU, St. Thomas				\$ -	\$ 1,593	\$ (1,593)	
Miami Dade County (District 9)				\$ -		\$ -	
Adult Mankind Summer Youth Employment (City of Miami Gardens)				\$ -		\$ -	
MIDCPS Summer Youth Internship - 2021				\$ -		\$ -	
FL State Minority Supplier Development Council (FSMSDC)				\$ -		\$ -	
Miami-Dade Chater Schools Summer Youth Employment Pogram				\$ -		\$ -	
The Key Clubhouse of South FL				\$ -		\$ -	
Junior Achievement of Greater Miami				\$ -		\$ -	
Big Brothers Big Sisters				\$ -		\$ -	
Total Expenditures	\$ 852,198	\$ -	\$ -	\$ 852,198	\$ 791,440	\$ 60,758	92.9%
Balance of Funds Available	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (0)	

*see accompanying notes

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD REVENUE AND EXPENDITURES COMPARED TO BUDGET											
LOCAL VETERANS											
FISCAL YEAR 2021/2022											
YTD Operations (07/01/21-06/30/22)											
					ACTUAL (07/01/21 THRU 06/30/22)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE				
								Std Rate=	100.00%		
Revenues:											
WIOA						\$ -					
TANF						\$ -					
DEO					\$ 73,647	\$ 73,647	\$ 70,194	3,453	95.3%		
Second Year Allocation from FY 20-21					\$ 3,666	\$ 3,666	\$ 3,666	\$ -	100.0%		
Other					\$ -	\$ -	\$ -	\$ -			
Total Revenue					\$ 3,666	\$ -	\$ 73,647	\$ 77,313	\$ 73,860	\$ 3,453	95.5%
Expenditures:											
Headquarter Costs					\$ 636	\$ 11,857	\$ 12,493	\$ 14,586	\$ (2,093)	116.8%	
Adult Services					\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Refugee Services					\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Youth Services					\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Set Aside							\$ -	\$ -	\$ -		
Facilities Costs					\$ 3,030	\$ 61,790	\$ 64,820	\$ 59,273	\$ 5,546	91.4%	
Training & Support Services					\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Allocated Funds							\$ -	\$ -	\$ -		
Set Asides							\$ -	\$ -	\$ -		
Other Programs & Projects					\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Take Stock in Children							\$ -	\$ -	\$ -		
City of North Miami Beach							\$ -	\$ -	\$ -		
The Beacon Council Economic Develp. Found., Inc.(Miami Ventures)							\$ -	\$ -	\$ -		
The Miami-Dade Beacon Council, Inc.							\$ -	\$ -	\$ -		
The Greater Miami Society for Human Resources Management inc							\$ -	\$ -	\$ -		
The Miami-Dade Chamber of Commerce, Inc.							\$ -	\$ -	\$ -		
GMCC Business & Economic Development Investment Sponsorship							\$ -	\$ -	\$ -		
Greater Miami Chamber of Commerce Inc.							\$ -	\$ -	\$ -		
Latin Chamber of Commerce USA-CAMACOL							\$ -	\$ -	\$ -		
Black Economic Development Coalition Inc							\$ -	\$ -	\$ -		
Orange Blossom Football Classis							\$ -	\$ -	\$ -		
South FL Progress Foundation							\$ -	\$ -	\$ -		
YWCA, FMU, St. Thomas							\$ -	\$ -	\$ -		
Miami Dade County (District 9)							\$ -	\$ -	\$ -		
Adult Mankind Summer Youth Employment (City of Miami Gardens)							\$ -	\$ -	\$ -		
MIDCPS Summer Youth Internship - 2021							\$ -	\$ -	\$ -		
FL State Minority Supplier Development Council (FSMSDC)							\$ -	\$ -	\$ -		
Miami-Dade Chater Schools Summer Youth Employment Pogram							\$ -	\$ -	\$ -		
The Key Clubhouse of South FL							\$ -	\$ -	\$ -		
Junior Achievement of Greater Miami							\$ -	\$ -	\$ -		
Big Brothers Big Sisters							\$ -	\$ -	\$ -		
Total Expenditures					\$ 3,666	\$ -	\$ 73,647	\$ 77,313	\$ 73,860	\$ 3,453	95.5%
Balance of Funds Available					\$ -	\$ -	\$ -	\$ -	\$ -	\$ (0)	
*see accompanying notes											

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD REVENUE AND EXPENDITURES COMPARED TO BUDGET							
DISABLED VETERANS FISCAL YEAR 2021/2022 YTD Operations (07/01/21-06/30/22)							
	BOARD APPROVED BUDGET	SAMS Adjustments	Contract Adjustments	AMENDED BUDGET	ACTUAL (07/01/21 THRU 06/30/22)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE
					Std Rate= 100.00%		
Revenues:							
WIOA				\$ -			
TANF				\$ -			
DEO			\$ 101,893	\$ 101,893	\$ 88,900	\$ 12,993	87.2%
Second Year Allocation from FY 20-21	\$ 19,367			\$ 19,367	\$ 19,367	\$ -	100.0%
Other				\$ -			
Total Revenue	\$ 19,367	\$ -	\$ 101,893	\$ 121,260	\$ 108,267	\$ 12,993	89.3%
Expenditures:							
Headquarter Costs	\$ 3,360		\$ 17,678	\$ 21,039	\$ 17,811	\$ 3,228	84.7%
Adult Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Refugee Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Youth Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Set Aside				\$ -		\$ -	
Facilities Costs	\$ 16,007		\$ 84,215	\$ 100,221	\$ 90,456	\$ 9,765	90.3%
Training & Support Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Allocated Funds				\$ -		\$ -	
Set Asides				\$ -		\$ -	
Other Programs & Projects	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Take Stock in Children				\$ -		\$ -	
City of North Miami Beach				\$ -		\$ -	
The Beacon Council Economic Develp. Found., Inc.(Miami Ventures)				\$ -		\$ -	
The Miami-Dade Beacon Council, Inc.				\$ -		\$ -	
The Greater Miami Society for Human Resources Management inc				\$ -		\$ -	
The Miami-Dade Chamber of Commerce, Inc.				\$ -		\$ -	
GMCC Business & Economic Development Investment Sponsorship				\$ -		\$ -	
Greater Miami Chamber of Commerce Inc.				\$ -		\$ -	
Latin Chamber of Commerce USA-CAMACOL				\$ -		\$ -	
Black Economic Development Coalition Inc				\$ -		\$ -	
Orange Blossom Football Classis				\$ -		\$ -	
South FL Progress Foundation				\$ -		\$ -	
YWCA, FMU, St. Thomas				\$ -		\$ -	
Miami Dade County (District 9)				\$ -		\$ -	
Adult Mankind Summer Youth Employment (City of Miami Gardens)				\$ -		\$ -	
MIDCPS Summer Youth Internship - 2021				\$ -		\$ -	
FL State Minority Supplier Development Council (FSMSDC)				\$ -		\$ -	
Miami-Dade Chater Schools Summer Youth Employment Pogram				\$ -		\$ -	
The Key Clubhouse of South FL				\$ -		\$ -	
Junior Achievement of Greater Miami				\$ -		\$ -	
Big Brothers Big Sisters				\$ -		\$ -	
Total Expenditures	\$ 19,367	\$ -	\$ 101,893	\$ 121,260	\$ 108,267	\$ 12,993	89.3%
Balance of Funds Available	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (0)	

*see accompanying notes

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD REVENUE AND EXPENDITURES COMPARED TO BUDGET WAGNER PEYSER FISCAL YEAR 2021/2022 YTD Operations (07/01/21-06/30/22)									
					ACTUAL (07/01/21 THRU 06/30/22)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE		
							Std Rate= 100.00%		
Revenues:									
WIOA					\$ -				
TANF					\$ -				
DEO					\$ 1,114,748	\$ 414,737	62.8%		
Second Year Allocation from FY 20-21					\$ 257,528	\$ 257,528	100.0%		
Other					\$ -	\$ -			
Total Revenue					\$ 1,372,276	\$ 414,737	69.8%		
Expenditures:									
Headquarter Costs					\$ 238,090	\$ (48,033)	120.2%		
Adult Services					\$ -	\$ -			
Refugee Services					\$ -	\$ -			
Youth Services					\$ -	\$ -			
Set Aside					\$ -	\$ -			
Facilities Costs					\$ 1,134,186	\$ 462,770	59.2%		
Training & Support Services					\$ -	\$ -			
Allocated Funds					\$ -	\$ -			
Set Asides					\$ -	\$ -			
Other Programs & Projects					\$ -	\$ -			
Take Stock in Children					\$ -	\$ -			
City of North Miami Beach					\$ -	\$ -			
The Beacon Council Economic Develp. Found., Inc.(Miami Ventures)					\$ -	\$ -			
The Miami-Dade Beacon Council, Inc.					\$ -	\$ -			
The Greater Miami Society for Human Resources Management inc					\$ -	\$ -			
The Miami-Dade Chamber of Commerce, Inc.					\$ -	\$ -			
GMCC Business & Economic Development Investment Sponsorship					\$ -	\$ -			
Greater Miami Chamber of Commerce Inc.					\$ -	\$ -			
Latin Chamber of Commerce USA-CAMACOL					\$ -	\$ -			
Black Economic Development Coalition Inc					\$ -	\$ -			
Orange Blossom Football Classis					\$ -	\$ -			
South FL Progress Foundation					\$ -	\$ -			
YWCA, FMU, St. Thomas					\$ -	\$ -			
Miami Dade County (District 9)					\$ -	\$ -			
Adult Mankind Summer Youth Employment (City of Miami Gardens)					\$ -	\$ -			
MIDCPS Summer Youth Internship - 2021					\$ -	\$ -			
FL State Minority Supplier Development Council (FSMSDC)					\$ -	\$ -			
Miami-Dade Charter Schools Summer Youth Employment Pogram					\$ -	\$ -			
The Key Clubhouse of South FL					\$ -	\$ -			
Junior Achievement of Greater Miami					\$ -	\$ -			
Big Brothers Big Sisters					\$ -	\$ -			
Total Expenditures					\$ 1,372,276	\$ 414,737	69.8%		
Balance of Funds Available					\$ -	\$ -			

*see accompanying notes

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD REVENUE AND EXPENDITURES COMPARED TO BUDGET								
<u>MILITARY FAMILY EMPOWERMENT</u>								
FISCAL YEAR 2021/2022								
YTD Operations (07/01/21-06/30/22)								
	BOARD APPROVED BUDGET	SAMS Adjustments	Contract Adjustments	AMENDED BUDGET		ACTUAL (07/01/21 THRU 06/30/22)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE
						Std Rate= 100.00%		
Revenues:								
WIOA				\$ -				
TANF				\$ -				
DEO			\$ 76,552	\$ 76,552		\$ 43,830	\$ 32,722	57.3%
Second Year Allocation from FY 20-21				\$ -				
Other				\$ -				
Total Revenue	\$ -	\$ -	\$ 76,552	\$ 76,552		\$ 43,830	\$ 32,722	57.3%
Expenditures:								
Headquarter Costs			\$ 28,585	\$ 28,585		\$ 11,394	\$ 17,191	39.9%
Adult Services	\$ -	\$ -	\$ -	\$ -		\$ -	\$ -	
Refugee Services	\$ -	\$ -	\$ -	\$ -		\$ -	\$ -	
Youth Services	\$ -	\$ -	\$ -	\$ -		\$ -	\$ -	
Set Aside				\$ -			\$ -	
Facilities Costs			\$ 47,967	\$ 47,967		\$ 32,436	\$ 15,531	67.6%
Training & Support Services	\$ -	\$ -	\$ -	\$ -		\$ -	\$ -	
Allocated Funds				\$ -			\$ -	
Set Asides				\$ -			\$ -	
Other Programs & Projects	\$ -	\$ -	\$ -	\$ -		\$ -	\$ -	
Take Stock in Children				\$ -			\$ -	
City of North Miami Beach				\$ -			\$ -	
The Beacon Council Economic Develp. Found., Inc.(Miami Ventures)				\$ -			\$ -	
The Miami-Dade Beacon Council, Inc.				\$ -			\$ -	
The Greater Miami Society for Human Resources Management inc				\$ -			\$ -	
The Miami-Dade Chamber of Commerce, Inc.				\$ -			\$ -	
GMCC Business & Economic Development Investment Sponsorship				\$ -			\$ -	
Greater Miami Chamber of Commerce Inc.				\$ -			\$ -	
Latin Chamber of Commerce USA-CAMACOL				\$ -			\$ -	
Black Economic Development Coalition Inc				\$ -			\$ -	
Orange Blossom Football Classis				\$ -			\$ -	
South FL Progress Foundation				\$ -			\$ -	
YWCA, FMU, St. Thomas				\$ -			\$ -	
Miami Dade County (District 9)				\$ -			\$ -	
Adult Mankind Summer Youth Employment (City of Miami Gardens)				\$ -			\$ -	
MIDCPS Summer Youth Internship - 2021				\$ -			\$ -	
FL State Minority Supplier Development Council (FSMSDC)				\$ -			\$ -	
Miami-Dade Chater Schools Summer Youth Employment Pogram				\$ -			\$ -	
The Key Clubhouse of South FL				\$ -			\$ -	
Junior Achievement of Greater Miami				\$ -			\$ -	
Big Brothers Big Sisters				\$ -			\$ -	
Total Expenditures	\$ -	\$ -	\$ 76,552	\$ 76,552		\$ 43,830	\$ 32,722	57.3%
Balance of Funds Available	\$ -	\$ -	\$ -	\$ -		\$ -	\$ -	

*see accompanying notes

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD											
REVENUE AND EXPENDITURES COMPARED TO BUDGET											
IAC											
FISCAL YEAR 2021/2022											
YTD Operations (07/01/21-06/30/22)											
					BOARD APPROVED BUDGET	SAMS Adjustments	Contract Adjustments	AMENDED BUDGET	ACTUAL (07/01/21 THRU 06/30/22)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE
											Std 100.00%
Revenues:											
WIOA								\$ -			
TANF								\$ -			
DEO								\$ -			
Second Year Allocation from FY 20-21					\$ 23,324			\$ 23,324	\$ 12,240	\$ 11,084	52.5%
Other								\$ -	\$ -		
Total Revenue					\$ 23,324	\$ -	\$ -	\$ 23,324	\$ 12,240	\$ 11,084	52.5%
Expenditures:											
Headquarter Costs					\$ 4,047			\$ 4,047		\$ 4,047	0.0%
Adult Services					\$ 16,711	\$ -	\$ -	\$ 16,711	\$ -	\$ 16,711	0.0%
Refugee Services					\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Youth Services					\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Set Aside								\$ -	\$ -		
Facilities Costs					\$ 2,566			\$ 2,566	\$ 12,240	\$ (9,674)	477.1%
Training & Support Services					\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Allocated Funds								\$ -	\$ -	\$ -	
Set Asides								\$ -	\$ -		
Other Programs & Projects					\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Take Stock in Children								\$ -	\$ -	\$ -	
City of North Miami Beach								\$ -	\$ -	\$ -	
The Beacon Council Economic Devp. Found., Inc.(Miami Ventures)								\$ -	\$ -	\$ -	
The Miami-Dade Beacon Council, Inc.								\$ -	\$ -	\$ -	
The Greater Miami Society for Human Resources Management Inc								\$ -	\$ -	\$ -	
The Miami-Dade Chamber of Commerce, Inc.								\$ -	\$ -	\$ -	
GMCC Business & Economic Development Investment Sponsorship								\$ -	\$ -	\$ -	
Greater Miami Chamber of Commerce Inc.								\$ -	\$ -	\$ -	
Latin Chamber of Commerce USA-CAMACOL								\$ -	\$ -	\$ -	
Black Economic Development Coalition Inc								\$ -	\$ -	\$ -	
Orange Blossom Football Classis								\$ -	\$ -	\$ -	
South FL Progress Foundation								\$ -	\$ -	\$ -	
YWCA, FMU, St. Thomas								\$ -	\$ -	\$ -	
Miami Dade County (District 9)								\$ -	\$ -	\$ -	
Adult Making Summer Youth Employment (City of Miami Gardens)								\$ -	\$ -	\$ -	
MiDCPS Summer Youth Internship - 2021								\$ -	\$ -	\$ -	
FL State Minority Supplier Development Council (FSMSDC)								\$ -	\$ -	\$ -	
Miami-Dade Chater Schools Summer Youth Employment Pogram								\$ -	\$ -	\$ -	
The Key Clubhouse of South FL								\$ -	\$ -	\$ -	
Junior Achievement of Greater Miami								\$ -	\$ -	\$ -	
Big Brothers Big Sisters								\$ -	\$ -	\$ -	
Total Expenditures					\$ 23,324	\$ -	\$ -	\$ 23,324	\$ 12,240	\$ 11,084	52.5%
Balance of Funds Available					\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
*see accompanying notes											

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD REVENUE AND EXPENDITURES COMPARED TO BUDGET							
DEO**							
FISCAL YEAR 2021/2022							
YTD Operations (07/01/21-06/30/22)							
	BOARD APPROVED BUDGET	SAMS Adjustments	Contract Adjustments	AMENDED BUDGET	ACTUAL (07/01/21 THRU 06/30/22)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE
							Std Rates 100%
Revenues:							
WIOA	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
TANF	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
DEO	\$ 1,966,946	\$ -	\$ 946,084	\$ 2,913,030	\$ 1,760,967	\$ 1,152,063	60.5%
Second Year Allocation from FY 20-21	\$ 423,760	\$ -	\$ -	\$ 423,760	\$ 412,676	\$ 11,084	97.4%
Other	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Total Revenue	\$ 2,390,706	\$ -	\$ 946,084	\$ 3,336,790	\$ 2,173,642	\$ 1,163,147	65.1%
Expenditures:							
Headquarter Costs	\$ 414,787	\$ -	\$ 178,528	\$ 593,316	\$ 652,446	\$ (59,130)	110.0%
Adult Services	\$ 713,202	\$ -	\$ 495,345	\$ 1,208,548	\$ 443,652	\$ 764,895	36.7%
Refugee Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Youth Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Set Aside	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Facilities Costs	\$ 1,262,716	\$ -	\$ 270,311	\$ 1,533,026	\$ 1,075,321	\$ 457,706	70.1%
Training & Support Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Allocated Funds	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Set Asides	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Other Programs & Projects	\$ -	\$ -	\$ 1,900	\$ 1,900	\$ 2,223	\$ (323)	117.0%
Take Stock in Children	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
City of North Miami Beach	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
The Beacon Council Economic Devlp. Found., Inc.(Miami Ventures)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
The Miami-Dade Beacon Council, Inc.	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
The Greater Miami Society for Human Resources Management Inc.	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
The Miami-Dade Chamber of Commerce, Inc.	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
GMCC Business & Economic Development Investment Sponsorship	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Greater Miami Chamber of Commerce Inc.	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Latin Chamber of Commerce USA-CAMACOL	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Black Economic Development Coalition Inc	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Orange Blossom Football Classis	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
South FL Progress Foundation	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
YWCA, FMIU, St. Thomas	\$ -	\$ -	\$ 1,900	\$ 1,900	\$ 2,223	\$ (323)	117.0%
Miami Dade County (District 9)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Adult Mankind Summer Youth Employment (City of Miami Gardens)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
MDCPS Summer Youth Internship - 2021	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
FL State Minority Supplier Development Council (FSMSDC)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Miami-Dade Chater Schools Summer Youth Employment Pogram	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
The Key Clubhouse of South FL	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Junior Achievement of Greater Miami	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Big Brothers Big Sisters	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Total Expenditures	\$ 2,390,706	\$ -	\$ 946,084	\$ 3,336,790	\$ 2,173,642	\$ 1,163,147	65.1%
Balance of Funds Available	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	

*see accompanying notes



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 8/18/2022

AGENDA ITEM NUMBER: 6B

AGENDA ITEM SUBJECT: ACCEPTANCE OF ADDITIONAL WORKFORCE SYSTEM FUNDING

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: The Finance and Efficiency Council recommends to the Board the approval to accept an additional \$33,222 in Workforce System Funding, as set forth below.

STRATEGIC GOAL: **IMPROVE SERVICES FOR INDIVIDUALS W/ BARRIERS**

STRATEGIC PROJECT: **Improve employment outcomes**

BACKGROUND:

The South Florida Workforce Investment Board (SFWIB) received several Notice of Fund Availability (NFA) from the Florida Department of Economic Opportunity (DEO). The following is a list of NFAs for various workforce programs for Workforce Development Area 23 to operate employment and training services:

Date Received	NFA #	Funding / Program	Initial Award	Award Increase	Total Award Amount
July 1, 2022	041082	Local Veterans	\$ 15,218.00	\$ 4,098.00	\$ 19,316.00
July 1, 2022	041062	Disabled Veterans	\$ 54,525.00	\$ 29,124.00	\$ 83,649.00
TOTAL			\$ 69,743.00	\$ 33,222.00	\$ 102,965.00

FUNDING: Workforce System Funding

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 8/18/2022

AGENDA ITEM NUMBER: 7A

AGENDA ITEM SUBJECT: NEW TRAINING PROVIDER AND PROGRAM

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: The Global Talent and Competitiveness Council recommends to the Board the approval of New Program for a New Training Provider, as set forth below.

STRATEGIC GOAL: **HIGH ROI THROUGH CONTINUOUS IMPROVEMENT**

STRATEGIC PROJECT: **Improve credential outcomes for job seekers**

BACKGROUND:

In accordance with Section 122 of the Workforce Innovation and Opportunity Act, regional workforce boards are permitted to independently develop criteria for the selection and subsequent eligibility of Training Providers and programs. The South Florida Workforce Investment Board (SFWIB) developed processes to evaluate an applicant's programmatic capabilities.

SFWIB staff completed the review process and documentation is being presented to the Global Talent and Competitiveness Council for a recommendation to the Board for approval.

Below are the requests to add a new training provider and program for the review and approval of the Council.

New Requests from a New Training Provider to add New Program:

1. AAR Corp. National Apprenticeship Program (2021-ZA-81090)

Request to Add a new USDOL National Registered Apprenticeship:

- Airframe & Power Plant Mechanic (Airframe & Power Plant Maintenance Technician) – Registered Apprenticeship Certificate

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 8/18/2022

AGENDA ITEM NUMBER: 7B

AGENDA ITEM SUBJECT: TECHHIRE CENTER FOR YOUTH AND YOUNG ADULTS

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: The Global Talent and Competitiveness Council recommends to the Board the approval of a new TechHire Center at the Overtown Youth Center, as set forth below.

STRATEGIC GOAL: **IMPROVE SERVICES FOR INDIVIDUALS W/ BARRIERS**

STRATEGIC PROJECT: **Develop specific programs and initiatives**

BACKGROUND:

SFWIB staff is formalizing a partnership with the Overtown Youth Center (OYC) to sponsor a TechHire Center at the new Overtown Youth Center in Miami. The OYC is a youth development program that provides comprehensive services to at-risk youth – from kindergarteners to 25-year-olds – and their families, all of whom live in some of the most underserved neighborhoods in South Florida. Their main goal is to be a community hub that elevates the aspirational goals of the people they serve. They do this by confronting and breaking down the systemic obstacles facing the children and families they serve, offering innovative educational options, providing healthcare services and generating youth and adult employment opportunities.

Currently the SFWIB has three (3) TechHire Centers, all focusing on specific populations. This facility will be the first truly multi-use space whereby the second floor will have designated tech spaces powered by CareerSource South Florida. The concept of a tech floor, versus just a lab, provides OYC with greater flexibility in their programming and the ability to accommodate multiple needs simultaneously.

The OYC will provide the computer lab and other designated floor space free of charge to the SFWIB. SFWIB will provide computers, an interactive display, and associated equipment required to connect all devices. It is estimated that the TechHire Center project will cost no more than \$215,565.

FUNDING: WIOA

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 8/18/2022

AGENDA ITEM NUMBER: 7C

AGENDA ITEM SUBJECT: BEAN AUTOMOTIVE GROUP APPRENTICESHIP PROGRAM

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: The Global Talent and Competitiveness Council recommends to the Board the approval to allocate an amount not to exceed \$215,250 in Workforce Innovation and Opportunity Act funds for On-the-Job Training reimbursement to Bean Automotive for the Automotive Technician Specialist Apprenticeship Program, as set forth below.

STRATEGIC GOAL: **BUILD DEMAND-DRIVEN SYSTEM W/ EMPLOYER ENGAGEMENT**

STRATEGIC PROJECT: **Maximizing collaborative partnerships**

BACKGROUND:

Workforce Innovation and Opportunity Act (WIOA) funding for On-the-Job Training (OJT) reimbursement to the Bean Automotive Group for the first cohort of Automotive Technician Specialist Apprentices, was approved by the Executive Committee at the July 13, 2021 meeting, and ratified by the South Florida Workforce Investment Board (SFWIB) on October 21, 2021. The apprenticeship program is a collaboration between the Miami Dade College (MDC) Apprenticeship Program, Bean Automotive Group, LP, the Beacon Council's Miami Community Ventures, and the SFWIB, designed to address the shortage of qualified automotive technicians in Miami-Dade County.

The SFWIB originally approved an amount not to exceed \$105,000 for the first cohort of 15 apprentices. Five did not complete the program. Of the remaining 10 apprentices, seven are funded by the SFWIB, and will complete the program on September 16, 2022. The total investment cost was \$49,000 dollars. Graduating apprentices will have completed 220 hours of Related Technical Instruction (RTI) and 2,000 hours of OJT. Additionally, apprentices will receive a Florida Department of Education (FDOE) Completion of Apprenticeship Certificate, as well as, certifications in both the Toyota and Lexus brands.

Note: Three of the four SFWIB funded apprentices that did not complete the program are each currently employed and earning an average wage of \$18.29 dollars per hour. The fourth apprentice, currently unemployed, relocated out of the country.

Due to the success of the first cohort, SFWIB staff is recommending approval to fund a second cohort for the Bean Automotive Technician Specialist Apprenticeship Program in an amount not to exceed \$215,250 dollars. The funds will provide a 30% reimbursement to Bean Automotive Group, LP, for gross wages, which includes 2,000 hours of OJT for 25 apprentices. Miami Dade College will serve as the Apprenticeship Sponsor, delivering the RTI and providing support for other relevant training tools and services from program participants.

FUNDING: Workforce Innovation and Opportunity Act

PERFORMANCE: The performance chart are attached.

ATTACHMENT

Local Workforce Development Area (LWDA) Performance Indicators	Projected Performance Outcomes - Cohort 1 Total Apprentice	Actual Performance Outcomes - Cohort 1			Projected Performance Outcomes - Cohort 2 Total <u>Apprentice</u>
		SFWIB Funded Apprentice	Non-Funded Apprentice	Total Apprentice	
Number of Participants Served	15	11	4	15	25
Number of Participants to Complete Training	15	7	3	10	21
Training Completion Rate	100.00%	63.64%	75.00%	66.67%	85.00%
Number of Participants to be Placed into Jobs	15	7	3	10	21
Employment Rate	100.00%	63.64%	75.00%	66.67%	85.00%
Average Wage	\$14.25	\$14.25	\$14.25	\$14.25	\$14.25
Avg Net Economic Benefit	\$22,640.00	\$22,640.00	\$29,640.00	\$27,285.17	\$22,640.00
Return-On-Investment	\$3.23	\$3.23	N/A	\$7.24	\$3.23
Economic Impact	\$354,600.00	\$275,688.00	\$89,200.00	\$364,888.00	\$475,440.00

State and Federal WIOA Performance (Achieved and Projected)			
Indicators of Performance WIOA Adult (AD) & Wagner-Peyser (WP)	Performance Goal	Actual Performance	Projected Performance
Employment Rate 2nd Quarter After Exit -AD	64.50%	N/A	90.91%
Employment Rate 4th Quarter After Exit -AD	66.10%	N/A	90.91%
Median Earnings 2nd Quarter After Exit -AD	\$5,034.00	N/A	\$7,410.00
Credential Attainment -AD	50.60%	63.64%	N/A
Measurable Skill Gains-AD	24.90%	100%	N/A
Employment Rate 2nd Quarter After Exit -WP	61.70%	N/A	90.91%
Employment Rate 4th Quarter After Exit -WP	59.40%	N/A	90.91%
Median Earnings 2nd Quarter After Exit -WP	\$5,173.00	N/A	\$7,410.00
Not Met (less than 90% of negotiated)			
Met (90-100% of negotiated)			
Exceeded (greater than 100% of negotiated)			

Note: Three of the four SFWIB funded apprentices that did not complete the program are currently employed with an average wage \$18.26 dollars per hour.



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 8/18/2022

AGENDA ITEM NUMBER: 7D

AGENDA ITEM SUBJECT: AAR EAGLE SHEET METAL CAREER PATHWAY PROGRAM

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: The Global Talent and Competitiveness Council recommends to the Board the approval to allocate an amount not to exceed \$51,600 in Workforce Innovation and Opportunity Act Youth Program funds to support the AAR EAGLE Sheet Metal Career Pathway Program, as set forth below.

STRATEGIC GOAL: **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

STRATEGIC PROJECT: **Joint contribution for youth career pathway models**

BACKGROUND:

AAR Corp. is a global aerospace and defense aftermarket solutions company with operations in over 100 countries. AAR Corp. is the largest Maintenance, Repair, and Overhaul (MRO) services operator in North America employing 3,000 workers at its four (4) facilities located in Indianapolis, Miami, Oklahoma City, and Rockford. A forecast published by Boeing reports that 193,000 new technicians will be needed in North America by 2038.

On October of 2018, AAR Corp. in partnership with West Michigan University launched the Ethics Airworthiness Greatness Leadership Engagement (EAGLE) Career Pathway Program. The EAGLE Career Pathway Program was initiated to combat the current and future shortage of aviation maintenance technicians by introducing young adults between the ages of 18 to 24 to the aircraft maintenance field.

The program is designed to build a pipeline of talent for aviation careers by providing the Out of School (OSY) population with 15 weeks and/or 600 hours of work experience earning \$16.00 hourly. The EAGLE Career Pathway Program participants will earn an industry recognized aviation sheet metal certification issued by AAR and hired by AAR Corp. for the airframe & power plant (A&P) mechanic apprenticeship program with a starting wage of \$18.00 hourly.

On July 19, 2022; AAR Corp. contacted SFWIB to develop the EAGLE Career Pathway Program for the Miami facility in partnership TrueCore Behavioral Solutions, LLC. SFWIB staff is requesting approval to fund the first EAGLE Career Pathway Cohort in an amount not to exceed \$51,600 dollars. The SFWIB will provide paid work experience funding for five (5) EAGLE pathway participants; AAR Corp. will provide the relevant training services and work experience site; and TrueCore Behavioral Solutions will refer juvenile justice involved older youth for the Career Pathway Program.

FUNDING: Workforce Innovation and Opportunity Act Youth

PERFORMANCE:

Performance Indicators	Project Performance Outcomes
Number of Participants Served	5
Number of Participatns to Complete Training	4
Training Completion Rate	80%
Number of Participants to be Placed into Jobs	4
Employment Rate	80%
Average Wage	\$18.00
Average Net Economic Benefit	\$29,670
Return-On-Investment	\$3.82
Economic Impact	\$118,680

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 8/18/2022

AGENDA ITEM NUMBER: 7E

AGENDA ITEM SUBJECT: RAPID RESPONSE POLICY FOR ECONOVUE PLATFORM

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: The Global Talent and Competitiveness Council recommends to the Board the approval of the Rapid Response Policy for the EconoVue™ Platform, as set forth below.

STRATEGIC GOAL: **STRENGTHEN THE ONE-STOP DELIVERY SYSTEM**

STRATEGIC PROJECT: **Strengthen workforce system accountability**

BACKGROUND:

The South Florida Workforce Investment Board (SFWIB), through its strategic plan, established six Strategic Goals by which the board operates. One of the strategies for the second Strategic Goal, “Strengthen the One-Stop Delivery System and Increase Integrated Service Delivery”, specifically tasks staff with the development and implementation of Integrated Business Service Teams. SFWIB staff began establishing these teams in program year 2019-2020 when the board contracted with five local chamber of commerce and economic development agencies.

In an effort to provide additional structure to the teams, staff developed a Rapid Response Policy. The policy provides guidance to staff as it relates to rapid response activities and the use of the EconoVue™ platform. EconoVue™ is an intuitive licensed data visualization platform that offers multi-dimensional views of a region’s business, workforce, and sector data for targeted business outreach.

Workforce Innovation and Opportunity Act (WIOA) regulations stress the importance of early detection as one of the most essential components of Rapid Response. In the Code of Federal Regulations (CFR), §682.330, specifically addresses the need to develop partnerships with a variety of agencies and organizations in order to develop strategic planning activities and the exchange information to address dislocation in order to ensure a rapid response is provided as early as possible. The EconoVue™ platform is a proven tool that will aid in information sharing.

The EconoVue™ platform utilizes Bureau of Labor Statistics and Dun & Bradstreet data to help establish an early warning system to identify businesses, regardless of size, that may be at risk of closing. The platform is interactive and provides information on businesses, including labor market data, standard identity and demographic information regarding size, location and operations, business health, and change dynamics. The Rapid Response Team will utilize the platform to identify troubled companies to develop and implement layoff aversion strategies.

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT



POLICY TRANSMITTAL

SUBJECT:	Layoff Aversion and Rapid Response	Policy/Guidance No.:
APPLIES TO:	Workforce Development Area 23	Effective Date: July 1,
		Revised Date:
		Expiration Date: Indefinite
REFERENCE:	<ul style="list-style-type: none"> • Workforce Innovation and Opportunity Act, §Section 134(d)(1)(A)(ix)(II)(cc). • Workforce Innovation and Opportunity Act Final Rule, 20 CFR 682.320. • Workforce Innovation and Opportunity Act Final Rule, 20 CFR 682.340. • Training and Employment Guidance Letter (TEGL) 19-16: "Guidance on Services provided through the Adult and Dislocated Worker Programs and the Wagner-Peyser Act Employment Services" (March 1, 2017). • Training and Employment Guidance Letter (TEGL) 26-14: "Workforce Innovation and Opportunity Act Transition Authority for Flexible Use of State Rapid Response Funds" (April 14, 2015). • Training and Employment Notice (TEN) 9-12: "Layoff Aversion in Rapid Response Systems" (August 31, 2012). • CareerSource Florida Administrative Policy Number 114: "Rapid Response Program Administration" 	

I. PURPOSE

The federal Workforce Innovation and Opportunity Act (WIOA) encourages states to implement and promote programs and strategies that are consistent, high quality, timely and provide innovative responses within a comprehensive economic transition model that supports a broad vision for Rapid Response and embraces Layoff Aversion as one of its central tenets.

CareerSource Florida Strategic Policy for Rapid Response and Layoff Aversion Systems encourages local workforce boards and local Rapid Response teams to develop high quality, comprehensive and effective Rapid Response and Layoff Aversion strategies that maximize their ability to assist businesses, especially small businesses, in their local community. Rapid Response and Layoff Aversion activities should be focused on proactively engaging with businesses to prevent layoffs as well as reacting to announced layoffs and assisting affected workers.

II. BACKGROUND

WIOA requires Local Workforce Development Area (WDA) Rapid Response activities to assist employers and impacted workers prior to and immediately following the announcement of a permanent closure, layoff or natural or other disaster resulting in a mass job dislocation. This requires informed, strategic local business engagement.

Small businesses represent a large percentage of the overall businesses within WDA 23. Accordingly, many layoffs do not fall within the federal Worker Adjustment and Retraining Notification Act (WARN) requirements and may go undetected because they affect fewer than 50 employees. A strong rapid response/layoff aversion program is critical to WDA 23 to better position the Local Workforce Development Board in assisting businesses of all sizes.

An effective Rapid Response and Layoff Aversion System promotes economic recovery and vitality by developing ongoing, comprehensive approaches to identifying, planning for, or responding to layoffs or dislocations and preventing or minimizing their impacts on workers, businesses, and communities. It includes engagement with employers of all sizes, economic organizations, chambers of commerce, small business development centers, business associations, and other critical partners in developing workforce solutions that improve the economic well-being and quality of life for a community, by creating and/or retaining jobs that facilitate growth, provide a stable tax base, and support a competitive, resilient local workforce.

III. STRATEGIC POLICY

CareerSource South Florida (CSSF) shall implement a comprehensive Rapid Response system with an emphasis on Layoff Aversion Activities that dedicate resources and efforts to the following:

1. Establishing formal partnerships with local chamber of commerce, economic development organizations, small business development centers, business associations and other critical partners.
2. Establish a Rapid Response Team comprised on members from collaborating agencies.
3. Gathering data and intelligence related to economic transition trends within industries, communities, or at specific employers, and planning strategies for intervention.
4. Identifying heavily concentrated industries and sectors and related training needs in the geographic area.
5. Connecting employers and workers with short- term, on-the-job, and customized training and apprenticeships before or after layoff and prior to new employment.
6. Design strategies to maintain effective business engagement with companies of all sizes and industries within the Local Workforce Development Area (LWDA)

7. Establish an early warning system utilizing the EconoVue™ data visualization system to identify businesses, regardless of size that may be of risk of closing, so that immediate support may be provided to avoid layoffs. Establishing local points of contact within the early warning system network to communicate and be accountable for Rapid Response services.
8. Outreach and education regarding the provision of comprehensive, employer-based Layoff Aversion services to include but not limited to Short-Time Compensation, federal emergency grant and loan programs, local and community assistance programs, and incumbent worker training to avert layoffs and facilitate connections to other support services.

IV. Rapid Response Team

CSSF shall establish a Rapid Response Team with collaborating agencies who members will be Business Intermediaries of the local board. The Rapid Response Team will concentrate their efforts on the following:

1. Utilize the EconoVue™ system to identify businesses that are considered high risk to provide outreach and education regarding the provision of comprehensive, employer-based Layoff Aversion services to include Short-Time Compensation, federal emergency grant and loan programs, local and community assistance programs.
2. Utilize the EconoVue™ system to identify businesses that are considered moderate to high risk to outreach and educate regarding incumbent worker training to avert layoffs and facilitate connections to other support services.
3. Utilize the EconoVue™ system to identify businesses that are in transition and may benefit from On-The-Job training, apprenticeship programs or pre-apprenticeship programs.
4. Define service level standards to include quantitative outcomes sought including but not limited to return on investment and economic impact to the LWDA.

V. DEFINITIONS

1. EconoVue™ Data Platform

A licensed data visualization and business outreach platform using Bureau of Labor Statistics and Dun & Bradstreet data that provides information on business locations, including standard identity and demographic information around size, location and operations, business health and change dynamics.

2. Incumbent Worker Training Program

The Incumbent Worker Training (IWT) Program is to provide grant funding for continuing education and training of incumbent employees at existing Florida businesses. The program will provide reimbursement grants to businesses that pay for pre-approved, direct, training related costs. The program helps established Florida businesses upgrade the skills of their current employees.

3. Layoff Aversion

A continuum of strategies targeted to specific employers or industries that are experiencing a decline and have the potential to undergo layoffs, or are experiencing a serious skills gap that impacts their ability to compete and retain workers. A layoff is considered to be averted when:

- a. A worker's job is saved at an existing employer facing a risk of downsizing or closing; or
- b. A worker at risk of dislocation faces a brief gap or unemployment when transitioning to a different job with the same employer or is hired at a new job with a different employer.

4. On the Job Training (OJT)

On the Job Training (OJT) is designed to provide resources for occupational training and development of eligible, prospective, full-time hires by helping to defray the cost of training. Businesses may recoup a percentage of the wages paid to each new hire during the agreed-upon training period.

5. Paid Work Experience (PWE)

Paid Work Experience (PWE) provides a business with workers for a specified period of time to gain work experience. The salary of the worker is paid, at no cost to the business, during the term of the agreement. This incentive allows new worker(s) to gain job-specific skills, while helping the business increase productivity.

6. Short-Time Compensation

The Short Time Compensation program helps employers retain their workforce in times of temporary slowdown by encouraging work sharing as an alternative to layoff. The program permits prorated reemployment assistance benefits to employees whose work hours and earnings are reduced as part of a Short Time Compensation plan to avoid total layoff of some employees.



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 8/18/2022

AGENDA ITEM NUMBER: 7F

AGENDA ITEM SUBJECT: INCUMBENT WORKER APPRENTICESHIP TRAINING POLICY

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: The Global Talent and Competitiveness Council recommends to the Board the approval of the Incumbent Worker Apprenticeship Training Policy, as set forth below.

STRATEGIC GOAL: **BUILD DEMAND-DRIVEN SYSTEM W/ EMPLOYER ENGAGEMENT**

STRATEGIC PROJECT: **Emphasize work-based learning and training**

BACKGROUND:

The SFWIB, through its Strategic Plan, established six strategic goals by which the board operates. One of the strategies for the first strategic goal, "High ROI Through Continuous Improvement", specifically tasks staff with improving credential outcomes for job seekers by expanding apprenticeship programs. SFWIB staff have grown the number of registered apprenticeship programs in the region for new jobseekers, however, this is a program first for incumbent workers.

In an effort to provide additional resources and options to employers who are attempting to retrain and retool their current staff, SFWIB staff have established an Incumbent Worker Apprenticeship Training Policy.

The purpose of this policy is to make businesses aware of the many benefits associated with registered apprenticeship programs; some of which include, averting potential layoffs, improving and/or developing employee skillsets, and/or improving local economic competitiveness. Through the Incumbent Worker Apprenticeship, companies may be reimbursed for related technical training and/or receive wage reimbursement for on-the-job training.

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT



POLICY TRANSMITTAL

SUBJECT:	Workforce Innovation Opportunity ACT (WIOA) Incumbent Worker Apprenticeship (IWA)	Policy/Guidance No.:
APPLIES TO:	Workforce Services WIOA Adult and Dislocated Workers, Workforce Development Area (WDA) 23 (Miami-Dade and Monroe Counties) CareerSource center contractors (Service Providers), Businesses, and South Florida Workforce Investment Board (SFWIB) staff	Effective Date:
		Revised Date: N/A
		Expiration Date: Indefinite
REFERENCE:	<ul style="list-style-type: none"> • Workforce Innovation and Opportunity (WIOA), 133(b), 134 (c)(3)(A)(i), 134(d)(4) and 188 • WIOA Final Rule, 20 Code of Federal Regulations (CFR) Parts 680.210(a)(1-2); 20 CFR 680.780 - 820, 680. 830-840, 682.210(b), 682.320(a), 683.200(g) • Training and Employment Guidance Letter (TEGL) 19-16 • CareerSource Florida Administrative Policy 100 • The Reimagining Education and Career Help (REACH) Act (House Bill 1507) - Florida, Chapter No. 2021-164 	

I. Purpose

The purpose of this policy is to provide guidance in assisting businesses in strategizing an approach that will provide training through Registered Apprenticeship Programs to their employees to develop a skilled workforce with viable income while averting potential layoffs and/or improve the economic competitiveness of local businesses. Through the Incumbent Worker Apprenticeship, businesses may be reimbursed for related technical training and/or wage reimbursement utilizing on the job training.

II. Background

Registered Apprenticeship is an “earn and learn” training model that combines work-based learning with related classroom instruction using the highest industry standards. Registered Apprenticeship programs can be used as a strategy to build career pathways for individuals in order to obtain or retain employment that leads to self-sufficiency, as well as ensure a talent pipeline for businesses. CareerSource Florida Strategic Policy 2019.02.13.A.1 describes Apprenticeships as “high-quality education with on-the-job training and other services that provide employer-driven, mentor-delivered, industry-specific knowledge to build talent that meets the specific needs of Florida businesses”. Apprenticeships “enable businesses to ensure a talent pipeline by leveraging *existing* talent to mentor the next generation through paid earn-and-learn apprenticeships”.

Approved By: Rick Beasley, Executive Director	Update to:	Issued by: Adult Programs
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By cultivating Incumbent Workers in an apprenticeship program, the business can develop a talent pipeline by promoting existing employees as they develop the necessary skills through the apprenticeship training, while bringing in new employees into the entry level positions. A business can retain a skilled workforce, increase job satisfaction, and reduce turnover; or deter the need to lay off employees by assisting the incumbent workers in obtaining the skills and credentials necessary for the business to remain competitive. Businesses may receive funding through Incumbent Worker Apprenticeship reimbursements for either/or the related technical training or wage subsidies to assist in offsetting the costs of training the incumbent worker. The Workforce Innovation and Opportunity Act (WIOA) Section 133(b) and 134(d)(4) specifically permits local boards to use up to 20 percent of Adult and Dislocated Worker funding to address training for incumbent workers.

III. Definitions

A. Incumbent Worker

An individual currently employed, meets the Fair Labor Standards Act requirements for an employer-employee relationship, and has an established employment history with the employer for six months or more. An incumbent worker does not have to meet the eligibility requirements for career and training services for the Adult and Dislocated Worker program.

B. Incumbent Worker Apprenticeship (IWA) Contract

For purposes of the provision of the IWA Contract under this policy, a business may be reimbursed an amount of the wage rate of the incumbent worker for a negotiated period of time for the extraordinary costs of providing the apprenticeship training, and additional supervision related to the apprenticeship. Reimbursement for wages under an IWA agreement is based on the hourly wage rate and applicable percentage rate for competencies/skills in the training outline in accordance with the law.

C. Registered Apprenticeship

Registered Apprenticeship is a structured way for companies to promote career development for their employees. Registered apprenticeships are business driven, “earn while you learn” models that combine on the job training with job-related instruction which lead to the attainment of industry-recognized skills standards.

D. Credentials

Registered Apprentices who successfully complete their apprenticeship, graduate with a nationally recognized Completion of Apprenticeship Certificate issued by the Florida Department of Education that validates proficiency in a registered apprenticeship occupation. In addition, Registered Apprentices have the opportunity to earn third-party industry certifications.

E. Business Share

Businesses are required to pay for a significant cost of the training of an Incumbent Worker Registered Apprenticeship Program.

F. Self-Sufficiency

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Self-Sufficiency refers to an identified wage that allows an individual to provide for oneself without the need for supportive services.

IV. Eligibility

The Incumbent Worker Apprenticeship Program intent is to help businesses remain competitive by improving productivity, profitability, and reducing employee turnover. Apprenticeships are a proven training method for businesses to develop and retain a highly skilled workforce and is governed by sections 20 CFR 680.780 through .820 of the Final Rule. The flexibility for a business to design an apprenticeship program for incumbent workers, provides an effective strategy to build a career pathway for existing employees to avert potential layoffs, promote retention and wage gains for the apprentice.

A. Business

Prior to entering into an Incumbent Worker Apprenticeship (IWA) agreement for related technical instruction (RTI) and/or to reimburse wages for an incumbent worker in a **registered apprenticeship program**, the Service Provider shall ensure the business is eligible.

Businesses that meet the following criteria are considered eligible and may, subject to available funding, enter into an agreement:

1. **Business must be a Program Sponsor or an Official Employer Partner of a registered apprenticeship program;**
2. **The Business must attest that the outcome of the Incumbent Worker Apprenticeship program will be an advancement in the Standard Occupational Classification (SOC), resulting in a promotion, earnings gain and job classification change for the apprentice;**
3. Located in the State of Florida;
4. Be a public, private non-profit, or private sector entity,
5. The business has operated at its current location for at least 120 days prior to the application date (as verified by Florida Department of State Division of Corporations (www.sunbiz.org);
6. Demonstrate financial viability;
7. Maintains Workers Compensation Insurance (if applicable);
8. Have at least one full-time employee (must be a Florida Resident AND W-2 employee); and
9. The employees W-2 must match the company name that is on the application.

B. Incumbent Worker

As Per 20 CFR 680.780, an incumbent worker does not *necessarily* have to meet the eligibility requirements for WIOA career and training services for the adult or dislocated worker programs, unless they also are enrolled as a participant in the WIOA adult and dislocated worker program.

The incumbent worker/participant is further defined as follows:

1. Current employee that meets the eligibility requirements to enter into the apprenticeship program and is in need of additional training to avert a layoff, be retained by their

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employer, or promotes the upward mobility of the participant.

2. An employee who receives a W2 from the business; and is employed at least six months before the signature date of the application;
3. The Apprentice shall be least 18 years of age;
4. A citizen of the United States or a non-citizen whose status permits employment in the United States; and
5. A Florida resident working at a physical location in Florida.

V. Compensation

- A. For purposes of the provision of the IWA Contract under this policy, training is provided for the incumbent worker apprentice exchange for the reimbursement, up to forty (40) percent of the employee wages for a negotiated period of time, for the extraordinary costs of providing the training and supervision related to the registered apprenticeship program. A portion of the costs of the Related Technical Instruction (RTI) may also be reimbursed as a provision of this policy.
- B. Businesses will be reimbursed by Service Providers. The final wage reimbursement shall be made upon the completion of the last competency and when proper documentation has been provided. Wage reimbursement shall coincide with the business' pay period or a negotiated timeframe.

VI. Duration

An IWA agreement shall be limited to the period of time required for a participant to become proficient in the Registered Apprenticeship Program occupation for which the training is being provided. IWA agreements shall not exceed the length of the parameters to complete the registered apprenticeship program or the negotiated timeframe of the reimbursement.

VII. Performance

IWA performance is defined as employment in the 2nd and 4th quarters after exit, program. median earnings in the 2nd quarter after exit, measurable skill gains, and credential attainment. For the purpose of calculating these metrics for IWA-only individuals, the exit date is the last date of the apprenticeship program, as indicated in the IWA contract.

VIII. Conflict of Interest

- A. The SFWIB will not favor a referral from and/or to a member of the SFWIB over another business in the community.
- B. The SFWIB shall be notified whenever the IWA Agreement is connected to a SFWIB member, Service Provider or employee.
- C. Service Providers are prohibited from entering into an agreement or making IWA referrals to businesses who are members of their immediate family or members of families of other Service Provider staff or SFWIB staff.
- D. The Business shall not hire a relative (member of the family) of the business's management. Relative is defined as: father, mother, son, daughter, brother, sister, uncle, aunt, first cousin, nephew, niece, husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, brother-

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in-law, sister-in-law, stepfather, stepmother, stepson, stepdaughter, stepbrother, stepsister, half-brother, or half-sister.

IX. Grievances and Appeals

Service Providers shall advise participants of their right of appeal using either the business' grievance procedures, or those of the SFWIB, if previously agreed with the business. If a business elects to use its own grievance procedures, the business must agree to provide information to SFWIB as to actions taken under those procedures. If the participant is not satisfied with the outcome after using the business' grievance procedures, then he/she may elect to file a grievance with SFWIB under the SFWIB grievance procedures.

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SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 8/18/2022

AGENDA ITEM NUMBER: 8A

AGENDA ITEM SUBJECT: WORKFORCE SERVICES BALANCED SCORECARD AND JOB PLACEMENTS UPDATE

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **HIGH ROI THROUGH CONTINUOUS IMPROVEMENT**

STRATEGIC PROJECT: **Conduct an analysis of Career Centers**

BACKGROUND:

The Balanced Scorecard (BSC) measures the performance of the Workforce Development Area (WDA) 23 CareerSource centers/American Job Centers (AJC) service providers. The report for Program Year (PY) 2021-22, is from July 1, 2021 through June 30, 2022. The BSC Performance Summary indicates none of the 10 CareerSource center/AJC locations are meeting the required 65 percent performance measures standards.

The Job Placements Year-to-Date (YTD) summary report for the same period shows WDA 23 had a total of 4,081 job placements, which is 31.9 percent of the minimum standards and 27.1 percent of the maximum standards.

None of the 10 CareerSource center/AJC locations achieved the minimum or maximum YTD Job Placement standards for PY 2021-22.

The CareerSource center/AJC service providers will continue implementing their respective corrective action plans to increase and achieve the performance standards for PY 2022-2023. South Florida Workforce Investment Board (SWFIB) staff will continue to monitor and track the progress of the effectiveness of the corrective actions and program performance.

SWFIB staff revised the CareerSource center/AJC BSC to align with the Workforce Innovation and Opportunity Act local negotiated Adult, Dislocated Worker and Wagner-Peyser programs primary performance indicators for PY 2022-2023 and 2023-2024. The revision to the BSC included the addition of the following performance indicators:

- Credential Attainment
- Measurable Skills Gain
- Employed 1st Quarter After Exit
- Employed 3rd Quarter After Exit

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT

CAREER CENTER SERVICE PROVIDERS PERFORMANCE SUMMARY				
Balanced Scorecard PY '21-'22 (July 1, 2021 through June 30, 2022) *				
A Service Provider must meet or exceed 65% of the Balanced Scorecard Performance Measures				
Service Providers	Career Center Locations	# of Performance Measures Standards Met	# of Performance Measures	% of Performance Measures Standards Met
Arbor E & T, LLC	Hialeah Downtown Center	12	20	60.0%
	North Miami Beach Center	12	21	57.1%
	Northside Center	10	21	47.6%
The College of the Florida Keys	Florida Keys Center(s)	2	16	12.5%
Opa-Locka CDC, Inc.	Carol City Center	5	18	27.8%
	Opa-Locka	5	17	29.4%
Youth Co-Op, Inc.	Homestead Center	10	21	47.6%
	Little Havana Center	10	21	47.6%
	Perrine Center	11	21	52.4%
	West Dade Center	12	21	57.1%
LWDB		10	21	47.6%

CSSF Balanced Scorecard Report

Report Date: 7/1/2021 To 6/30/2022

Provider		Maximum Standard		Minimum Standard		Total			Obtained			Direct Job Placement Universal								Total Universal		Direct Job Placement by Type WIOA Individualized																OE %	DJP %
		#	%	#	%							1Qrt				>1Qrt						Adult/DW		Job Seekers		Veterans		Ex-Offenders		RA/Homeless		TANF/CAP		SNAP					
												1Qrt	>1Qrt	Tot	1Qrt	>1Qrt	Tot	Season	Temp			Part	Full	Season	Temp	Part	Full	1Qrt	>1Qrt	1Qrt	>1Qrt	1Qrt	>1Qrt	1Qrt	>1Qrt	1Qrt	>1Qrt		
Arbor E&T, LLC	Hialeah Downtown Center	1,548	62.3%	1,320	73.1%	807	158	965	335	123	458	0	0	1	471	0	4	0	29	472	33	0	2	0	0	0	0	0	0	0	0	0	0	0	47.03%	52.97%			
	North Miami Beach Center	1,704	12.1%	1,452	14.3%	126	81	207	81	74	155	0	0	0	44	0	0	0	3	44	3	1	4	0	0	0	0	0	0	0	0	0	0	73.94%	26.06%				
	Northside Center	1,740	22.5%	1,476	26.6%	258	134	392	138	121	259	0	16	0	98	0	3	0	7	114	10	5	3	0	0	1	0	0	0	0	0	0	0	65.04%	34.96%				
The College of the Florida Keys	Florida Keys Center	1,356	18.2%	1,152	21.4%	182	65	247	104	59	163	0	0	6	71	0	0	0	6	77	6	1	0	0	0	0	0	0	0	0	0	0	0	85.45%	14.55%				
Opa-Locka CDC, Inc.	Carol City Center	1,320	4.5%	1,128	5.2%	17	42	59	9	42	51	0	1	3	4	0	0	0	0	8	0	0	0	0	0	0	0	0	0	0	0	0	0	64.76%	35.24%				
	Opa Locka Center	420	31.0%	360	36.1%	99	31	130	22	18	40	0	3	7	67	0	0	0	13	77	13	0	0	0	0	0	0	0	0	0	0	0	0	30.25%	69.75%				
Youth Co-Op	Homestead Center	1,584	49.2%	1,344	58.0%	675	104	779	83	81	164	371	140	0	77	1	8	2	10	588	21	4	1	0	0	0	1	0	0	0	0	0	0	0	20.37%	79.63%			
	Little Havana Center	1,464	26.2%	1,248	30.8%	271	113	384	88	108	196	0	4	2	172	0	0	0	5	178	5	5	0	0	0	0	0	0	0	0	0	0	0	50.82%	49.18%				
	Perrine Center	1,800	23.6%	1,536	27.6%	262	162	424	98	148	246	0	53	6	99	0	3	2	7	158	12	6	1	0	0	0	1	0	0	0	0	0	0	57.07%	42.93%				
	West Dade Center	2,100	23.5%	1,788	27.6%	397	97	494	118	81	199	0	45	41	143	0	3	0	12	229	15	45	1	1	0	0	0	1	0	3	0	0	0	40.43%	59.57%				
Total		15,036	27.1%	12,804	31.9%	3,094	987	4,081	1,076	855	1,931	371	262	66	1,246	1	21	4	92	1,945	118	67	12	1	0	1	2	1	0	3	0	0	0	0	46.56%	53.44%			
		% of DJP																		% of DJP	90.47%	5.49%	3.12%	0.56%	0.05%	0.00%	0.05%	0.09%	0.05%	0.00%	0.14%	0.00%	0.00%	0.00%	0.00%				

CSSF Balanced Scorecard Report

Report Date: 7/1/2021 To 6/30/2022

Regional

Performance			
	Process Quality Measures	Standard	Region
1	Training Completion Rate	70%	91.82%
2	Training Completion Placement Rate	70%	88.37%
3	Training Related Placements	70%	84.21%
4	Training Enrollments Rate	792	292
6	CAP All Family Participation Rate	50%	4.18%
7	Career Advancement Program (CAP) Entered Employment Rate (EER)	40%	16.56%
8	WIOA Adult & Dislocated Worker EER	98%	100.0%
9	Short-Term Veterans EER	50%	15.35%
10	Employers Served (Employer Penetration Rate)	11,184	11,794
11	Employer Serviced with Level 1 Services	7,284	8,637
12	Jobs Openings Filled Rate	65%	6.47%
13	Referral Job Skills Match Average	80%	68.83%
	Outcome Measures		
14	Employment (Obtained Employment and Direct Job Placements)	15,036	4,081
15	Employed 1st Qtr After Exit	95%	21%
16	Employed 2nd Qtr After Exit	95%	14%
	17 Average Days to Employment	145	118
	17a DJP Average Days to Employment	60	30
	17b Obtained Average Days to Employment	167	190
18	Employment/Job Placement Average Wage	\$14.58	\$14.24
19	Cost Per Placement	\$1,855.67	\$781.69
20	Net Economic Benefit	\$28,471.00	\$28,835.29
21	Return on the Investment	\$15.34	\$36.92

ND = No Data

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CSSF Balanced Scorecard Report

Report Date: 7/1/2021 To 6/30/2022

Arbor E&T, LLC

Hialeah Downtown Center

Performance				
	Process Quality Measures	Standard	Region	Center
1	Training Completion Rate	70%	91.82%	100.0%
2	Training Completion Placement Rate	70%	88.37%	100.0%
3	Training Related Placements	70%	84.21%	75.0%
4	Training Enrollments Rate	84	292	27
6	CAP All Family Participation Rate	50%	4.18%	4.55%
7	Career Advancement Program (CAP) Entered Employment Rate (EER)	40%	16.56%	8.2%
7	Wagner Peyser (WP) Entered Employment Rate (EER)	65%	66.17%	65.03%
8	WIOA Adult & Dislocated Worker EER	98%	100.0%	ND
9	Short-Term Veterans EER	50%	15.35%	33.33%
10	Employers Served (Employer Penetration Rate)	1,152	11,794	1,274
11	Employer Served with Level 1 Services	756	8,637	887
12	Jobs Openings Filled Rate	65%	6.47%	10.44%
13	Referral Job Skills Match Average	80%	68.83%	87.57%
	Outcome Measures			
14	Employment (Obtained Employment and Direct Job Placements)	1,548	4,081	965
15	Employed 1st Qtr After Exit	95%	21%	8%
16	Employed 2nd Qtr After Exit	95%	14%	7%
	17 Average Days to Employment	145	118	85
	17a DJP Average Days to Employment	60	30	33
	17b Obtained Average Days to Employment	167	190	118
18	Employment/Job Placement Average Wage	\$14.58	\$14.24	\$16.07
19	Cost Per Placement	\$1,878.57	\$781.69	\$416.70
20	Net Economic Benefit	\$28,448.00	\$28,835.29	\$33,015.97
21	Return on the Investment	\$15.14	\$36.92	\$79.23

ND = No Data

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CSSF Balanced Scorecard Report

Report Date: 7/1/2021 To 6/30/2022

Arbor E&T, LLC

North Miami Beach Center

Performance				
	Process Quality Measures	Standard	Region	Center
1	Training Completion Rate	70%	91.82%	94.44%
2	Training Completion Placement Rate	70%	88.37%	86.67%
3	Training Related Placements	70%	84.21%	92.31%
4	Training Enrollments Rate	84	292	34
6	CAP All Family Participation Rate	50%	4.18%	0.0%
7	Career Advancement Program (CAP) Entered Employment Rate (EER)	40%	16.56%	13.92%
7	Wagner Peyser (WP) Entered Employment Rate (EER)	65%	66.17%	65.46%
8	WIOA Adult & Dislocated Worker EER	98%	100.0%	100.0%
9	Short-Term Veterans EER	50%	15.35%	15.56%
10	Employers Served (Employer Penetration Rate)	1,260	11,794	1,439
11	Employer Served with Level 1 Services	828	8,637	1,182
12	Jobs Openings Filled Rate	65%	6.47%	1.38%
13	Referral Job Skills Match Average	80%	68.83%	52.79%
	Outcome Measures			
14	Employment (Obtained Employment and Direct Job Placements)	1,704	4,081	207
15	Employed 1st Qtr After Exit	95%	21%	3%
16	Employed 2nd Qtr After Exit	95%	14%	1%
	17 Average Days to Employment	145	118	145
	17a DJP Average Days to Employment	60	30	27
	17b Obtained Average Days to Employment	167	190	196
18	Employment/Job Placement Average Wage	\$14.58	\$14.24	\$15.02
19	Cost Per Placement	\$1,853.60	\$781.69	\$1,684.33
20	Net Economic Benefit	\$28,473.00	\$28,835.29	\$29,551.23
21	Return on the Investment	\$15.36	\$36.92	\$17.54

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CSSF Balanced Scorecard Report

Report Date: 7/1/2021 To 6/30/2022

Arbor E&T, LLC

Northside Center

Performance				
	Process Quality Measures	Standard	Region	Center
1	Training Completion Rate	70%	91.82%	100.0%
2	Training Completion Placement Rate	70%	88.37%	87.5%
3	Training Related Placements	70%	84.21%	100.0%
4	Training Enrollments Rate	84	292	28
6	CAP All Family Participation Rate	50%	4.18%	1.68%
7	Career Advancement Program (CAP) Entered Employment Rate (EER)	40%	16.56%	12.81%
7	Wagner Peyser (WP) Entered Employment Rate (EER)	65%	66.17%	64.26%
8	WIOA Adult & Dislocated Worker EER	98%	100.0%	100.0%
9	Short-Term Veterans EER	50%	15.35%	16.07%
10	Employers Served (Employer Penetration Rate)	1,296	11,794	1,397
11	Employer Served with Level 1 Services	840	8,637	1,034
12	Jobs Openings Filled Rate	65%	6.47%	10.28%
13	Referral Job Skills Match Average	80%	68.83%	56.21%
	Outcome Measures			
14	Employment (Obtained Employment and Direct Job Placements)	1,740	4,081	392
15	Employed 1st Qtr After Exit	95%	21%	2%
16	Employed 2nd Qtr After Exit	95%	14%	1%
	17 Average Days to Employment	145	118	177
	17a DJP Average Days to Employment	60	30	50
	17b Obtained Average Days to Employment	167	190	241
18	Employment/Job Placement Average Wage	\$14.58	\$14.24	\$15.31
19	Cost Per Placement	\$1,844.30	\$781.69	\$856.25
20	Net Economic Benefit	\$28,482.00	\$28,835.29	\$30,998.33
21	Return on the Investment	\$15.44	\$36.92	\$36.20

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CSSF Balanced Scorecard Report

Report Date: 7/1/2021 To 6/30/2022

College of the Florida Keys

Florida Keys Center

Performance				
	Process Quality Measures	Standard	Region	Center
1	Training Completion Rate	70%	91.82%	ND
2	Training Completion Placement Rate	70%	88.37%	ND
3	Training Related Placements	70%	84.21%	ND
4	Training Enrollments Rate	60	292	ND
6	CAP All Family Participation Rate	50%	4.18%	0.0%
7	Career Advancement Program (CAP) Entered Employment Rate (EER)	40%	16.56%	0.0%
7	Wagner Peyser (WP) Entered Employment Rate (EER)	65%	66.17%	47.01%
8	WIOA Adult & Dislocated Worker EER	98%	100.0%	ND
9	Short-Term Veterans EER	50%	15.35%	25.0%
10	Employers Served (Employer Penetration Rate)	984	11,794	282
11	Employer Served with Level 1 Services	636	8,637	78
12	Jobs Openings Filled Rate	65%	6.47%	0.14%
13	Referral Job Skills Match Average	80%	68.83%	37.58%
Outcome Measures				
14	Employment (Obtained Employment and Direct Job Placements)	1,320	4,081	59
15	Employed 1st Qtr After Exit	95%	21%	45%
16	Employed 2nd Qtr After Exit	95%	14%	0%
	17 Average Days to Employment	145	118	400
	17a DJP Average Days to Employment	60	30	22
	17b Obtained Average Days to Employment	167	190	437
18	Employment/Job Placement Average Wage	\$14.58	\$14.24	\$15.56
19	Cost Per Placement	\$1,851.77	\$781.69	\$2,359.16
20	Net Economic Benefit	\$28,475.00	\$28,835.29	\$30,010.84
21	Return on the Investment	\$15.38	\$36.92	\$12.72

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CSSF Balanced Scorecard Report

Report Date: 7/1/2021 To 6/30/2022

Opa-Locka CDC

Carol City Center

Performance				
	Process Quality Measures	Standard	Region	Center
1	Training Completion Rate	70%	91.82%	ND
2	Training Completion Placement Rate	70%	88.37%	ND
3	Training Related Placements	70%	84.21%	ND
4	Training Enrollments Rate	72	292	17
6	CAP All Family Participation Rate	50%	4.18%	11.11%
7	Career Advancement Program (CAP) Entered Employment Rate (EER)	40%	16.56%	14.79%
7	Wagner Peyser (WP) Entered Employment Rate (EER)	65%	66.17%	58.39%
8	WIOA Adult & Dislocated Worker EER	98%	100.0%	100.0%
9	Short-Term Veterans EER	50%	15.35%	11.11%
10	Employers Served (Employer Penetration Rate)	1,020	11,794	888
11	Employer Served with Level 1 Services	660	8,637	631
12	Jobs Openings Filled Rate	65%	6.47%	1.29%
13	Referral Job Skills Match Average	80%	68.30%	71.00%
Outcome Measures				
14	Employment (Obtained Employment and Direct Job Placements)	1,356	4,081	247
15	Employed 1st Qtr After Exit	95%	21%	1%
16	Employed 2nd Qtr After Exit	95%	14%	0%
	17 Average Days to Employment	145	118	113
	17a DJP Average Days to Employment	60	30	16
	17b Obtained Average Days to Employment	167	190	154
18	Employment/Job Placement Average Wage	\$14.58	\$14.24	\$12.60
19	Cost Per Placement	\$1,851.77	\$781.69	\$232.56
20	Net Economic Benefit	\$28,475.00	\$28,835.29	\$25,978.36
21	Return on the Investment	\$15.38	\$36.92	\$111.71

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CSSF Balanced Scorecard Report

Report Date: 7/1/2021 To 6/30/2022

Opa Locka CDC

Opa Locka Center

Performance				
	Process Quality Measures	Standard	Region	Center
1	Training Completion Rate	70%	91.82%	ND
2	Training Completion Placement Rate	70%	88.37%	ND
3	Training Related Placements	70%	84.21%	ND
4	Number of Training Enrollments	24	292	3
6	CAP Participation Rate	50%	3.66%	12.7%
7	CAP Entered Employment Rate	40%	16.56%	18.42%
7	WP Entered Employment Rate	65%	66.17%	64.54%
8	WIOA Adult & Dislocated Worker EER	98%	100.0%	ND
9	Short-Term Veterans EER	50%	15.35%	5.56%
10	Employers Served	312	11,794	345
11	Employer Services (Level 1)	204	8,637	310
12	Jobs Openings Filled Rate	65%	6.47%	24.56%
13	Referral Job Skills Match Average	80%	68.83%	82.04%
	Outcome Measures			
14	Employment (Obtained and Direct)	420	4,081	130
15	Employed 2nd Qtr After Exit	95%	21%	0%
16	Employed 4th Qtr After Exit	95%	14%	0%
	17 Average Days to Employment	145	118	176
	17a DJP Average Days to Employment	60	30	25
	17b Obtained Average Days to Employment	167	190	446
18	Employment/Job Placement Average Wage	\$14.58	\$14.24	\$12.83
19	Cost Per Placement	\$1,845.84	\$781.69	\$449.27
20	Net Economic Benefit	\$28,481.00	\$28,835.29	\$26,246.49
21	Return on the Investment	\$15.43	\$36.92	\$58.42

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CSSF Balanced Scorecard Report

Report Date: 7/1/2021 To 6/30/2022

Youth Co-Op

Homestead Center

Performance				
	Process Quality Measures	Standard	Region	Center
1	Training Completion Rate	70%	91.82%	96.0%
2	Training Completion Placement Rate	70%	88.37%	84.21%
3	Training Related Placements	70%	84.21%	87.5%
4	Training Enrollments Rate	84	292	33
6	CAP All Family Participation Rate	50%	4.18%	10.64%
7	Career Advancement Program (CAP) Entered Employment Rate (EER)	40%	16.56%	11.17%
7	Wagner Peyser (WP) Entered Employment Rate (EER)	65%	66.17%	75.29%
8	WIOA Adult & Dislocated Worker EER	98%	100.0%	100.0%
9	Short-Term Veterans EER	50%	15.35%	15.94%
10	Employers Served (Employer Penetration Rate)	1,176	11,794	1,392
11	Employer Served with Level 1 Services	768	8,637	1,282
12	Jobs Openings Filled Rate	65%	6.47%	50.48%
13	Referral Job Skills Match Average	80%	68.83%	78.26%
	Outcome Measures			
14	Employment (Obtained Employment and Direct Job Placements)	1,584	4,081	779
15	Employed 1st Qtr After Exit	95%	21%	37%
16	Employed 2nd Qtr After Exit	95%	14%	23%
	17 Average Days to Employment	145	118	93
	17a DJP Average Days to Employment	60	30	24
	17b Obtained Average Days to Employment	167	190	320
18	Employment/Job Placement Average Wage	\$14.58	\$14.24	\$11.67
19	Cost Per Placement	\$1,878.57	\$781.69	\$712.84
20	Net Economic Benefit	\$284,883.00	\$28,835.29	\$23,564.30
21	Return on the Investment	\$15.45	\$36.92	\$33.06

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CSSF Balanced Scorecard Report

Report Date: 7/1/2021 To 6/30/2022

Youth Co-Op

Little Havana Center

Performance				
	Process Quality Measures	Standard	Region	Center
1	Training Completion Rate	70%	91.82%	100.0%
2	Training Completion Placement Rate	70%	88.37%	100.0%
3	Training Related Placements	70%	84.21%	100.0%
4	Training Enrollments Rate	84	292	27
6	CAP All Family Participation Rate	50%	4.18%	7.48%
7	Career Advancement Program (CAP) Entered Employment Rate (EER)	40%	16.56%	7.63%
7	Wagner Peyser (WP) Entered Employment Rate (EER)	65%	66.17%	69.79%
8	WIOA Adult & Dislocated Worker EER	98%	100.0%	100.0%
9	Short-Term Veterans EER	50%	15.35%	9.09%
10	Employers Served (Employer Penetration Rate)	1,080	11,794	1,488
11	Employer Served with Level 1 Services	708	8,637	738
12	Jobs Openings Filled Rate	65%	6.47%	2.08%
13	Referral Job Skills Match Average	80%	68.83%	44.02%
Outcome Measures				
14	Employment (Obtained Employment and Direct Job Placements)	1,464	4,081	384
15	Employed 1st Qtr After Exit	95%	21%	39%
16	Employed 2nd Qtr After Exit	95%	14%	40%
17	Average Days to Employment	145	118	121
17a	DJP Average Days to Employment	60	30	20
17b	Obtained Average Days to Employment	167	190	203
18	Employment/Job Placement Average Wage	\$14.58	\$14.24	\$14.22
19	Cost Per Placement	\$1,875.80	\$781.69	\$797.64
20	Net Economic Benefit	\$288,451.00	\$28,835.29	\$28,782.46
21	Return on the Investment	\$15.17	\$36.92	\$36.08

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CSSF Balanced Scorecard Report

Report Date: 7/1/2021 To 6/30/2022

Youth Co-Op

Perrine Center

Performance				
	Process Quality Measures	Standard	Region	Center
1	Training Completion Rate	70%	91.82%	96.3%
2	Training Completion Placement Rate	70%	88.37%	90.91%
3	Training Related Placements	70%	84.21%	75.0%
4	Training Enrollments Rate	96	292	36
6	CAP All Family Participation Rate	50%	4.18%	9.14%
7	Career Advancement Program (CAP) Entered Employment Rate (EER)	40%	16.56%	25.82%
7	Wagner Peyser (WP) Entered Employment Rate (EER)	65%	66.17%	64.18%
8	WIOA Adult & Dislocated Worker EER	98%	100.0%	100.0%
9	Short-Term Veterans EER	50%	15.35%	12.9%
10	Employers Served (Employer Penetration Rate)	1,344	11,794	1,439
11	Employer Served with Level 1 Services	876	8,637	1,095
12	Jobs Openings Filled Rate	65%	6.47%	5.67%
13	Referral Job Skills Match Average	80%	68.83%	82.02%
	Outcome Measures			
14	Employment (Obtained Employment and Direct Job Placements)	1,800	4,081	424
15	Employed 1st Qtr After Exit	95%	21%	45%
16	Employed 2nd Qtr After Exit	95%	14%	30%
	17 Average Days to Employment	145	118	170
	17a DJP Average Days to Employment	60	30	30
	17b Obtained Average Days to Employment	167	190	264
18	Employment/Job Placement Average Wage	\$14.58	\$14.24	\$15.20
19	Cost Per Placement	\$1,852.85	\$781.69	\$888.58
20	Net Economic Benefit	\$28,474.00	\$28,835.29	\$30,725.97
21	Return on the Investment	\$15.37	\$36.92	\$34.58

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CSSF Balanced Scorecard Report

Report Date: 7/1/2021 To 6/30/2022

Youth Co-Op

West Dade Center

Performance				
	Process Quality Measures	Standard	Region	Center
1	Training Completion Rate	70%	91.82%	80.39%
2	Training Completion Placement Rate	70%	88.37%	83.33%
3	Training Related Placements	70%	84.21%	70.0%
4	Training Enrollments Rate	120	292	87
6	CAP All Family Participation Rate	50%	4.18%	12.5%
7	Career Advancement Program (CAP) Entered Employment Rate (EER)	40%	16.56%	18.64%
7	Wagner Peyser (WP) Entered Employment Rate (EER)	65%	66.17%	65.75%
8	WIOA Adult & Dislocated Worker EER	98%	100.0%	100.0%
9	Short-Term Veterans EER	50%	15.35%	11.36%
10	Employers Served (Employer Penetration Rate)	1,560	11,794	1,704
11	Employer Serviced with Level 1 Services	1,008	8,637	1,364
12	Jobs Openings Filled Rate	65%	6.47%	16.12%
13	Referral Job Skills Match Average	80%	68.83%	62.77%
	Outcome Measures			
14	Employment (Obtained Employment and Direct Job Placements)	2,100	4,081	494
15	Employed 1st Qtr After Exit	95%	21%	50%
16	Employed 2nd Qtr After Exit	95%	14%	40%
	17 Average Days to Employment	145	118	97
	17a DJP Average Days to Employment	60	30	36
	17b Obtained Average Days to Employment	167	190	164
18	Employment/Job Placement Average Wage	\$14.58	\$14.24	\$15.36
19	Cost Per Placement	\$1,880.98	\$781.69	\$1,235.35
20	Net Economic Benefit	\$28,445.00	\$28,835.29	\$30,719.89
21	Return on the Investment	\$15.12	\$36.92	\$24.87

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SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 8/18/2022

AGENDA ITEM NUMBER: 8B

AGENDA ITEM SUBJECT: CONSUMER REPORT CARD UPDATE

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **HIGH ROI THROUGH CONTINUOUS IMPROVEMENT**

STRATEGIC PROJECT: **Improve credential outcomes for job seekers**

BACKGROUND:

The South Florida Workforce Investment Board (SFWIB) Individual Training Account (ITA) Policy requires the monitoring of the performance of SFWIB approved training vendors. Accordingly, staff developed and implemented the Consumer Report Card (CRC) Tool. The tool is an online report that updates ITA performance on a daily basis. The goal of the tool is to function as an “ITA Consumer Report Card”, enabling the consumer (participant) and Career Advisor the ability to monitor the success of individual programs and evaluate the economic benefit per placement by program.

The CRC performance for program year 2021-2022, dated July 1, 2021 through June 30, 2022, indicates the follows:

- The SFWIB generated \$3,604,089.06 of wages into the South Florida regional economy.
- For every dollar spent on training, SFWIB obtained a return of \$3.02.
- Ninety-five percent of training services participants completed classroom training.
- Of those completing training, 73 percent have obtained employment with an average wage of \$23.30.
- Seventy-nine percent of the participants were placed in a training-related occupation.
- The net economic benefit per placement is \$36,404.94.

The attached CRC table is a summary for program year 2021-2022.

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT

Consumer Report Card

07/01/2021 - 06/30/2022

Training Agent	Total Outcome	Number of Completions	Number of Placements	% of Placements	# of Training Related Placements	% of Total Training Related Placements	Training Expenditures			Economic Benefit		Net Economic Benefit Per Placement	Value Added per Placement
							Avg. Cost Per Participant	Total Completion Expenditures	Total Expenditure Per Placement	Average Wage	Average Economic Benefit		
Academy, The (#3051) - Miami Campus	63	59	44	74.58 %	36	81.82 %	\$ 9,253.24	\$ 545,941.05	\$ 12,407.75	\$ 24.42	\$ 50,792.65	\$ 38,384.90	\$ 3.09
Academy, The (#3409) - Fort Lauderdale Campus	7	7	7	100.00 %	7	100.00 %	\$ 8,338.14	\$ 58,367.00	\$ 8,338.14	\$ 24.47	\$ 50,906.51	\$ 42,568.37	\$ 5.11
Apex Training Center - Main Campus	5	5	3	60.00 %	3	100.00 %	\$ 3,801.60	\$ 19,008.00	\$ 6,336.00	\$ 22.29	\$ 46,370.13	\$ 40,034.13	\$ 6.32
BrainStation Education - Miami	4	4	2	50.00 %	-	0.00 %	\$ 10,000.00	\$ 40,000.00	\$ 20,000.00	\$ 31.50	\$ 65,520.00	\$ 45,520.00	\$ 2.28
Dade Institute of Technology	2	2	1	50.00 %	1	100.00 %	\$ 6,278.80	\$ 12,557.60	\$ 12,557.60	\$ 15.00	\$ 31,200.00	\$ 18,642.40	\$ 1.48
MDCP SCHOOLS (ALL)	1	1	-	0.00 %	-	0.00 %	\$ 2,189.46	\$ 2,189.46	-	-	-	-	-
Miami Dade College	3	2	-	0.00 %	-	0.00 %	\$ 1,693.31	\$ 3,386.61	-	-	-	-	-
New Horizons C.L.C. of South Florida-Miami #2438	46	44	31	70.45 %	25	80.65 %	\$ 9,456.52	\$ 416,086.96	\$ 13,422.16	\$ 22.43	\$ 46,644.34	\$ 33,222.18	\$ 2.48
The CDL Schools LLC - Miami Campus	2	2	2	100.00 %	2	100.00 %	\$ 2,058.32	\$ 4,116.64	\$ 2,058.32	\$ 17.04	\$ 35,443.20	\$ 33,384.88	\$ 16.22
The Code Academy - Miami Campus	10	10	9	90.00 %	5	55.56 %	\$ 9,698.50	\$ 96,985.00	\$ 10,776.11	\$ 20.80	\$ 43,268.62	\$ 32,492.51	\$ 3.02
	143	136	99	72.79 %	79	79.80 %	\$ 8,785.02	\$ 1,194,762.49	\$ 12,068.31	\$ 23.30	\$ 48,473.24	\$ 36,404.94	\$ 3.02



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 8/18/2022

AGENDA ITEM NUMBER: 8C

AGENDA ITEM SUBJECT: YOUTH SERVICES BALANCED SCORECARD UPDATE

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

STRATEGIC PROJECT: **Joint contribution for youth career pathway models**

BACKGROUND:

The Youth Balance Scorecard (BSC) measures the performance of contracted Workforce Development Area (WDA) 23 Youth Service providers. The Youth BSC provides detailed information regarding the program performance for Program Year (PY) 2021-2022. The report measures New Enrollments, Measurable Skills Gains, Youth Education and Employment Rate - 2nd Quarter After Exit, Youth Education and Employment Rate - 4th Quarter After Exit, and Credential Attainment. The time period for the Youth BSC Report is from July 1, 2021 thru June 30, 2022.

The In-School Youth (ISY) program exceeded its enrollment standard. The Out-of-School Youth (OSY) program enrollment performance was impacted by barriers to education and employment and by environmental factors, such as employment availability with easy entry level access to higher wages.

ISY PERFORMANCE:

Performance	Regional Standard	Actual Performance
Enrollment Performance	189	194
Measurable Skills Gains	90%	81%
Youth Education & Employment 2 nd Quarter After Exit	90%	12%
Youth Education & Employment 4 th Quarter After Exit	90%	14%
Credential Attainment	90%	33%

OSY PERFORMANCE:

Performance	Regional Standard	Actual Performance
Enrollment Performance	646	370
Measurable Skills Gains	90%	64%
Youth Education & Employment 2 nd Quarter After Exit	90%	15%
Youth Education & Employment 4 th Quarter After Exit	90%	36%
Credential Attainment	90%	ND

SFWIB staff revised the Youth BSC to align with the Workforce Innovation and Opportunity Act local negotiated youth program primary performance indicators for PY 2022-2023 and 2023-2024; and to enhance the oversight and management of the performance indicators. Revisions to the Youth BSC included the addition of the following performance indicators:

- Paid Work Experience Enrollment
- Employment (Obtained, Direct & Post-Secondary)
- Employed 1st Quarter After Exit
- Employed 3rd Quarter After Exit

FUNDING: N/A

PERFORMANCE: WIOA

ATTACHMENT

CSSF Youth Balanced Scorecard Report

Report Date: 7/1/2021 thru 6/30/2022

Regional for ISY Providers		
Measure	Standard	Region
New Enrollments	189	194
Measurable Skills Gain	90%	81%
Title I Youth Education and Employment Rate - 2nd Quarter After Exit	90%	12%
Title I Youth Education and Employment Rate - 4th Quarter After Exit	90%	14%
Median Earnings - 2nd Quarter After Exit	0%	N/D
Credential Attainment	90%	N/D

CSSF Youth Balanced Scorecard Report

Report Date: 7/1/2021 thru 6/30/2022

Regional for OSY Providers		
Measure	Standard	Region
New Enrollments	646	370
New Enrollments (General Population)	123	298
New Enrollments (Youth Offender)	132	20
New Enrollments (Homeless Runaway Foster Care)	131	15
New Enrollments (Pregnant or Parenting)	131	29
New Enrollments (Disability)	130	8
Measurable Skills Gain	90%	64%
Title I Youth Education and Employment Rate - 2nd Quarter After Exit	90%	15%
Title I Youth Education and Employment Rate - 4th Quarter After Exit	90%	36%
Median Earnings - 2nd Quarter After Exit	0%	N/D
Credential Attainment	90%	N/D